Faculty Senate Minutes
October 27, 2022

In attendance:

Charie Faught (Nursing), Dave Reichhardt (Petroleum Engineering), Courtney Young (Metallurgical and Materials Engineering), Jessica Andriolo (Adjunct Faculty), John Kirtley (Chemistry), Tim Kober (Business), Hilary Riser (Mathematical Science), Chris Gammons (Geological Engineering), Luke Buckley (Research Faculty (MBMG)), Shamim Akhtar (Electrical Engineering), Raja Nagisetty (Environmental Engineering), Scott Rosenthall (Mining Engineering), Rick LaDouceur, (Mechanical Engineering), Doug Galarus (Computer Science)

Welcome (9:35 a.m.)

It was determined that there were not enough senators present at the start of the meeting to constitute a quorum. Chairperson Charie Faught opened the meeting with discussion related to the Provost Search Committee Action item.

Action Items:

a. Provost Search Committee Faculty Senate Representation

It was stated that Dean Hardy and Dean Lee will chair the search committee for the Provost search. Chair Faught stated the Chancellor had requested if the faculty Senate could be represented by a Senator who was already on the committee due to the size of the committee (Senators Linda Granger and Matt Haynes are already on the committee).

It was determined at this point there was an official quorum.

After discussion it was determined that Jessica Andriolo and Scott Rosenthal would both be interested in representing the Senate on this search committee. A motion was made to close the nominations. This motion was seconded and passed.

Another motion was made for an electronic vote to allow all senators an opportunity to vote. The vote would allow senators to vote for 1. Senator Andriolo; 2. Senator Rosenthall; or 3. Allow the Faculty Senate to be represented under a dual role by an existing committee member. The motion was seconded and after limited discussion it passed.

b. A motion was made to accept the Minutes from the October 13, 2022 meeting. This motion was seconded and passed.

Informational Items:

a. Chair report on the All Faculty Meeting

It was reported that the Workload Grievance language, to be included in the Faculty Staff Handbook, that went through the Senate did pass at the All Faculty Meeting albeit with a small change. Also, the top 5 and bottom 5 results for the Spring Satisfaction survey were presented at the meeting. The plan is to publish the entire Spring Satisfaction survey results soon. The next all faculty meeting is scheduled for Thursday, December 1.

b. Chair report on the Confidence and Recovery Plan

It was reported this Committee had met the previous week and had requested additional information related to the Spring Satisfaction survey. It was also reported the Committee had planned to talk to individual departments and invite nonacademic units into the discussion (those specifically mentioned included the library, the registrar's office, and AMST).

c. Chair Report on the Faculty Staff Handbook

It is hoped that a draft of the Faculty Staff Handbook, with proposed changes, would be distributed to the Senate by next week. An updated Handbook is seen as essential for University accreditation purposes. The plan is to have proposed changes ready in time for the all faculty meeting on December 1. The proposed changes will be categorized into the following three areas:

1. Items already approved
2. Informational items
3. Items needed to be reviewed and potentially approved

Discussion Items

III. Old Business (from 9/28 meeting)
   a. Adjunct faculty pay
   It was reported that both the University of Montana and Montana State University had a floor related to adjunct faculty pay but both schools were able to negotiate a higher rate if desired.
   Discussion also included that certain employees (Research Associates and hourly employees) were unable to serve as adjuncts due to different compensation rates.

IV.   New Business
a. Updating Faculty Senate Roster

    A proposal was introduced to remove the Cybersecurity and Network
    Administration as a separate Department for Faculty Senate purposes as it was
    no longer a standalone Department at the University.
    A motion was made to remove Cybersecurity and Network Administration, at its
    representative, from the Faculty Senate roster and the motion was seconded.
    After limited discussion, the motion passed as presented.

b. Website upgrade

    Discussion included whether to keep Faculty Senate business public or restrict it
    to Senators. It was determined that Senate information, including meeting
    minutes, should be kept public. Discussion also included the need to update the
    Senate website.

The meeting was adjourned at 10:30 a.m.

Respectively Submitted:

Tim Kober, Secretary