

Faculty Senate Meeting
February 27th, 2026 • 1:00 p.m.
HPER 138

- I. Welcome and Minutes: This link will take you to the minutes of 2.11.26

Action Items

- II. Reserved (GC, CRC, GERC)

- III. 27-28 Academic Calendar

- IV. Election of faculty member to the Employee Relations Committee (see below)

Informational Item

- V. Board Policy Revision on Termination of Faculty

Discussion Items

- VI. Senior delegate/substitution amendment to bylaws (see below)

- a. Senator Hill's proposal
- b. Senator Egloff's proposal

- VII. Proposal to revise Non-Union Merit Award language (Faculty-Staff Handbook, pg. 38) (see below)

- VIII. For the good of the order

Supplemental Items

Employee Relations Committee (Item IV)

The ERC Committee advises, informs, and produces reports to Faculty and Staff Senates, as well as the Executive Team regarding employee confidence, professional culture and relations, as well as shared governance matters.

Tasks:

1. Recommend improvements to all elements of University governance including but not limited to strategic planning initiatives, internal communications, and routine campus operations.
2. Interact with Staff Senate, Faculty Senate, and the Executive Team to strengthen employee recognition, advancement opportunities and voice.
3. Propose Faculty/Staff Handbook revisions on a routine basis.
4. Report workplace concerns for appropriate consideration to the correct entity.
5. Review metrics to monitor progression against Great Places to Work or other employee morale surveys.
6. Provide a confidential forum in which employees can discuss relevant workplace concerns.
7. Consider Faculty or Staff Senate, or Executive Team actions as the Committee deems appropriate.
8. Suggest events, trainings, or other actions that can provide tangible benefits consistent with the ERC's charge.

Article VIII. Amendments (Item VI.)

SECTION 1: Proposed Amendments

Proposed amendments shall be submitted in writing to the Chairperson of the Faculty Senate who shall submit them to the faculty for action.

SECTION 2: Notification of Amendments

The text of the proposed amendments must be circulated among the members of the faculty at least one week prior to action by the faculty.

SECTION 3: Ratification of Amendments

Ratification of amendments shall require a simple majority vote of all members of the faculty.

SECTION 4: Submission of Amendments

In keeping with Article 2, Section 2, all amendments will be submitted to the administration for review and appropriate action

POLICY FOR CHANGING FACULTY/STAFF HANDBOOK (Item VII)

Changes in the Faculty/Staff Handbook can come as new or changed policy from the Board of Regents, or may be proposed by faculty members, the Faculty Senate, staff, or the Administration. Proposed changes will be discussed in open meetings with the affected parties and the Administration before recommendations are forwarded to the Chancellor. Normally, all institutional policies are reviewed by the Executive Team, Deans Council, and ASMT.

Additionally, the Faculty Senate reviews matters pertinent to their responsibilities. All proposed changes directly involving academic issues will be carried in writing, either by a faculty member, the Faculty Senate, or by the Administration, to the Faculty Senate and followed by a discussion in a faculty meeting. A recommendation will require an affirmative vote at a general faculty meeting. The Chancellor must approve all changes to the Faculty/Staff Handbook. It is expected that the Chancellor will discuss with the affected parties the reason for disapproval of a proposed change or insertion of new items to the Faculty/Staff Handbook. (Policy approved at May 6, 1992 Faculty Meeting.)

POLICY MATTERS PRESENTED AT FACULTY MEETINGS

Any motion that affects policy matters concerning academic affairs, or matters of interest to the faculty, must be presented to the faculty at least 48 hours prior to the Faculty Meeting. (Faculty action taken January 6, 1977.) Those in attendance will constitute a quorum, given that there has been proper notification of the meeting