

Faculty Senate Agenda
10/16/2018
4 p.m. – 5 p.m.
Highlands College 110)

Attendance: Scott Risser, Charie Faught, Stella Capoccia, Atish Mitra, Katherine Zodrow, Diane Wolfgram, Dan Authenreith, Courtney Young, Rita Spear, Vickie Petritz, Phil Curtiss, Tony Patrick, Laura Young, Chad Okrusch, Abhishek Choudhury, Peter Lucon, Kishor Shrestha, Doug Abbott

I. Welcome and Minutes: Motion to accept previous meeting minutes and seconded. Motion passes.

Action Items

II. Data on Institutional Support –

Last Friday, chair collected comments from faculty regarding program prioritization. One of the comments was to reduce administrative positions. Chancellor responded about administrative spending in comparison of other MUS schools, which is the lowest. Comment regarding how each unit allocates budgets, with response that it is fairly comparable. Question regarding if the numbers were before the raises of administration, with response that they may be reflected in the numbers. Comment regarding our campus use of administrative support from the MUS system, with response that we may have a savings from being a part of the UM system.

Comment that faculty in the front of the class, with everything else considered support. If we are unable to provide class structure, should have cuts in other areas. For example, having a dean of research instead of a Vice Chancellor (exists in other systems even in Montana).

Chair comment that new budget meetings happening each Monday. May not have a faculty representative at this time. Deans are represented at this meeting. Option is to have a formal request to have representation, which would require the group to decide if allowed. Motion to request faculty senate representation be present at the weekly budget meeting. Motion seconded and passes.

III. Program Prioritization Committee Update –

Representative Faught referred to the published minutes and noted that the first part of the meeting focused on potentially delaying the work of the committee due to the Chancellor's retirement announcement. The discussion consisted of a lively debate on the pros and cons of delaying, with a consensus that a delay in the process actually results in not making a recommendation (the PPC is a recommending body, decisions may be made without the group). Representative noted that the minutes were not accurate, as the committee did not vote for the affirmative to delay the process (the only vote taken was "those who are opposed" and not those who approve, nor a count of those who abstain).

The rest of the meeting discussed the process moving forward. New information was provided that the deans are hoping to send out the metrics by Friday, with the rest of the process moving forward per the document sent along with the meeting minutes. No comments or recommendations were given after the overview.

Discussion Items

IV. Faculty Satisfaction Survey 2018 – Dissemination

The chair commented the few responses were sent over the edited survey results. The results have been sent to administration and to UM leadership. Need to send out to full faculty, with comparative data over three years. The

survey can be sent out as a link to the faculty senate website, or we can use another method. Recommendation to link to faculty senate page, with an e-mail to the link. Secretary will create the e-mail to send out. Question regarding page being open with response that the website is open to everyone. Response that minutes are public record, and that the survey does not contain direct quotes and uses aggregate data. One senator responded that they feel comfortable on using the faculty senate page, as a person needs to take an extra step to view. Another comment is that it is a simple place to keep all of our communications on one place is a preferred method.

V. Representation on MTech Chancellor Search-

Chair presented names for nominations. The chair commented that we should have open list with nominations of faculty along with a discussion with the chair of the search committee on representation (how many do we have). Question raised regarding union representation, as opposed to faculty senate. Chair discussed with two and four year union groups, who will submit a name, with request to remove from our list. Chair commented that we can send them a list from which to choose. We can also send a short list that we have voted on either 2-3 or 3-6, as examples. At the last Chancellor search the committee had twenty five members with six faculty members (3 SME, 2 CLSPS, 1 HC). If the new committee is about the same size, faculty will have between four and six members. Request to send the previous list to the faculty senate, to which chair agreed. As a comparison, the most recent UM president search chaired by OCHE may use a similar composition, with 23 members and 7 faculty members. Chair hopes that we would have six or seven faculty members as part of our search. Some of the faculty were on affiliated campuses.

Question regarding what OCHE is accepting, with response that no communication at this time as to the selection process. Comment that all individuals on the list should be contacted to determine if interested. Comment that someone from the previous search would be valuable to the current search.

Recommendation to start with 8 on the list. If we decide, should we have a metric to choose, such as by college. Chair comment that having a methodology is appropriate. If by college, may have some pushback due to relative sizes of each college. A method might be to have a vote within each college to vote with a timeline. Chair would like to have something, preferably names to the commissioner by Friday. Comment that faculty vote would be more inclusive. Comment about faculty voting for other colleges (vote XX number for SME, etc). Request to split names into colleges and add a write in vote as well.

Comment to provide nominees by college to vote and have results by Friday to recommend to the commissioner with a split of 3 SME-3 CLSPS-2 HC. Comment regarding union representation as not on the list. Chair question regarding removing union faculty from the list. Comment regarding Friday date, with response from the chair that will have larger amount of influence if we have names in early.

Motion to have 3 SME-2CLPS-1 HC and have some numbers by Friday vote by 10 am for all faculty, with union reps greyed out for CLSPS and HC (making the total 3-3-2). Motion seconded.

Comment regarding union members for SME, with some represented and some not. Response from chair that faculty senate represents all faculty. The chair commented that it is not yet defined what will happen on the list and how it will be represented. Comment that Faculty Senate Chair should be on committee to represent the senate. Comment that Nursing department should be represented. Comment that individuals need to be contacted first. Comment regarding that list should be faculty. Comment that seeking approval may not have enough time to have by Friday.

Motion passes.

Consulting firm will be hired with listening sessions to be scheduled. Question regarding having firm come to faculty senate as part of the process. Request to add as an item at the next faculty meeting.

Question regarding a failed search. Provost Abbott commented that we may have an interim Chancellor from Missoula or Helena.

Nominations for Chancellor Search (highlighted names represent those who also participated in the previous search):

Courtney Young Jack Skinner Jerry Downey Julie Hart Scott Rosenthal Mary McLaughlin	Dawn Atkinson Marisa Pedulla Scott Juskiewicz Scott Risser Tim Kober Karen Vandaveer Isabel Campos Hilary Risser Amy Kuenzi Chris Danielson, Union	Bill Ryan Linda Granger Laura Young, Union
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3, 2, 1 votes for all faculty, 10-19 (10 a.m.) deadline, removing union (look into greying out Union reps)

Names of those in the previous Chancellor Search Committee:

Last Name	First Name	Title	Affiliation
Abbott	Doug	Vice Chancellor	MT Tech
Downey	Jerry	Associate Professor, Vice President Faculty Senate	General Engineering, MT Tech
Gonshak	Henry	Professor, Liberal Studies	MT Tech
MacLaughlin	Mary	Professor Geological Engineering	MT Tech
Mitman	Grant	Professor/MTFA President	MT Tech
Trudnowski	Dan	Professor	Electrical Engineering, MT Tech
Petritz	Vicki	COT	MT Tech
Bentley	Robert	President	MT Tech Alumni Assoc.
Black	Jennifer	Graduate Student, Environmental Engineering	MT Tech
Cech	John	Deputy Commissioner	OCHE
Coe	Doug	Dean of CLSPS, Chair of Search Committee	MT Tech
Deal	Ed	Director	MT Bureau of Mines and Geology
Fanguy	Joe	Director, Tech Transfer	UM
Harrington	Melissa	Institutional Research, Staff Senate	MT Tech
Lubick	Marcia	Library	MT Tech
McLean	Angela	Regent	BOR
Nelson	Carmen	Assistant to the Chancellor	MT Tech
Peterson	Maggie	Vice Chancellor	MT Tech
Raymond	Sarah	Career Services	MT Tech
Rovig	David	Board Member, Alumus	MT Tech Foundation Board
Tacke	Chris	Vice President, ASMT, OSH Major	Montana Tech
Thompson	Margie	Community member	Former BOR/NWCCU member
Verlanic	Amy	Director, Technical Outreach	MT Tech
Villa	Dan	Education Policy Advisor	Governor's Office
Wilson	Faye	Assistant Director, Bookstore	MT Tech

25 members (24% faculty)

Montana University System leadership Search Committee

Clayton Christian, Commissioner of Higher Education

****Serving as Chair of the Committee****

Regent Fran Albrecht

Regent Casey Lozar

Students, faculty, staff

Megan Chilson, UM Western Faculty Senate Chair, MUSFAR Vice Chair

Beverly Chin, Faculty member, Department Chair

John DeBoer, UM Faculty Senate Chair

Scott Risser, MT Tech Faculty Senate Chair

Diana Six, Faculty member, researcher

Karen Henderson, Helena College Faculty Senate Vice Chair

Paul Haber, Faculty Association President

Kelly Webster, UM writing center director and Strategic Planning Vice Chair

Joanna Kreitingner, Student

Wilena Old Person, Program coordinator in College of Health Professions & Biomedical sciences, co-chair of UM Diversity Advisory Council

Grace Gardner, Graduate student, former student athlete, former staff senate member, academic services advisor

Sarah Smith, Student

Braden Fitzgerald, Student

Administrators

Tom Crady, Vice President for Enrollment and Student Affairs

Beverly Edmond, Interim Provost and Vice President for Academic Affairs

Dean Chris Comer, College of Humanities and Sciences

Governor's Office

Ali Bovingdon, Office Representative

Community members

Scott Burke, Chairman of Missoula Economic Partners, First Security Bank President

Mary Olson, Missoula community member, current chair of the UM Foundation

Mayor John Engen

23 members (30% faculty)

VI. Review of the curriculum revision process (CRC, Grad Council, and GERC)

There has been a genuine concern that the current process is confusing and lacks rigor. Some committees may rubber stamp and not review appropriately. Chair appeared at first CRC regarding requirements for faculty senate submission to include all of the appropriate signatures. Chair commented not sure if this will address this particular issue. Chair open to suggestion to improvements. CRC and GERC are fully recommending bodies to the faculty senate.

Comment that there were a few items that came up that seemed rushed (five or six recent items), with an attempt to get to the BOR. If we can resolve issues before it gets to the BOR, would serve the campus. Comment regarding how long of a deadline before the CRC meeting, with the response that applications are due two weeks before the meeting. Comment that all three committees may be rushing the process and not completed in order to vote yes (applications should be tabled until all information is provided). Comment that committees should enforce procedures instead of rushing. Another comment that we should have formal procedures, and that it is currently ad hoc processes. Comment that the changes in committee membership perpetuates the same issues. Question regarding CRC having procedures (up to the CRC to create the structure). Comment that there are several instances where items were brought on the day of the meeting (missing the two week procedure).

Motion to request that all three committee chairs (CRC, Grad Council, GERC) complete the following if they have not already:

- outline procedures for complete submissions (this may include a flowchart of the process for clarity),
- include a place where above information is available on the Montana Tech website (including current forms), and
- include a mechanism to publicly view and comment on submissions before committee approval in a timely fashion.

Comment on information that is currently available on the website. Faculty Staff Handbook has the CRC requirements listed. Comment that information should be available on the CRC website. Comment that chair of CRC sends back to application to the department and the rep for completion as first line of defense. Not all departments are aware of CRC activities and what is being submitted. Comment that one department does discuss all committee activity. CRC members have access to Moodle for agenda items and review. One method may be to have all faculty have access to the Moodle site. Question regarding if CRC is open, with response that all faculty can attend.

Motion seconded and passes.

VII. Other Items

None at this time.