

Faculty Senate Agenda

October 13, 2022

- I. Welcome and Minutes (<https://www.mtech.edu/facultystaff/facultysenate/minutes/index.html>)

Approvals for September 29, 2022 Meeting Minutes

Action Items

- II. CRC Items-
 - a. HC- Lineman-update program name to Pre-Apprentice Line
 - b. HC- Create Foundations of Healthcare Certificate and course NRSB 291
 - c. CLSPS- Data Science- remove and replace courses in curriculum

Informational Items

- III. Chair Report
 - a. Faculty and Staff Satisfaction Survey
 - b. All Faculty Meetings
 - c. Confidence and Recovery Plan Kick Off Meeting
 - d. Provost Search
 - e. Faculty Staff Handbook

Discussion Items

- IV. Old Business (from 9/28 meeting)
 - a. Sabbatical Assignments- see below
 - b. Adjunct Faculty Pay- see below
 - c. Enterprise Risk Management Committee
- V. New Business
 - a. Online Course Development Policy Pilot- see separate attachment

VI a. Sabbatical Assignments

This item requests a change to **ARTICLE 13 – FACULTY DEVELOPMENT** of CBA and **213 SABBATICAL ASSIGNMENT** of FSH which are governed by **BOARD OF REGENTS' POLICY 801.1**.

Using the CBA language, Section **13.300 LIMITATIONS AND CONDITIONS** currently states the following in subsection 3:

3. Compensation for a full contract sabbatical assignment from campus funds may be granted for up to two-thirds (2/3) of an individual's regular contract for the academic or fiscal year. A single semester sabbatical assignment may be granted at full pay. Special compensation arrangements...

The following highlights are requested for adding to subsection 3 with the understanding that it will need BofR approval:

3. Compensation for a full contract sabbatical assignment from campus funds may be granted for up to two-thirds (2/3) of an individual's regular contract for the academic or fiscal year. A single semester sabbatical assignment may be granted at full pay. **An individual doing research with at least 1 graduate student may also be compensated with full pay if the sabbatical assignment includes advising the graduate student(s) during all of the sabbatical assignment.** Special compensation arrangements...

Reasoning: Some faculty choose not to take sabbatical leave because they do research which requires advising graduate students while away. For the research to progress in a timely manner, proper advising must continue but may not be best by temporarily assigning the advising to another individual during the sabbatical assignment.

VI b. Adjunct Pay

I was able to communicate with Vanessa, and the rate of pay for union faculty on overload is \$1100 per credit hour. The adjunct rate for all others is \$1000 per credit hour, as this rate has been in effect since the late 1990s/early 2000s, I would like to add it as a discussion item to piggy back on our discussions of overload.