

Faculty Senate Minutes **10/23/98**

Attending: Celia Schahczenski, Curtis Link, John Evans, Doug Cameron, Mary McLaughin,
Larry Smith, Courtney Young

Recorder: Courtney Young

Old Business Covered: None

New Business Covered: 1. Northwest Accreditation
2. Operating Budget

Dan Bradley and Doug Coe briefed the Faculty Senate on two new business items: Northwest Accreditation and Operating Budget.

Northwest Accreditation (NWA)

This accreditation is a complete campus effort requiring everyone's involvement to some degree or another. It focuses on nine standards:

1. Institutional Mission and Goals (headed by Chancellor Frank Gilmore)
2. Educational Program and Effectiveness (headed by Interim VCAAR Dan Bradley)
3. Students (headed by ADS Paul Beatty)
4. Faculty (headed by Interim VCAAR Dan Bradley)
5. Library and Resources (headed by Interim VCAAR Dan Bradley)
6. Governance and Administration (headed by Chancellor Frank Gilmore)
7. Finance (headed by VCASA John Hintz)
8. Physical Resources (headed by VCASA John Hintz)
9. Institutional Integrity (headed by Chancellor Frank Gilmore)

It is hoped the committee responsible for each standard will have Faculty Senate representation.

Standard 4 is of immediate and most concern and requires Faculty Senate involvement:

1. Faculty/Staff Handbook must be rewritten slowly (perhaps over 1.5 years) and in coordination with the new Mission and Goals
2. Amendments to the Faculty/Staff Handbook can be done as time goes by especially in regards to tenure and promotion policies

Standard 6 is of major concern and requires all levels of involvement ranging from The Faculty Senate and Department Heads to The Board of Regents. It is important to note that:

1. Departments need to have their own mission and goals
2. NWA is a peer-review process
3. Department of Education says that colleges and universities are to be accredited and must therefore go through an appropriate review process (i.e., it is a serious effort)
4. NWA is an improvement mechanism, not a pass-fail procedure
5. NWA is a 10-year cycle with various levels of accreditation (e.g., 5-yr visit, 5-yr report, etc.)

Operating Budget

A DRAFT of the Operating Budget was distributed for the 2000 FY. Due to the sensitivity of faculty/staff salaries, the budget will not be shown here. It is worth noting that:

1. Although a history for the 1994-1998 FYs were included, a budget for the current year (i.e., 1999 FY) was not made available
2. Historical data was broken down into 7 categories and included instructional, research, academic support, student services, institutional support, operation and maintenance, and scholarships and fellowships
3. Student-to-faculty ratio should be > 18 (1998 FY = 16.3) to have an effective budget meaning that low-enrollment programs are going to be looked at for cutting if adequate help at increasing their FTE's proves unworthy
4. Salary and benefit increases of 6% on average were included based on 1999 FY
5. Differences between 1999 and 2000 FY budgets totaled \$898,307
 - a. Salary and Benefit Increases \$385,391
 - b. Capital Equipment Estimated \$150,000
 - c. Operating Budget Restored \$ 79,178
 - d. Operating Budget Enhancements \$ 50,000
 - e. Hourly/Part-Time Budget Restored \$ 28,738
 - f. Faculty Positions in Met and Min & Faculty Position to replace that vacated if elected VCAAR is filled by on-campus person \$205,000