

Faculty Senate Agenda  
10/23/2020  
HSB 202 and Virtual Meeting via Zoom

- I. Welcome and Minutes (<https://www.mtech.edu/facultystaff/facultysenate/minutes/index.html>)

Approvals for October 9, 2020 Meeting Minutes

**Action Items**

- II. CRC Items  
a. None to date (New CRC form in use)
- III. FS Handbook language on Department Standards

**Informational Items**

- IV. Faculty Satisfaction Survey

**Discussion Items**

- V. Activities and priorities for the upcoming year  
a. October Full Faculty Meeting  
b. Adding Pronouns to E-mail Signature  
c. Strategic Planning
- VI. Other Items

V.

## Montana Tech Faculty Association CBA Article 23 Department Performance Standards

*Evaluation of faculty members for purposes of promotion and tenure shall involve consideration of appropriate Department Performance Standards of the respective academic units. Wherever possible, within faculty evaluation materials, evaluators shall describe the faculty member's progress based on Departmental Performance Standards. Distribution of approved Department Performance Standards to appropriate faculty prior to initiating the evaluation process will be done by the appropriate dean or the dean's designee.*

*In the event that a department wishes to modify Department Performance Standards, the department head will initiate this process by submitting to the appropriate dean the modification, a rationale for this modification, and evidence that a simple majority of department faculty support this modification.*

*Once the proposal for modification has been submitted, it must be approved by the appropriate dean, Provost/VCAA, and the Chancellor. A faculty member pursuing tenure and or promotion must satisfy the Department Performance Standards in effect when he or she began employment with Montana Tech or any subsequent Department Performance Standards modifications, provided that there has not been a gap in continuous employment at Montana Tech (excluding summer, leave of absences, and sabbaticals). The faculty member applying for tenure and or promotion is responsible for identifying the appropriate Department Performance Standards within his or her application cover letter. Once identified, the faculty member must adhere to that version of the Department Performance Standards in its entirety, and may not utilize any other version for that application year."*