

## Memorandum

To: Montana Tech Administration, Faculty & Staff  
From: Sarah Raymond | Director, Career Services  
Date: October 4, 2022  
RE: Career Outcomes – May 2021

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*Career Outcomes* continues to be a cornerstone of Montana Tech. Over the past year, Montana Tech's Class of May 2021 was at minimum surveyed **At Graduation**, as well as at 3 and 6 months **After Graduation**. The Outcomes Survey (TOS) was sunset at the end of 2021 that caused the delay in officially completing the survey.

From May 2021 forward, all outcomes information will be collected and reported from the 12Twenty platform (DR 2.0). While 12Twenty has the capabilities for additional questions to survey graduates, a consensus has not been made to collect more than salary data. Please contact me if you would like to discuss anything.

### May 2021 Stats

**Total Number of Grads – 251**

**Site Usage Summary – 70.5% (177)** students were signed up, while 29.5% (74) students were not.

**Total Known Outcomes\* – 79.7%** (the percent of graduate which have career outcomes information (either self-reported before graduation, or administratively added from various 3<sup>rd</sup> parties)

**Working FT as Primary Status<sup>+</sup> – 60.5%**

**Continuing Education – 21.5%**

**Overall Median Salary<sup>+</sup> – \$65,260**

**Career Outcomes in MT<sup>+</sup> – Certificates – 9% | Associates – 17% | Bachelors – 64% | Masters – 8%**

Top 10 other States reported: OR, WA, ID, NV, UT, AK, CA, TX, and CO

**Knowledge Source – Student Reported – 38% | University Records – 14% | Social Media 16% | Faculty 10%**

### May 2021 – Information by College

#### **Highlands College (69 students)**

**Response Rate – 12.5%** | Knowledge Rate – 75.4% | Career Outcomes – 84.6%

Median Salaries (# reported) – \$64,480 (17) High - \$80,000 | Low - \$9,600

#### **College of Letter Sciences and Professional Studies (63 students)**

**Response Rate – 27.27%** | Knowledge Rate – 77.8% | Career Outcomes – 83.6%

Median Salaries (# reported) – \$52,000 (11) High - \$93,600 | Low - \$20,800

#### **School of Mines and Engineering (92 students)**

**Response Rate – 25%** | Knowledge Rate – 84.8% | Career Outcomes – 83.3%

Median Salaries (# reported) – \$70,000 (18) High - \$105,000 | Low - \$52,000

#### **Graduate School (30 students)**

**Response Rate – 36%** | Knowledge Rate – 76.7% | Career Outcomes – 100%

Reported Median Salaries (# reported) – \$76,618 (4) High - \$115,000 | Low - \$50,000

Additional information can be found on our website, [www.mtech.edu/career/surveys/outcomes](http://www.mtech.edu/career/surveys/outcomes) including definitions reflecting standardization as well as the National Association of Colleges and Employers (NACE) Standards and Protocol First Destination Surveys.

<sup>+</sup> Career Outcomes includes Employment or Continuing Education. Based upon the students who responded to the survey.