

# Full Faculty Meeting Minutes

12/3/2019

3-4 pm

Library Auditorium

- I. Welcome by Chair (Charie Faught)

## Action Items

- II. Approval of Fall 2019 Graduation List

Registrar presented the list of graduating students. Motion to approve the list and seconded. **PASSED.**

## Informational Items

- III. Overview of the spring faculty satisfaction survey

Chair presented and briefly discussed the results of the survey in statistical form. The responses are down from 2018, and substantially from 2017. In general, effective communication to faculty was mentioned to be a problem area for several administrators. (See attached presentation for details).

- IV. Chancellor Cook's remarks

The Chancellor reported on recent and upcoming hiring, including the progress of the provost hiring process. Specifically, the new position of Chief of Staff was mentioned.

## Discussion Items

- V. Faculty Senate Fall 2019 Activities

The Chair briefly updated the faculty on the activities of the faculty senate during Fall 2019. (See attached presentation for details).

Motion to adjourn and seconded.

# MONTANA TECH

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FULL FACULTY MEETING

FALL 2019

# AGENDA

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- Approval of Fall 2019 Graduates (Action Item)
- Spring 2019 Faculty Satisfaction Survey (Informational)
- Chancellor Cook Remarks (Informational)
- Faculty Senate Fall 2019 Activities (Discussion)

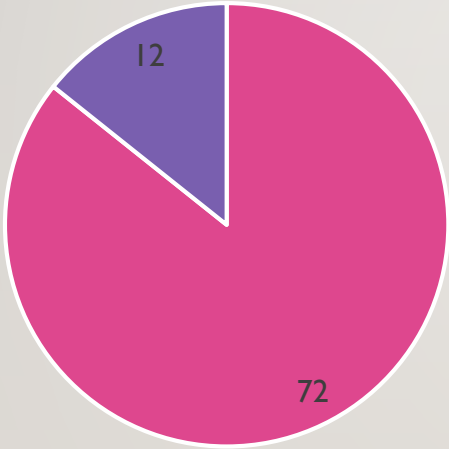
# 2019 FACULTY SENATE SURVEY

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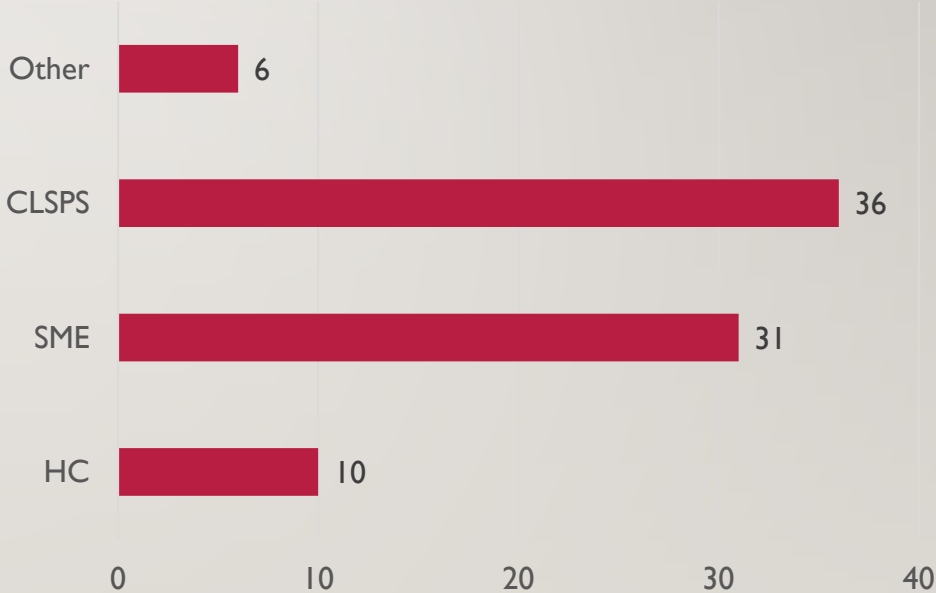
# RESPONSES

2019 Respondents- 105 Total

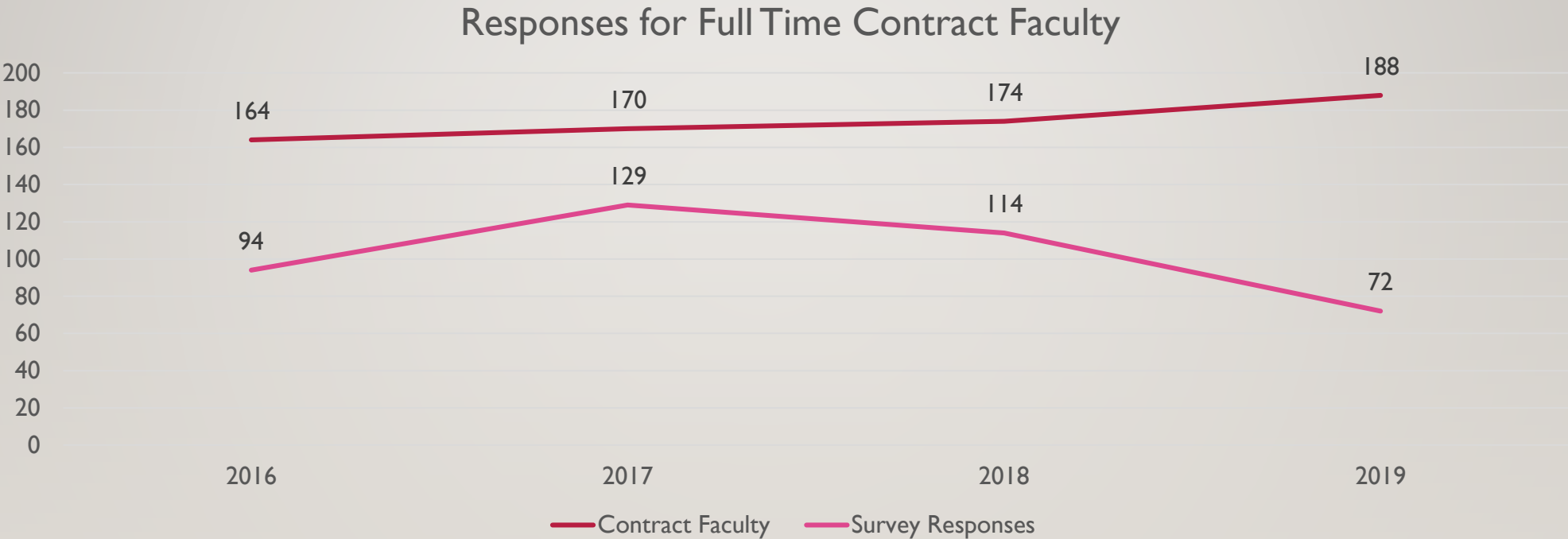


■ Full Time ■ Part Time

Response Trends by College



# RESPONSE RATE





# CAMPUS ENTITIES AND INFRASTRUCTURE

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MONTANA TECH'S ONLINE COURSE MANAGEMENT SYSTEM (MOODLE 2) IS A USEFUL AND USABLE RESOURCE FOR FACULTY.



MONTANA TECH'S BUILDINGS AND GROUNDS ARE WELL-MAINTAINED.



# CAMPUS ENTITIES AND INFRASTRUCTURE

CAMPUS TECHNOLOGY SERVICES PROVIDE EFFECTIVE IT SUPPORT TO FACULTY (E.G. NETWORK PERFORMANCE)



THE LIBRARY PROVIDES EXCELLENT SERVICE TO FACULTY





# CAMPUS ENTITIES AND INFRASTRUCTURE

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THE BOOKSTORE PROVIDES EXCELLENT SERVICE TO FACULTY



THE OFFICE OF ENROLLMENT SERVICES PROVIDES EXCELLENT SUPPORT TO FACULTY



# CAMPUS ENTITIES AND INFRASTRUCTURE

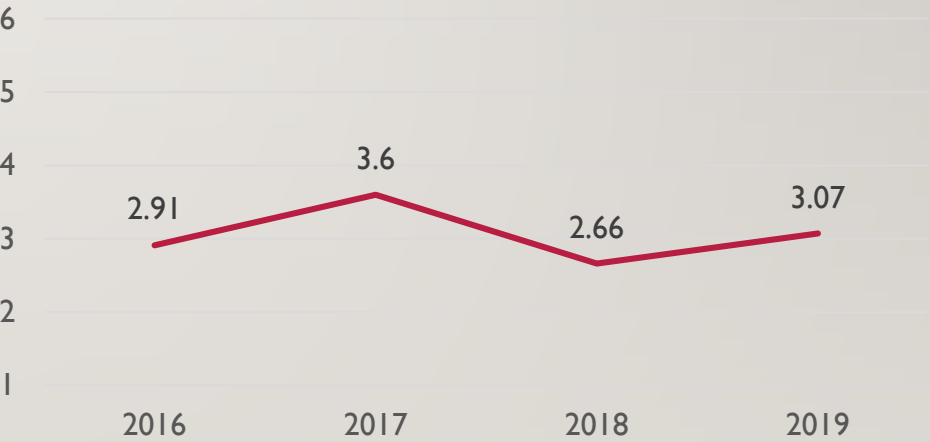
THE OFFICE OF HUMAN RESOURCES PROVIDES HIGH-LEVEL SUPPORT TO FACULTY

Agreement



THE MONTANA TECH DINING SERVICES PROVIDES EXCELLENT SERVICES AND FOOD

Agreement



# CAMPUS ENTITIES AND INFRASTRUCTURE

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- Campus Security maintains a safe and secure environment at Montana Tech

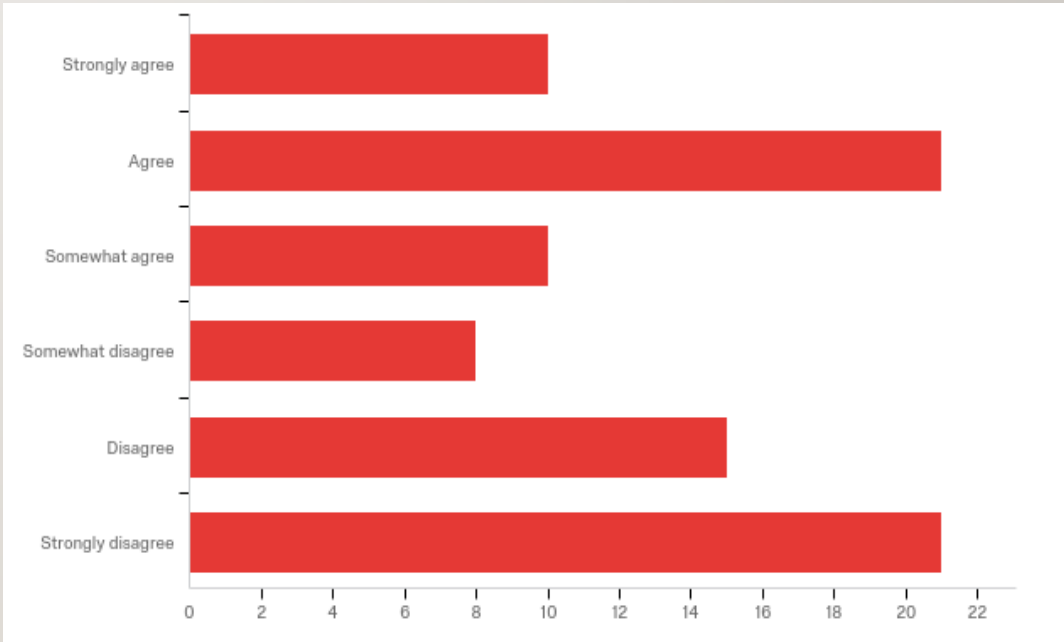


# I CAN OPENLY EXPRESS MY CONCERNS WITHOUT FEAR OF RETRIBUTION

## LONGITUDINAL

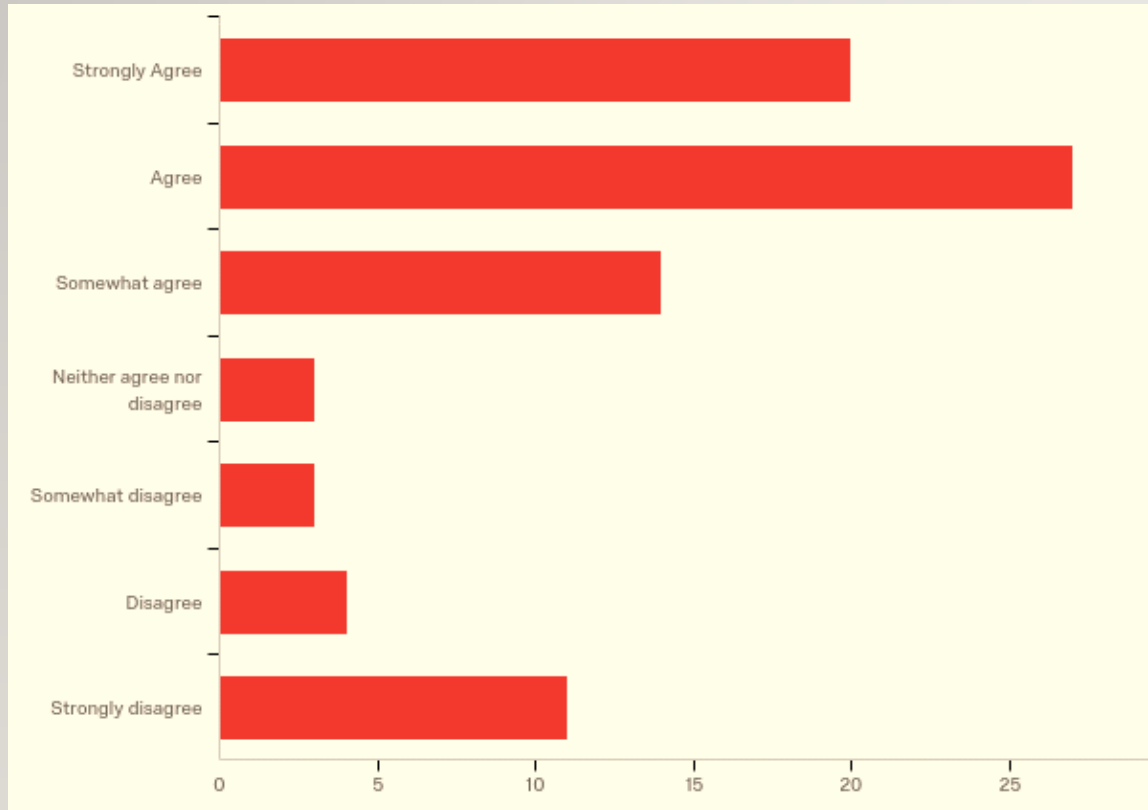


## 2019

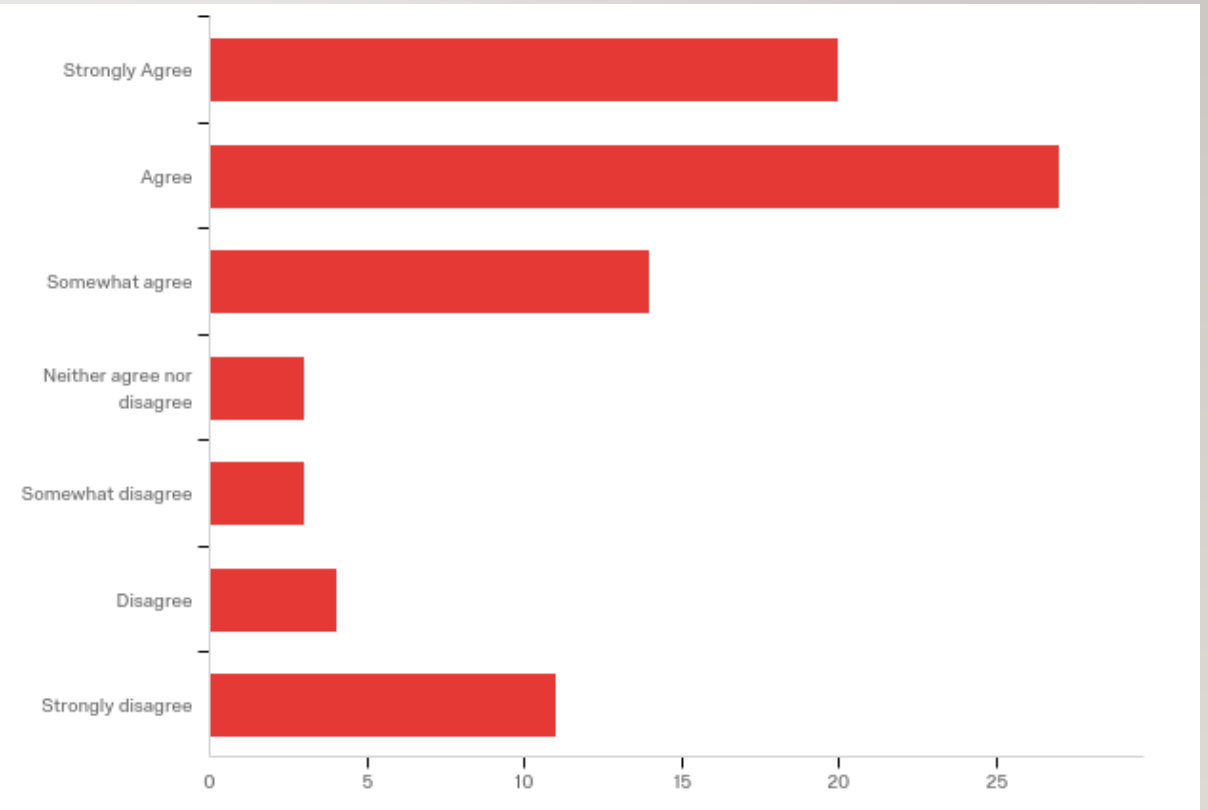


# DEPARTMENT CONCERNS

My department budget information is available for all faculty to access and the funds are appropriately allocated (AVG. Score 3.33)



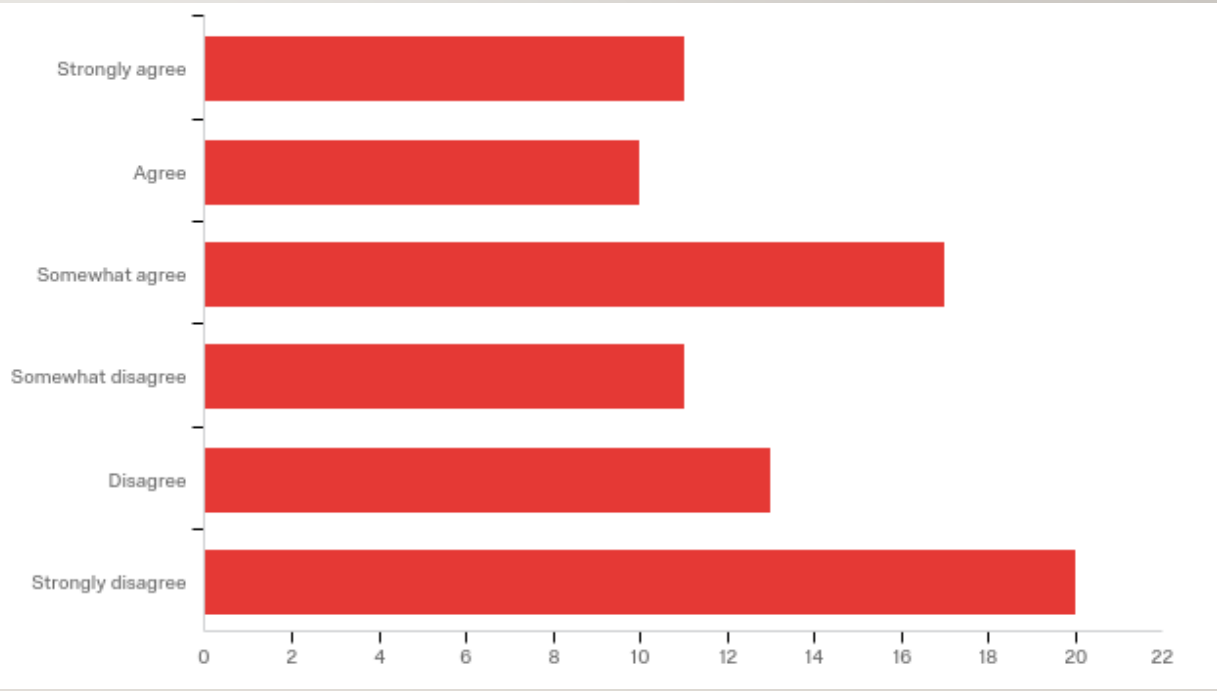
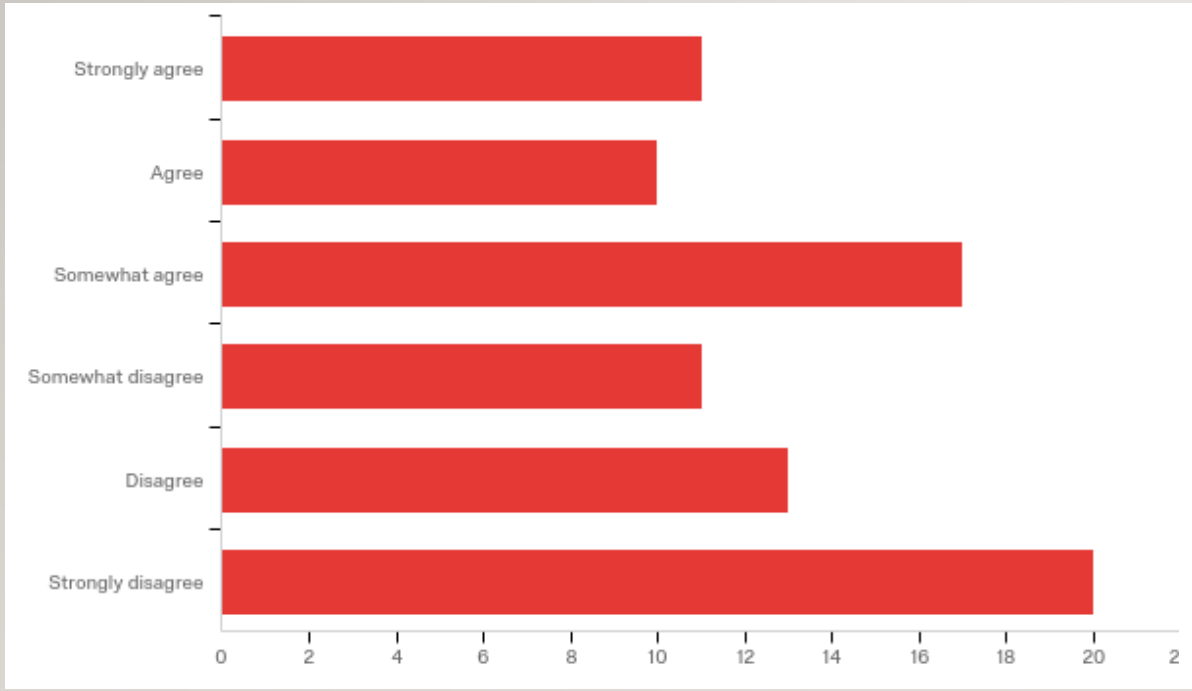
My department practices shared governance in the way our program is shaped (Average Score 5.02 out of 1- 7)





THE PPC WAS USED EFFECTIVELY TO GENERATE BENEFICIAL CHANGES ON CAMPUS (AVERAGE 3.21)

THE CHANCELLOR SEARCH COMMITTEE WAS USED EFFECTIVELY FOR THE SELECTION OF A NEW CHIEF EXECUTIVE OFFICE. (AVERAGE 4.12)

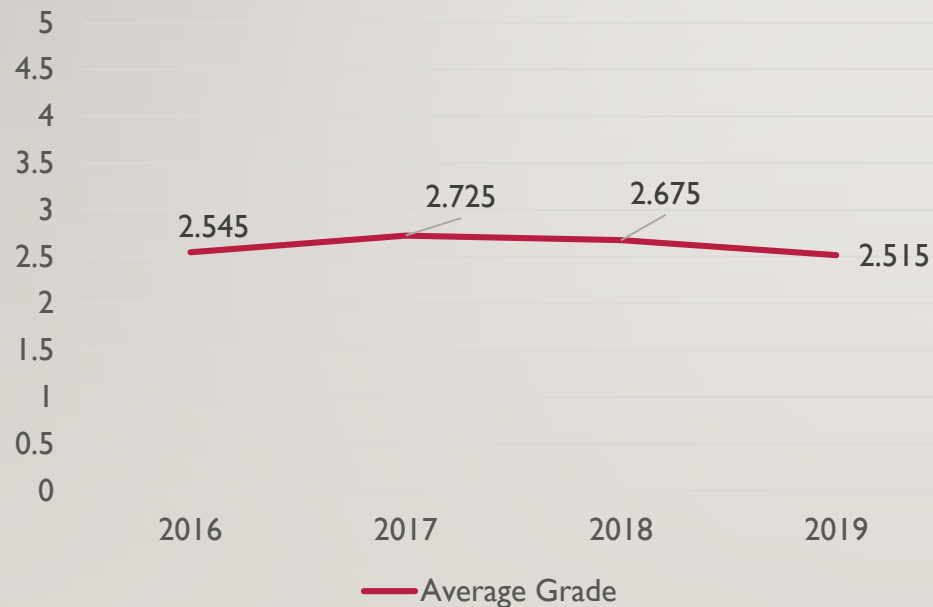




# ADMINISTRATION OFFICIALS

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Overall Grade Trend by Year



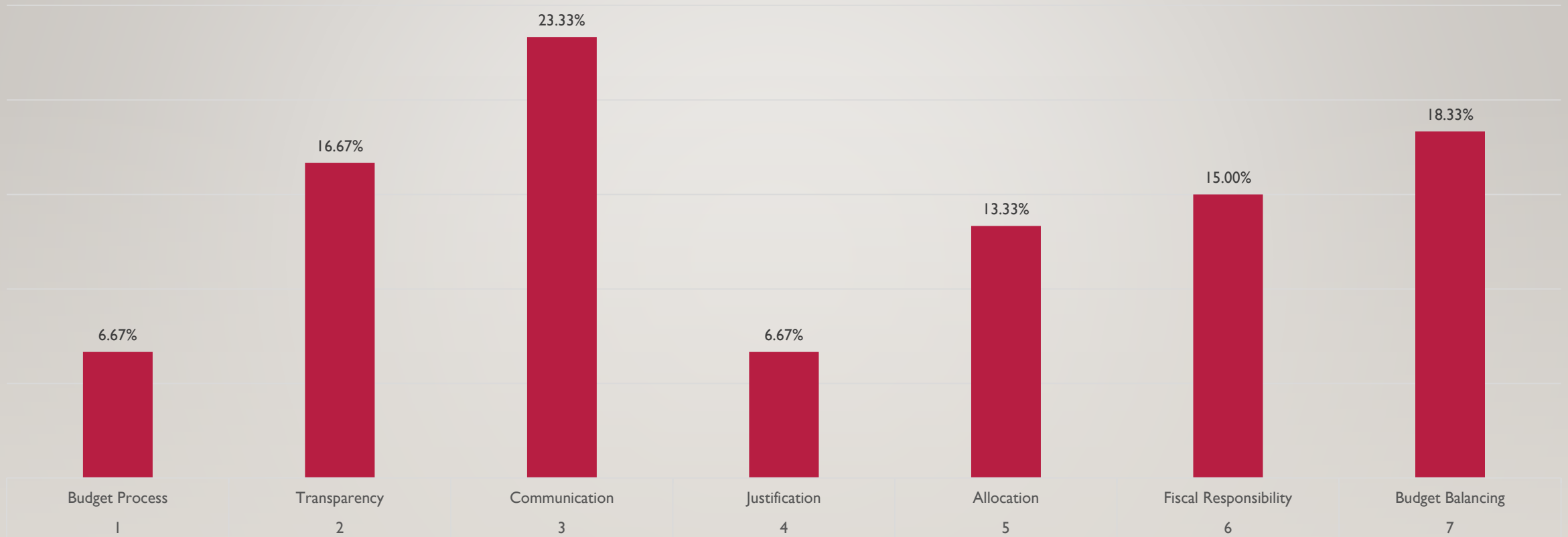
- No consistent area emerged amongst individuals of where administration excels. Results were fairly consistent that most individuals and the group as a whole needs improvement in communication (may also be because question based on job responsibilities).
- While the administration was seen to be performing adequately under difficult circumstances, faculty were concerned with lack of strategy and alignment of important initiatives, such as enrollment.
- It is recommended that administration work in alignment with the Chancellor on overall goals such as faculty development, enrollment, strategic fundraising, and employee morale.

# ADMINISTRATION FINANCE GRADE

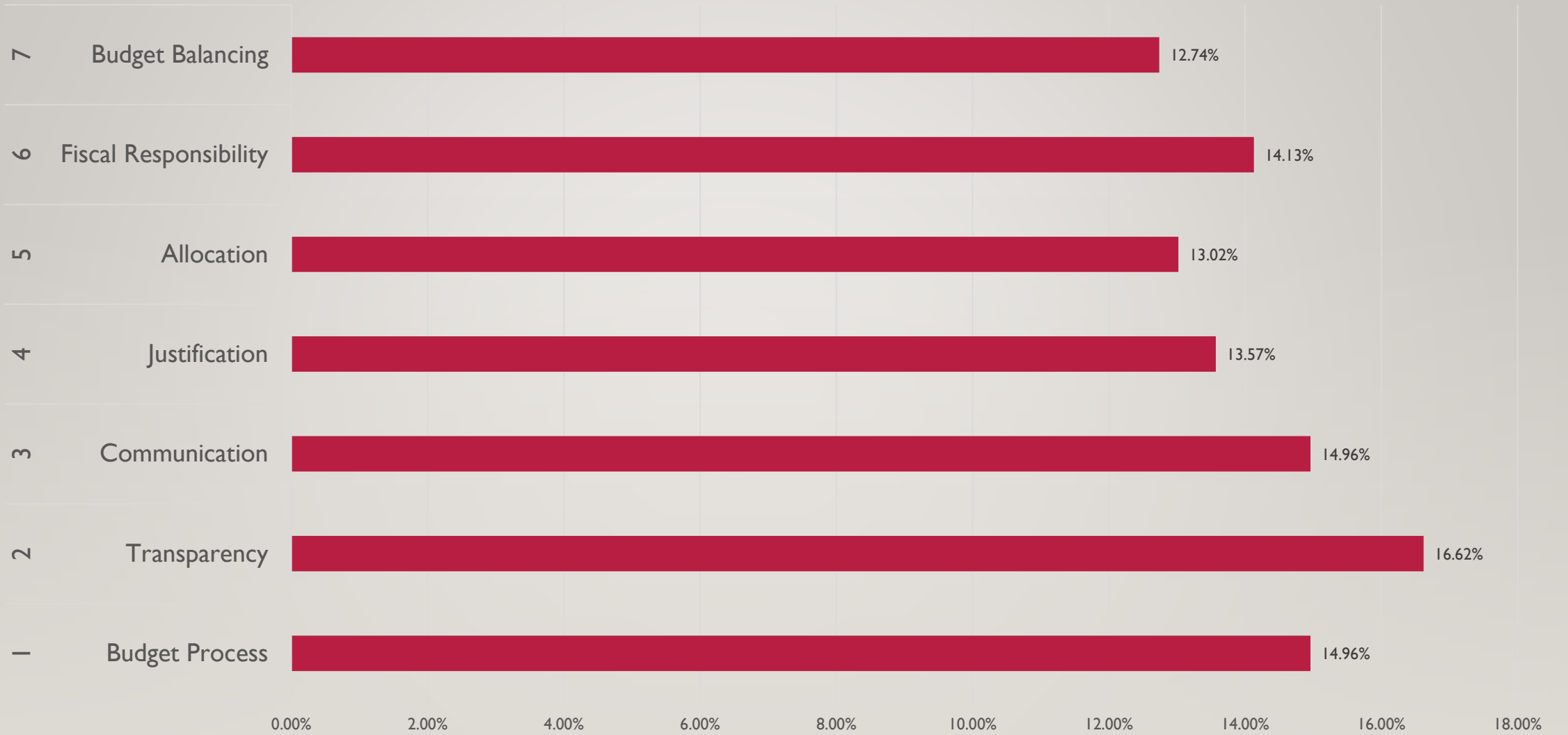
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- Average Score: 1.44 (D)
- Comments include hiring externally, and performing external audit.

# Q8I - As it relates to finance, in what areas has the university administration excelled?

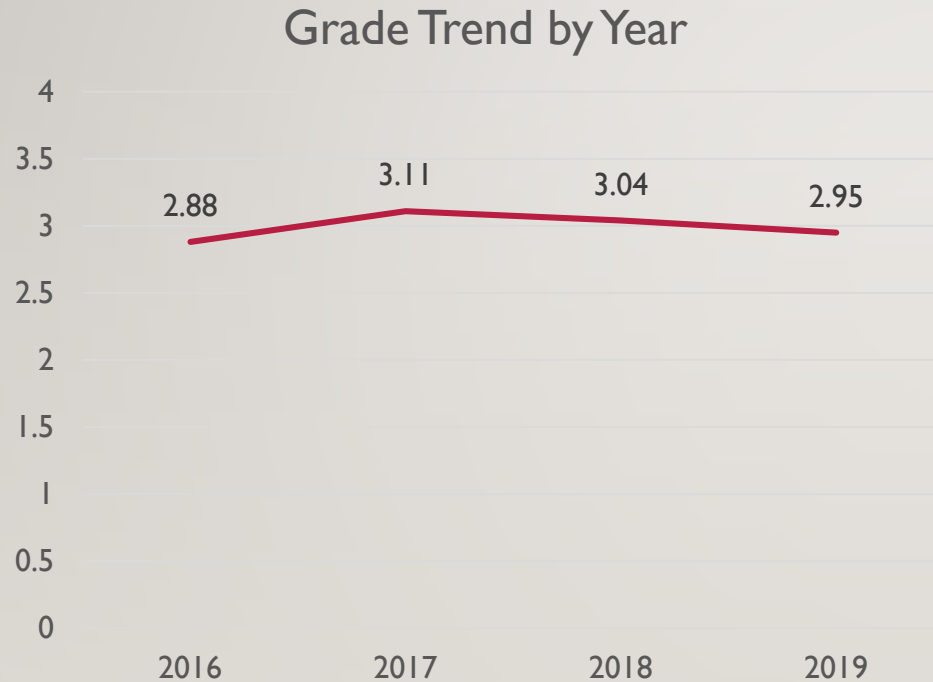


Q82 - As it relates to finance, in what areas should the university administration improve?



# FACULTY SENATE

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- A number of grade comments were positive, with a few negative comments regarding program prioritization, holding Administration accountable, and having a “chaotic” democratic process.
- It is recommended that the Faculty Senate continue to play an active role in shared governance initiatives, and work towards greater levels of communication and transparency.



# CHANCELLOR COOK

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# FACULTY SENATE ACTIVITIES

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- Six meetings this semester (every other week, with one cancelled due to BOR)
- Items of interest:
  - Representation on Provost Search Committee
  - **Request for CLSPS CEC nomination**
  - CRC/Curriculum review process
  - Campus Committee Assessment
  - Workload (with request to Deans to discuss at a future meeting)
  - Cyberinfrastructure report