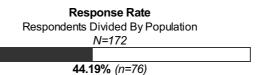
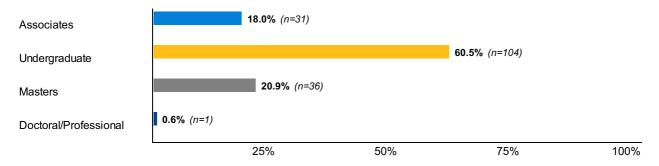




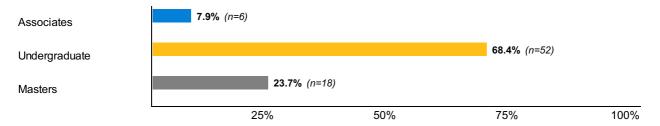
Response Rate Summary



Population By Degree Level



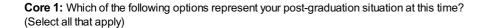
Respondents By Degree Level



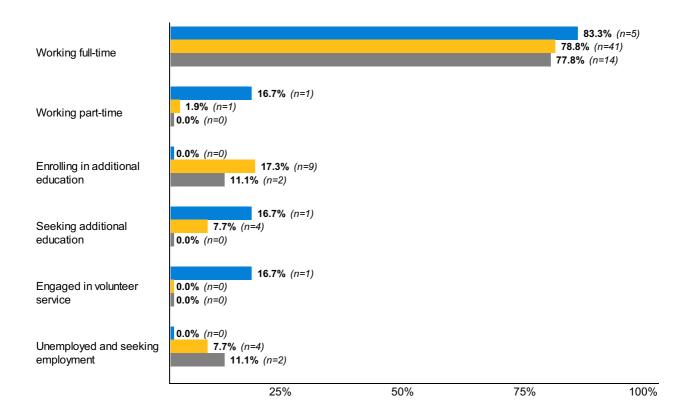




General Outcomes











General Outcomes

Core 2: Which of the options above would you identify as your primary status post-graduation?

	Associates n=6	Undergraduate n=52	Masters n=18
Working full-time	83.3% (n=5)	78.8% (n=41)	77.8% (n=14)
Working part-time	16.7% (n=1)	0.0% (n=0)	0.0% (n=0)
Enrolling in additional education	0.0% (n=0)	9.6% (n=5)	11.1% (n=2)
Seeking additional education	0.0% (n=0)	3.8% (n=2)	0.0% (n=0)
Unemployed and seeking employment	0.0% (n=0)	7.7% (n=4)	11.1% (n=2)

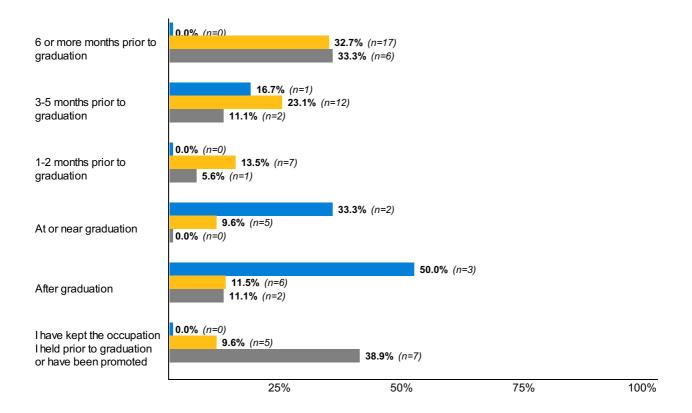




General Outcomes

Core 3: When did you begin to pursue your primary post-graduation occupation?





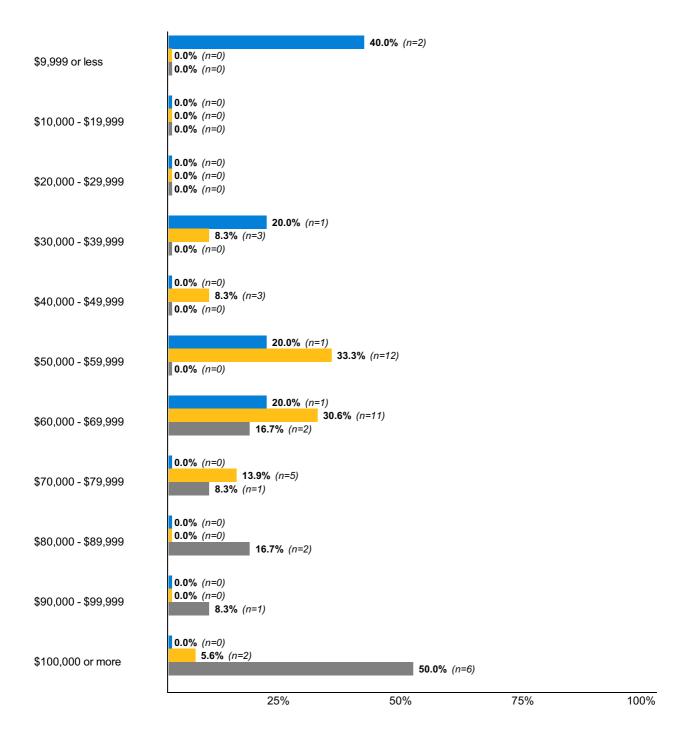
The **Outcomes** Survey



Occupation

Core 5: Please enter your expected total annual income, and if applicable, guaranteed bonus(es) below.





Overall median income: \$60,000

Median income for Associates students: \$35,000

Median income for *Undergraduate* students: **\$58,000**

Median income for *Masters* students: **\$96,000**

To protect respondent confidentiality, median incomes have been rounded to the nearest \$500 interval.





Occupation

Core 6: Which of the following best describes your occupation?

	Associates n=6	Undergraduate n=40	Masters n=14
Employed by an organization	66.7% (n=4)	100.0% (n=40)	100.0% (n=14)
Self-employed	16.7% (n=1)	0.0% (n=0)	0.0% (n=0)
l'd rather not answer	16.7% (n=1)	0.0% (n=0)	0.0% (n=0)





Occupation

Core 7: Do you/will you hold more than one paid position?

	Associates n=6	Undergraduate n=40	Masters n=14
Yes	16.7% (n=1)	10.0% (n=4)	14.3% (n=2)
No	50.0% (n=3)	90.0% (n=36)	85.7% (n=12)
I'd rather not answer	33.3% (n=2)	0.0% (n=0)	0.0% (n=0)

The **Outcomes** Survey.....



Occupation: Industry

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates n=2	Undergraduate n=35	Masters n=14
Engineering	0.0% (n=0)	25.7% (n=9)	0.0% (n=0)
Healthcare / Health Services	0.0% (n=0)	25.7% (n=9)	0.0% (n=0)
Construction	0.0% (n=0)	11.4% (n=4)	7.1% (n=1)
Mining & Metals	0.0% (n=0)	5.7% (n=2)	14.3% (n=2)
Manufacturing	0.0% (n=0)	2.9% (n=1)	21.4% (n=3)
Government / Public Administration	0.0% (n=0)	5.7% (n=2)	7.1% (n=1)
Consulting	0.0% (n=0)	2.9% (n=1)	14.3% (n=2)
Education	0.0% (n=0)	2.9% (n=1)	7.1% (n=1)
Utilities	0.0% (n=0)	5.7% (n=2)	0.0% (n=0)
Oil & Gas	0.0% (n=0)	2.9% (n=1)	7.1% (n=1)
Agriculture	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
Information Technology	0.0% (n=0)	0.0% (n=0)	7.1% (n=1)
Medicine	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
Military & Defense	0.0% (n=0)	0.0% (n=0)	7.1% (n=1)
Chemicals	0.0% (n=0)	0.0% (n=0)	7.1% (n=1)
Non-Profit / Philanthropy	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
Energy	50.0% (n=1)	0.0% (n=0)	0.0% (n=0)
Trade	50.0% (n=1)	0.0% (n=0)	0.0% (n=0)





Occupation: Job Function

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates n=2	Undergraduate n=35	Masters n=13
Engineering	0.0% (n=0)	40.0% (n=14)	38.5% (n=5)
Healthcare / Health Services	0.0% (n=0)	25.7% (n=9)	0.0% (n=0)
Risk Management / Assessment	0.0% (n=0)	5.7% (n=2)	15.4% (n=2)
Other	0.0% (n=0)	2.9% (n=1)	15.4% (n=2)
Consulting	0.0% (n=0)	5.7% (n=2)	0.0% (n=0)
Administrative / Support Services	0.0% (n=0)	2.9% (n=1)	7.7% (n=1)
Management	0.0% (n=0)	0.0% (n=0)	15.4% (n=2)
Skilled Labor	100.0% (n=2)	0.0% (n=0)	0.0% (n=0)
Project Management	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
Construction / Contracting	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
Operations	0.0% (n=0)	0.0% (n=0)	7.7% (n=1)
Analyst	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
Not Specified	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
Accounting / Auditing	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
Quality Assurance / Control	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)

The **Outcomes** Survey.....



Occupation

Core 10 & Core 14: Please enter the location of your occupation.

	Associates n=2	Undergraduate n=35	Masters n=14
MT	100.0% (n=2)	62.9% (n=22)	7.1% (n=1)
CA	0.0% (n=0)	5.7% (<i>n</i> =2)	21.4% (n=3)
NV	0.0% (n=0)	2.9% (n=1)	21.4% (n=3)
OR	0.0% (n=0)	8.6% (<i>n</i> =3)	0.0% (n=0)
TX	0.0% (n=0)	2.9% (n=1)	14.3% (n=2)
UT	0.0% (n=0)	5.7% (<i>n</i> =2)	0.0% (n=0)
ID	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
MN	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
ОН	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
IA	0.0% (n=0)	2.9% (n=1)	0.0% (n=0)
MI	0.0% (n=0)	0.0% (n=0)	7.1% (n=1)
WA	0.0% (n=0)	0.0% (n=0)	7.1% (n=1)
IL	0.0% (n=0)	0.0% (n=0)	7.1% (n=1)
LA	0.0% (n=0)	0.0% (n=0)	7.1% (n=1)
NM	0.0% (n=0)	0.0% (n=0)	7.1% (n=1)

The **Outcomes** Survey....



Occupation

Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment?

	Associates n=0	Undergraduate n=5	Masters n=2
Unable to find employment related to career goals or area of study	0.0% (n=0)	20.0% (n=1)	50.0% (n=1)
Unable to find employment where I live or want to live	0.0% (n=0)	20.0% (n=1)	50.0% (n=1)
Unable to find any employment	0.0% (n=0)	20.0% (n=1)	0.0% (n=0)
Other	0.0% (n=0)	40.0% (n=2)	0.0% (n=0)





Occupation

Core 16: Have you received any offers for employment that you did not accept?

	Associates n=0	Undergraduate n=5	Masters n=2
No	0.0% (n=0)	100.0% (n=5)	100.0% (n=2)

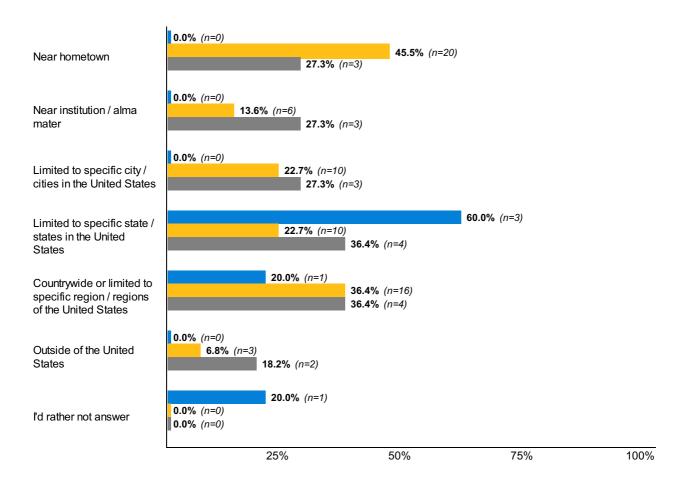




Occupation

Core 18: Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)









Additional Education Enrollment

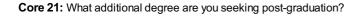
Core 20: Please answer each of the items below concerning the additional education you are pursuing.

	Associates n=0	Undergraduate n=8	Masters n=2
Engineering	0.0% (n=0)	50.0% (n=4)	100.0% (n=2)
Other	0.0% (n=0)	12.5% (n=1)	0.0% (n=0)
Health professions and related programs	0.0% (n=0)	12.5% (n=1)	0.0% (n=0)
Business, management, marketing, and related support services	0.0% (n=0)	12.5% (n=1)	0.0% (n=0)
Physical sciences	0.0% (n=0)	12.5% (n=1)	0.0% (n=0)

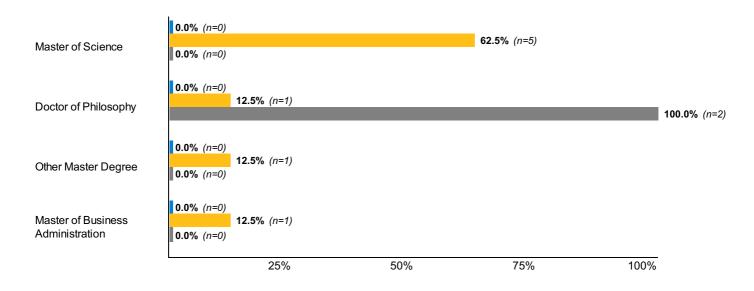




Additional Education Enrollment







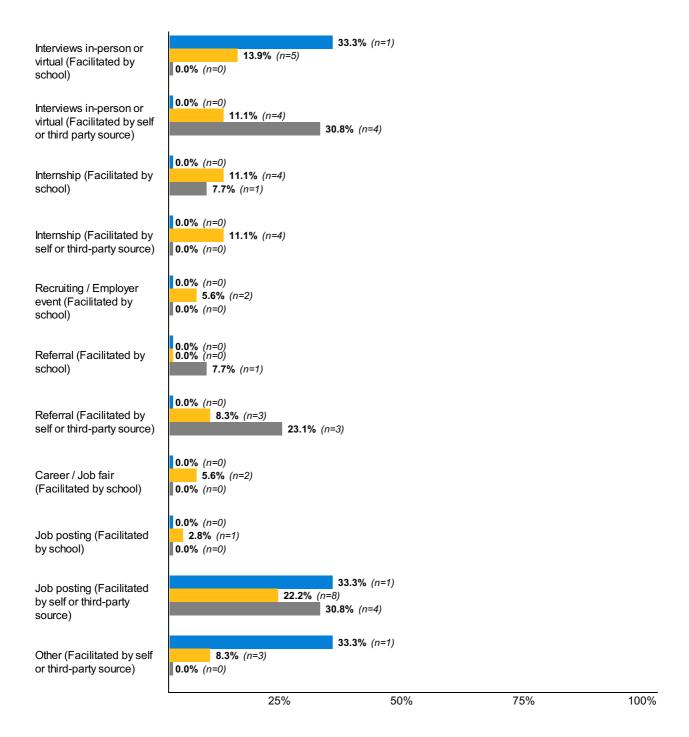
The **Outcomes** Survey



Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)





The **Outcomes** Survey.....



Engagement

Engagement 48: How helpful did you find each of these resources when searching for an occupation?

	Associates n=4	Undergraduate n=47	Masters n=18
Career Center Staff = Very Helpful	25.0% (n=1)	10.6% (n=5)	5.6% (n=1)
Career Center Staff = Helpful	25.0% (n=1)	36.2% (n=17)	11.1% (n=2)
Career Center Staff = Neither Helpful nor Unhelpful	0.0% (n=0)	10.6% (n=5)	11.1% (n=2)
Career Center Staff = Unhelpful	0.0% (n=0)	4.3% (n=2)	0.0% (n=0)
Career Center Staff = Very Unhelpful	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Career Center Staff = I have never used this resource	50.0% (n=2)	38.3% (n=18)	72.2% (n=13)
Career Center Services = Very Helpful	25.0% (n=1)	12.8% (n=6)	5.6% (n=1)
Career Center Services = Helpful	25.0% (n=1)	31.9% (n=15)	16.7% (n=3)
Career Center Services = Neither Helpful nor Unhelpful	0.0% (n=0)	10.6% (n=5)	11.1% (n=2)
Career Center Services = Unhelpful	0.0% (n=0)	6.4% (n=3)	0.0% (n=0)
Career Center Services = Very Unhelpful	0.0% (n=0)	2.1% (n=1)	0.0% (n=0)
Career Center Services = I have never used this resource	50.0% (n=2)	34.0% (n=16)	66.7% (n=12)
Departmental Faculty / Staff / Services = Very Helpful	25.0% (n=1)	27.7% (n=13)	33.3% (n=6)
Departmental Faculty / Staff / Services = Helpful	25.0% (n=1)	29.8% (n=14)	5.6% (n=1)
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	25.0% (n=1)	14.9% (n=7)	11.1% (n=2)
Departmental Faculty / Staff / Services = Unhelpful	0.0% (n=0)	6.4% (n=3)	0.0% (n=0)
Departmental Faculty / Staff / Services = Very Unhelpful	0.0% (n=0)	2.1% (n=1)	0.0% (n=0)
Departmental Faculty / Staff / Services = I have never used this resource	25.0% (n=1)	19.1% (n=9)	50.0% (n=9)
Other Faculty / Staff / Services = Very Helpful	25.0% (n=1)	10.6% (n=5)	5.6% (n=1)
Other Faculty / Staff / Services = Helpful	25.0% (n=1)	21.3% (<i>n</i> =10)	5.6% (n=1)

Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	0.0% (n=0)	21.3% (n=10)	22.2% (n=4)
Other Faculty / Staff / Services = Unhelpful	0.0% (n=0)	6.4% (n=3)	0.0% (n=0)
Other Faculty / Staff / Services = Very Unhelpful	0.0% (n=0)	2.1% (n=1)	0.0% (n=0)
Other Faculty / Staff / Services = I have never used this resource	50.0% (n=2)	38.3% (n=18)	66.7% (n=12)
Academic Advising Staff / Services = Very Helpful	25.0% (n=1)	17.0% (n=8)	5.6% (n=1)
Academic Advising Staff / Services = Helpful	25.0% (n=1)	23.4% (n=11)	0.0% (n=0)
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	0.0% (n=0)	10.6% (n=5)	5.6% (n=1)
Academic Advising Staff / Services = Unhelpful	0.0% (n=0)	8.5% (n=4)	5.6% (n=1)
Academic Advising Staff / Services = Very Unhelpful	0.0% (n=0)	4.3% (n=2)	0.0% (n=0)
Academic Advising Staff / Services = I have never used this resource	50.0% (n=2)	36.2% (n=17)	83.3% (n=15)
Alumni = Very Helpful	25.0% (n=1)	21.3% (n=10)	16.7% (n=3)
Alumni = Helpful	25.0% (n=1)	21.3% (n=10)	5.6% (n=1)
Alumni = Neither Helpful nor Unhelpful	25.0% (n=1)	14.9% (n=7)	5.6% (n=1)
Alumni = Unhelpful	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Alumni = Very Unhelpful	0.0% (n=0)	2.1% (n=1)	0.0% (n=0)
Alumni = I have never used this resource	25.0% (n=1)	38.3% (n=18)	72.2% (n=13)
Family Members = Very Helpful	25.0% (n=1)	21.3% (n=10)	11.1% (n=2)
Family Members = Helpful	25.0% (n=1)	42.6% (n=20)	5.6% (n=1)
Family Members = Neither Helpful nor Unhelpful	0.0% (n=0)	8.5% (n=4)	11.1% (n=2)
Family Members = Unhelpful	0.0% (n=0)	2.1% (n=1)	0.0% (n=0)
Family Members = Very Unhelpful	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Family Members = I have never used this resource	50.0% (n=2)	25.5% (n=12)	72.2% (n=13)
Bosses / Co-workers / Supervisors = Very Helpful	25.0% (n=1)	31.9% (n=15)	33.3% (n=6)
Bosses / Co-workers / Supervisors = Helpful	50.0% (n=2)	29.8% (n=14)	5.6% (n=1)
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	0.0% (n=0)	12.8% (n=6)	11.1% (n=2)
Bosses / Co-workers / Supervisors = Unhelpful	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Bosses / Co-workers / Supervisors = Very Unhelpful	0.0% (n=0)	4.3% (n=2)	0.0% (n=0)
Bosses / Co-workers / Supervisors = I have never used this resource	25.0% (n=1)	21.3% (n=10)	50.0% (n=9)

Professional Contacts / Organizations = Very Helpful	50.0% (n=2)	21.3% (n=10)	33.3% (n=6)
Professional Contacts / Organizations = Helpful	50.0% (n=2)	51.1% (n=24)	16.7% (n=3)
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	0.0% (n=0)	6.4% (n=3)	5.6% (n=1)
Professional Contacts / Organizations = Unhelpful	0.0% (n=0)	0.0% (n=0)	5.6% (n=1)
Professional Contacts / Organizations = Very Unhelpful	0.0% (n=0)	4.3% (n=2)	0.0% (n=0)
Professional Contacts / Organizations = I have never used this resource	0.0% (n=0)	17.0% (n=8)	38.9 % (n=7)
Peers = Very Helpful	25.0% (n=1)	27.7% (n=13)	27.8% (n=5)
Peers = Helpful	50.0% (n=2)	34.0% (n=16)	22.2% (n=4)
Peers = Neither Helpful nor Unhelpful	0.0% (n=0)	14.9% (n=7)	5.6% (n=1)
Peers = Unhelpful	0.0% (n=0)	0.0% (n=0)	5.6% (n=1)
Peers = Very Unhelpful	0.0% (n=0)	2.1% (n=1)	0.0% (n=0)
Peers = I have never used this resource	25.0% (n=1)	21.3% (n=10)	38.9% (n=7)

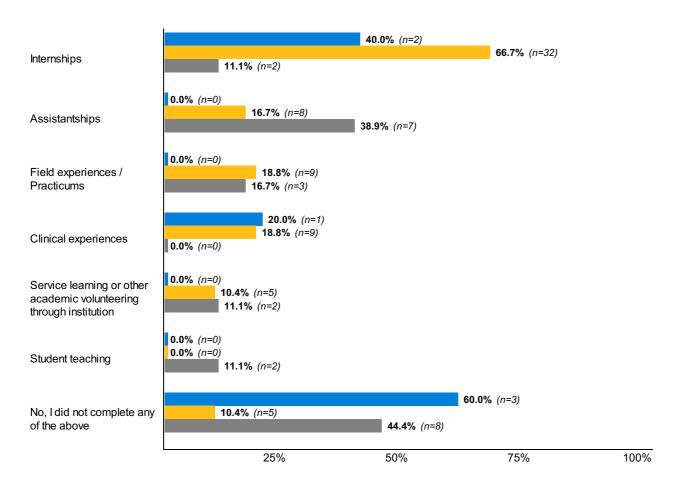
The **Outcomes** Survey



Engagement

Experiential 49: Did you complete any of the following while working on your degree? (Select all that apply)





The **Outcomes** Survey.....



Internships

Experiential 51: How many internships did you complete?

	Associates n=2	Undergraduate n=32	Masters n=2
1	50.0% (n=1)	28.1% (n=9)	100.0% (n=2)
2	50.0% (n=1)	46.9% (n=15)	0.0% (n=0)
3	0.0% (n=0)	15.6% (n=5)	0.0% (n=0)
4	0.0% (n=0)	9.4% (n=3)	0.0% (n=0)
5	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
More than 5	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)





Internships

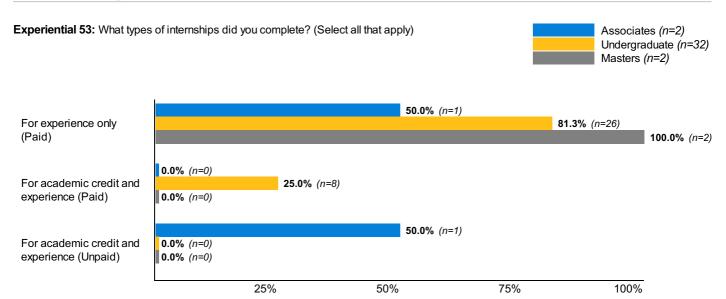
Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates n=2	Undergraduate n=32	Masters n=2
Full-time	50.0% (n=1)	93.8% (n=30)	100.0% (n=2)
Part-time	50.0% (<i>n</i> =1)	18.8% (<i>n</i> =6)	0.0% (n=0)





Internships

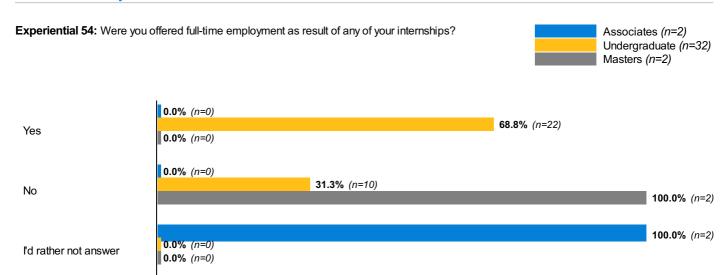






100%

Internships



50%

75%

25%

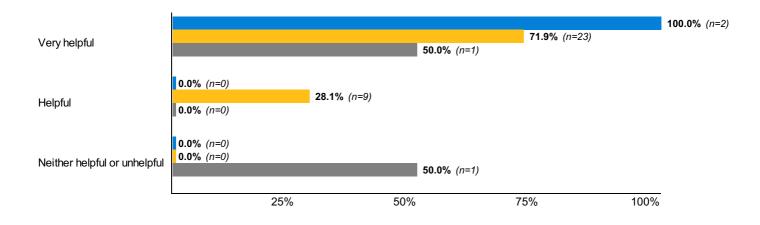




Internships

Experiential 55: Overall, how helpful were your internships in preparing you for the workplace/your career?

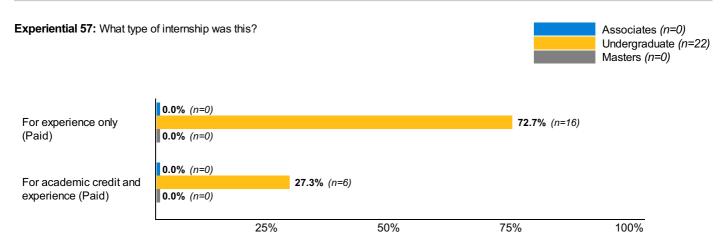








Internships





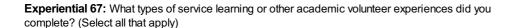


Experiential 65: How many service learning or other academic volunteer experiences did you complete?

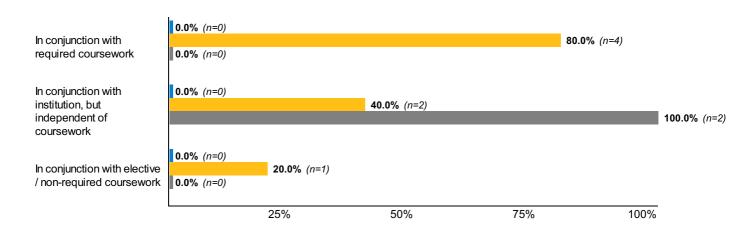
	Associates n=0	Undergraduate n=5	Masters n=2
1	0.0% (n=0)	20.0% (n=1)	50.0 % (n=1)
2	0.0% (n=0)	40.0% (n=2)	0.0% (n=0)
3	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
4	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
5	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
More than 5	0.0% (n=0)	40.0% (n=2)	50.0% (n=1)











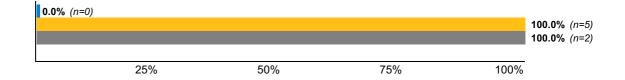




Experiential 68: Were you offered full-time employment as result of any of your service learning or other academic volunteer experiences?

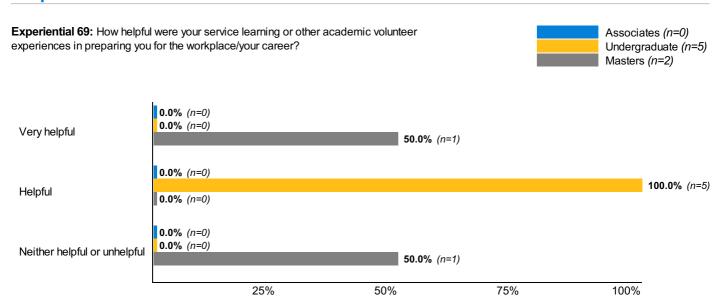
















Experiential 72: How many assistantships did you complete?

	Associates n=0	Undergraduate n=7	Masters n=7
1	0.0% (n=0)	71.4% (n=5)	28.6% (n=2)
2	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
3	0.0% (n=0)	14.3% (n=1)	14.3% (n=1)
4	0.0% (n=0)	0.0% (n=0)	28.6% (n=2)
5	0.0% (n=0)	0.0% (n=0)	14.3% (n=1)
More than 5	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Other	0.0% (n=0)	14.3% (n=1)	14.3% (n=1)





Experiential 73: Please indicate if these experiences were full or part-time. (Select all that apply)

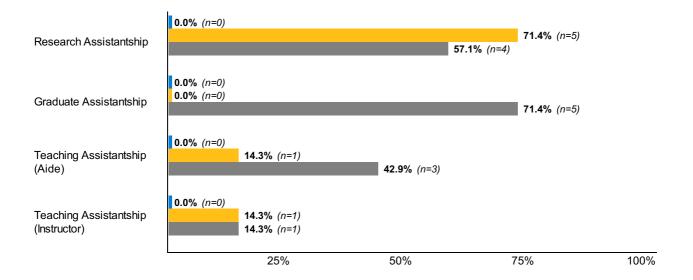
	Associates n=0	Undergraduate n=7	Masters n=7
Part-time	0.0% (n=0)	71.4% (n=5)	71.4% (n=5)
Full-time	0.0% (n=0)	42.9% (n=3)	28.6% (n=2)





Experiential 74: What types of assistantships did you complete? (Select all that apply)







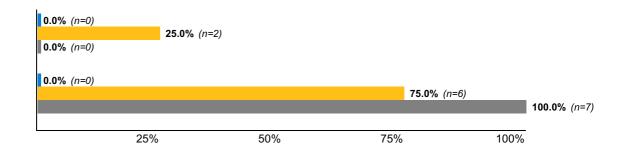


Experiential 75: Were you offered full-time employment as result of any of your assistantships?



Yes

No

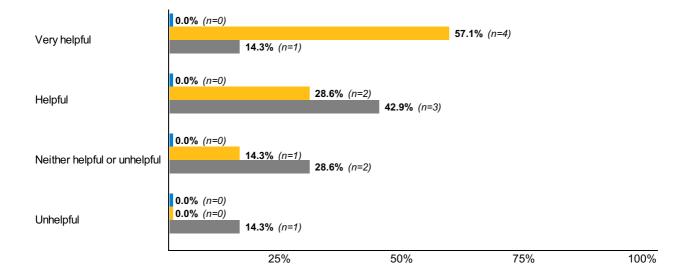






Experiential 76: How helpful were your assistantship(s) in preparing you for the workplace/your career?

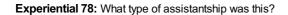






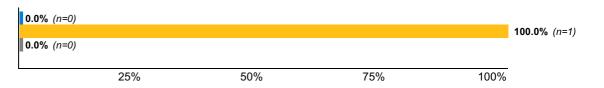


Assistantships





Graduate Assistantship







Experiential 79: How many field experiences or practicums did you complete?

	Associates n=0	Undergraduate n=8	Masters n=3
1	0.0% (n=0)	12.5% (n=1)	33.3% (n=1)
2	0.0% (n=0)	12.5% (n=1)	33.3% (n=1)
3	0.0% (n=0)	12.5% (n=1)	0.0% (n=0)
4	0.0% (n=0)	12.5% (n=1)	0.0% (n=0)
5	0.0% (n=0)	12.5% (n=1)	0.0% (n=0)
More than 5	0.0% (n=0)	25.0% (n=2)	33.3% (n=1)
Other	0.0% (n=0)	12.5% (n=1)	0.0% (n=0)





Experiential 80: Please indicate if these experiences were full or part-time. (Select all that apply)

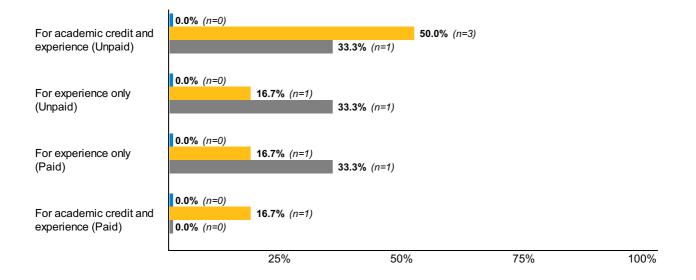
	Associates n=0	Undergraduate n=7	Masters n=3
Part-time	0.0% (n=0)	57.1% (n=4)	66.7% (n=2)
Full-time	0.0% (n=0)	42.9% (n=3)	33.3% (n=1)





Experiential 81: What types of field experiences or practicums did you complete? (Select all that apply)



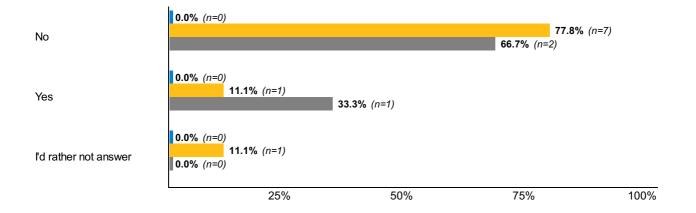






Experiential 82: Were you offered full-time employment as result of any of your field experiences or practicums?



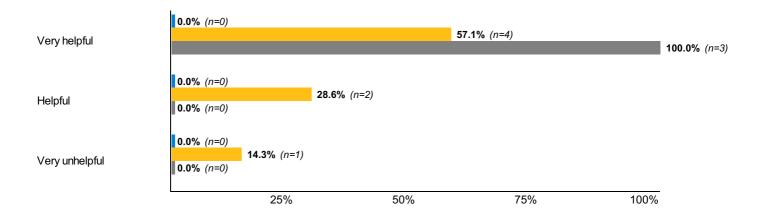






Experiential 83: How helpful were your field experiences or practicums in preparing you for the workplace/your career?







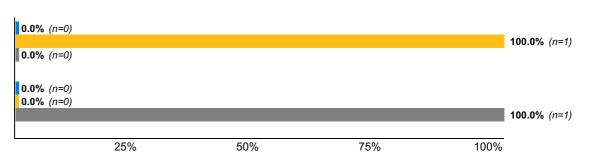


Experiential 85: What type of field experience or practicum was this?



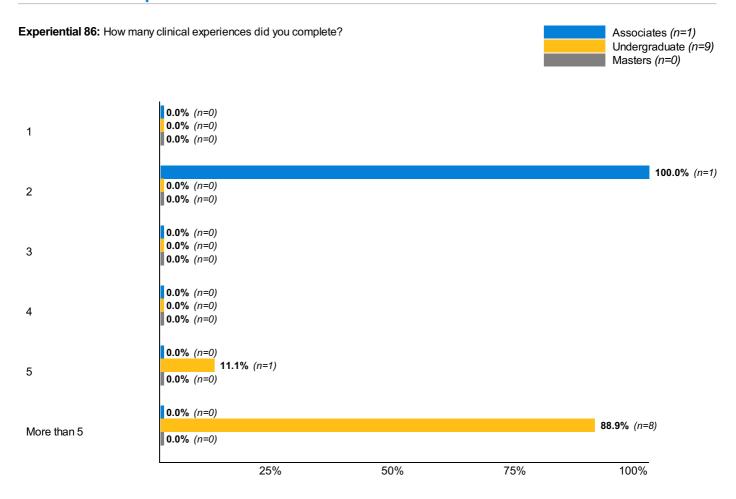
For experience only (Paid)

For academic credit and experience (Paid)







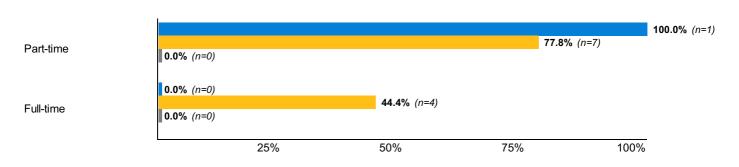






Experiential 87: Please indicate if these experiences were full or part-time. (Select all that apply)



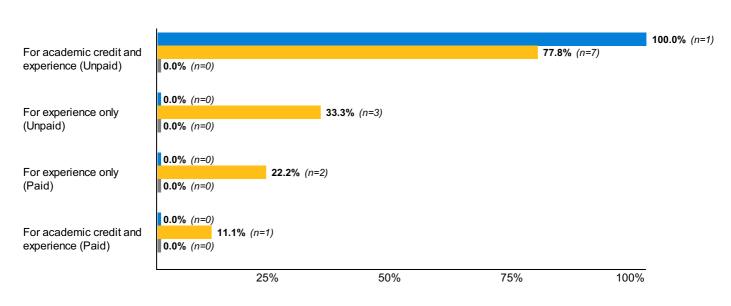






Experiential 88: What types of clinical experiences did you complete? (Select all that apply)



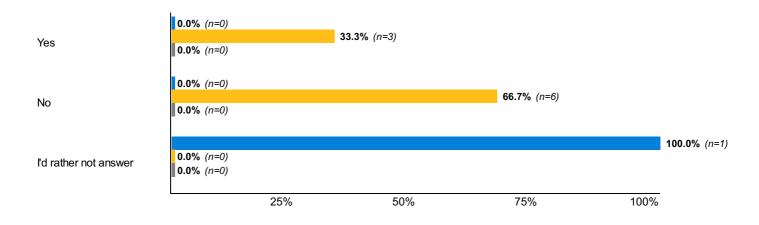






Experiential 89: Were you offered full-time employment as result of any of your clinical experiences?



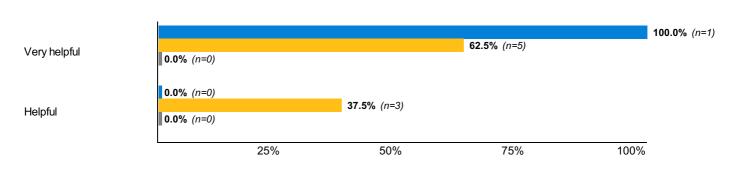






Experiential 90: How helpful were your clinical experiences in preparing you for the workplace/your career?







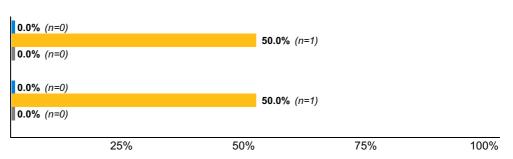


Experiential 92: What type of clinical experience was this?



For academic credit and experience (Unpaid)

For experience only (Paid)







Student Teaching

Experiential 94: Please indicate if this experience was full or part-time. (Select all that apply)

	Associates n=0	Undergraduate n=0	Masters n=1
Part-time	0.0% (n=0)	0.0% (n=0)	100.0% (n=1)

The **Outcomes** Survey....



Student Teaching: Grade Level

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Associates n=0	Undergraduate n=0	Masters n=1
Pre-K	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Kindergarten	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
1st	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
2nd	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
3rd	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
4th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
5th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
6th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
7th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
8th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
9th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
10th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
11th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
12th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Non-grade level	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
More than one grade level (Multiple positions)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Other	0.0% (n=0)	0.0% (n=0)	100.0% (n=1)





Student Teaching

Experiential 96: Were you offered full-time employment as result of your student teaching experience?

	Associates	Undergraduate	Masters
	n=0	n=0	n=2
No	0.0% (n=0)	0.0% (n=0)	100.0% (n=2)

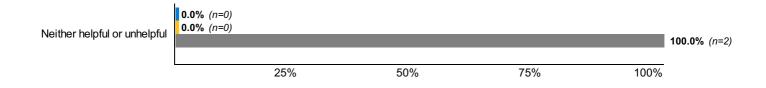




Student Teaching

Experiential 97: How helpful was your student teaching experience in preparing you for the workplace/your career?



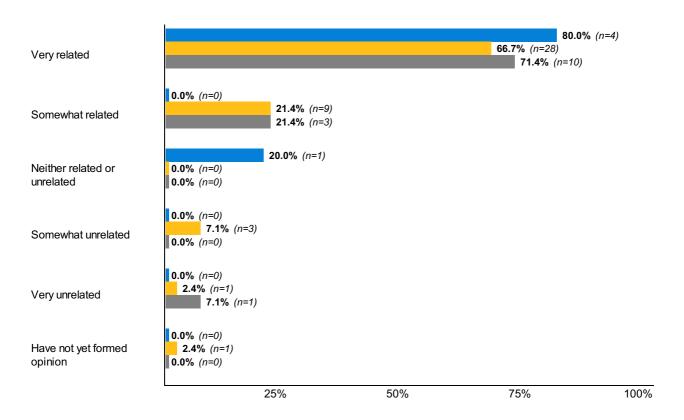






Satisfaction 105: How related is your primary post-graduation occupation to your program/area of study?



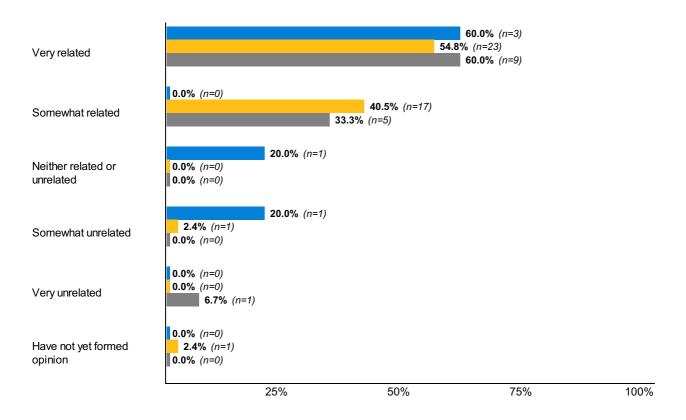






Satisfaction 106: How related is your primary post-graduation occupation to your career goals?



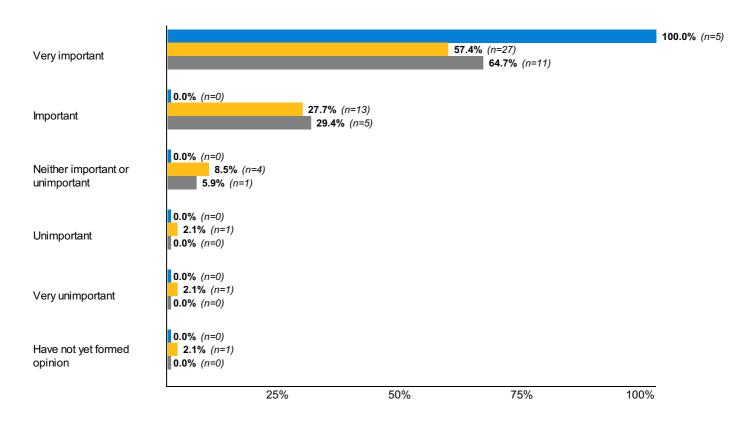






Satisfaction 107: How important to you is it that your primary post-graduation occupation or career is related to your program/area of study?



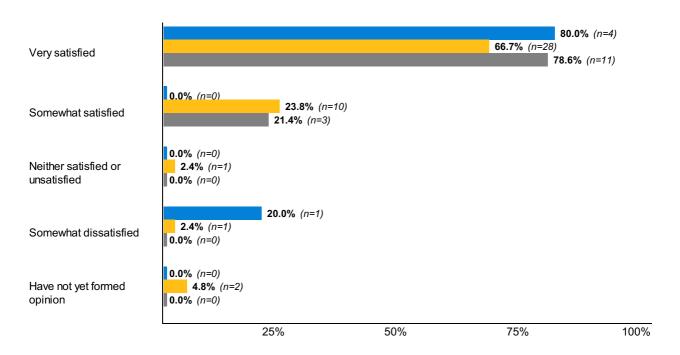






Satisfaction 108: How satisfied are you with your primary post-graduation occupation?





The **Outcomes** Survey.....



Motivation

Motivation 109: Which of these best describes your situation before beginning the degree you recently completed? (Select all that apply)

	Associates n=5	Undergraduate n=47	Masters n=16
Recently completed high school or GED	40.0% (n=2)	63.8% (n=30)	0.0% (n=0)
Working full-time	40.0% (n=2)	29.8% (n=14)	75.0% (n=12)
Working part-time	0.0% (n=0)	14.9% (n=7)	0.0% (n=0)
Recently completed post-secondary education	20.0% (n=1)	6.4% (n=3)	18.8% (n=3)
Caring for children or other family	0.0% (n=0)	8.5% (n=4)	0.0% (n=0)
Unemployed and seeking employment	20.0% (n=1)	2.1% (n=1)	12.5% (<i>n</i> =2)
Engaged in military service	0.0% (n=0)	6.4% (<i>n</i> =3)	0.0% (n=0)
Unemployed and not seeking employment	0.0% (n=0)	2.1% (n=1)	0.0% (n=0)
Other	0.0% (n=0)	2.1% (n=1)	0.0% (n=0)

The **Outcomes** Survey.....



Motivation

Motivation 110: What was your primary motivation when beginning the degree you recently completed?

	Associates n=5	Undergraduate n=47	Masters n=17
Employment opportunities	40.0% (n=2)	36.2% (n=17)	47.1% (n=8)
Personal enrichment	0.0% (n=0)	14.9% (n=7)	17.6% (n=3)
Job satisfaction	20.0 % (n=1)	17.0% (n=8)	5.9% (n=1)
Income potential	20.0% (n=1)	12.8% (n=6)	0.0% (n=0)
Impact on society	20.0 % (n=1)	10.6% (n=5)	0.0% (n=0)
Professional prestige	0.0% (n=0)	2.1% (n=1)	23.5% (n=4)
Other	0.0% (n=0)	6.4% (n=3)	5.9% (n=1)

The **Outcomes** Survey....



Motivation

Motivation 111: What was your primary motivation when finishing the degree you recently completed?

	Associates n=5	Undergraduate n=47	Masters n=17
Employment opportunities	40.0% (n=2)	40.4% (n=19)	35.3% (n=6)
Income potential	40.0% (n=2)	17.0% (n=8)	5.9% (n=1)
Personal enrichment	20.0% (n=1)	10.6% (<i>n</i> =5)	17.6% (n=3)
Job satisfaction	0.0% (n=0)	10.6% (<i>n</i> =5)	5.9% (n=1)
Impact on society	0.0% (n=0)	12.8% (n=6)	0.0% (n=0)
Other	0.0% (n=0)	8.5% (n=4)	11.8% (n=2)
Professional prestige	0.0% (n=0)	0.0% (n=0)	23.5% (n=4)

The **Outcomes** Survey...



Motivation

Motivation 112: How helpful was your degree in allowing you to affect each of the following outcomes? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Associates n=5	Undergraduate n=46	Masters n=17
Employment opportunities = Very Helpful	60.0% (n=3)	52.2% (n=24)	23.5% (n=4)
Employment opportunities = Helpful	40.0% (n=2)	28.3% (n=13)	41.2% (n=7)
Employment opportunities = Neither Helpful nor Unhelpful	0.0% (n=0)	4.3% (n=2)	5.9% (n=1)
Employment opportunities = Unhelpful	0.0% (n=0)	2.2% (n=1)	0.0% (n=0)
Employment opportunities = Very Unhelpful	0.0% (n=0)	6.5% (n=3)	5.9% (n=1)
Employment opportunities = Have not yet formed opinion	0.0% (n=0)	6.5% (n=3)	23.5% (n=4)
Impact on society = Very Helpful	20.0 % (n=1)	37.0% (n=17)	29.4% (n=5)
Impact on society = Helpful	80.0% (n=4)	39.1% (n=18)	29.4% (n=5)
Impact on society = Neither Helpful nor Unhelpful	0.0% (n=0)	6.5% (n=3)	5.9% (n=1)
Impact on society = Unhelpful	0.0% (n=0)	2.2% (n=1)	0.0% (n=0)
Impact on society = Very Unhelpful	0.0% (n=0)	2.2% (n=1)	5.9% (n=1)
Impact on society = Have not yet formed opinion	0.0% (n=0)	10.9% (n=5)	23.5% (n=4)
Income potential = Very Helpful	60.0% (n=3)	54.3% (n=25)	35.3% (n=6)
Income potential = Helpful	40.0% (n=2)	28.3% (n=13)	23.5% (n=4)
Income potential = Neither Helpful nor Unhelpful	0.0% (n=0)	2.2% (n=1)	5.9% (n=1)
Income potential = Unhelpful	0.0% (n=0)	2.2% (n=1)	5.9% (n=1)
Income potential = Very Unhelpful	0.0% (n=0)	8.7% (n=4)	5.9% (n=1)
Income potential = Have not yet formed opinion	0.0% (n=0)	4.3% (n=2)	17.6% (n=3)
Job satisfaction = Very Helpful	40.0% (n=2)	45.7% (n=21)	11.8% (n=2)
Job satisfaction = Helpful	40.0% (n=2)	30.4% (n=14)	47.1% (n=8)

Job satisfaction = Neither Helpful nor Unhelpful	20.0% (n=1)	10.9% (n=5)	11.8% (n=2)
Job satisfaction = Unhelpful	0.0% (n=0)	2.2% (n=1)	0.0% (n=0)
Job satisfaction = Very Unhelpful	0.0% (n=0)	4.3% (n=2)	5.9% (n=1)
Job satisfaction = Have not yet formed opinion	0.0% (n=0)	4.3% (n=2)	17.6% (n=3)
Personal enrichment = Very Helpful	20.0 % (n=1)	47.8% (n=22)	29.4% (n=5)
Personal enrichment = Helpful	60.0% (n=3)	30.4% (n=14)	35.3% (n=6)
Personal enrichment = Neither Helpful nor Unhelpful	0.0% (n=0)	8.7% (n=4)	5.9% (n=1)
Personal enrichment = Unhelpful	0.0% (n=0)	2.2% (n=1)	0.0% (n=0)
Personal enrichment = Very Unhelpful	0.0% (n=0)	6.5% (n=3)	5.9% (n=1)
Personal enrichment = Have not yet formed opinion	20.0 % (n=1)	2.2% (n=1)	17.6% (n=3)
Professional prestige = Very Helpful	20.0 % (n=1)	37.0% (n=17)	23.5% (n=4)
Professional prestige = Helpful	80.0% (n=4)	30.4% (n=14)	52.9% (n=9)
Professional prestige = Neither Helpful nor Unhelpful	0.0% (n=0)	17.4% (n=8)	0.0% (n=0)
Professional prestige = Unhelpful	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Professional prestige = Very Unhelpful	0.0% (n=0)	4.3% (n=2)	5.9% (n=1)
Professional prestige = Have not yet formed opinion	0.0% (n=0)	6.5% (n=3)	17.6% (n=3)