

**Minutes**  
**Faculty Senate Meeting**  
**7:30 AM, October 26h, 2004**  
**Chancellor's Room, SUB**

*minutes submitted by secretary A. Stierle*

*Members present: Chair- Grant Mitman, Vice-Chair – John Brower, Rod James, Susan Leland, Bruce Madigan, John Metesh, Mark Sholes, Chip Todd, Secretary - Andrea Stierle.*

*Absent – Danette Melvin*

Meeting was called to order at 7:35 AM.

1. The minutes of the October 12<sup>th</sup>, 2004 Faculty Senate meeting were approved. The secretary will post them in the Faculty Senate public folder after the meeting today.

## 2. **Instructor Position – Step System**

We are continuing to discuss the role, scope and identity of the position of “instructor”. The proposed step system, which is a modification of the COT levels is as follows:

**Level I:** No degree through bachelor's degree

**Level II:** Appropriate bachelor's degree and five (5) years of full-time related teaching or occupational experience,

**Level III:** Appropriate master's degree and ten (10) years of full-time related teaching or occupational experience, five (5) of which must be in an instructional position at an accredited post-secondary institution.

**Level IV:** Appropriate master's degree or doctorate and five (5) years at Level III.

There was continued discussion of this issue. The Senate does not want to address whether or not the Lab Directors who were not promoted to assistant professor are included in the “instructor” designation. We are only trying to define the step system at this time. There are still concerns. One issue is whether or not these steps bring a pay increase. It is early in the process to decide how these steps will be administered. We’re just looking at the steps themselves. The proposed system is problematic. Would a PhD instructor hire at the same level as a BS instructor? Based on this system, they would. Is this appropriate? John resolved that we accept the proposed step system as a first draft for the General Faculty meeting. The motion was seconded and passed with 1 abstention.

## 3. **Satisfaction Survey**

The Academic Year 2003-2004 Satisfaction Survey was briefly reviewed by the Senate . It will be kept on file in the Faculty Senate folder in the library. It will also be available through individual Senate members.

#### **4. Collegiate Evaluation Committee**

There was concern that the Dean of the School of Mines had not appointed a representative to the CEC. The Faculty Senate secretary drafted a note to the general faculty requesting that a tenured professor in that school contact Pete Knudsen as soon as possible. Mary Maclaughlin agreed to serve on this very important committee as the School of Mines representative.

There was also some concern raised that Pat Munday was replaced on the CEC without notice and that his replacement was appointed not elected by his school.

#### **5. Noisy Building and the BOR**

Grant read a thank you note from the Citizens' Group that is concerned with the exhaust noise emitting from the CBB to the BOR for agreeing to look into the problem.

*Meeting adjourned at 8:40 AM*