Response Rate Summary

Response Rate
Respondents Divided By Population
N=330

59.39% *(n=196)*

Population By Degree Level

Associates — **31.8%** *(n=105)*

Undergraduate — **57.3%** *(n=189)*

Masters — **10.9%** *(n=36)*

25% 50% 75% 100%

Respondents By Degree Level

Associates — **27.0%** *(n=53)*

Undergraduate — **62.2%** *(n=122)*

Masters — **10.7%** *(n=21)*

25% 50% 75% 100%

The Outcomes Survey ///

CAREER SERVICES
MontanaTech
THE UNIVERSITY OF MONTANA

General Outcomes

Core 1: Which of the following options represent your post-graduation situation at this time?
(Select all that apply)

Associates *(n=53)*
Undergraduate *(n=122)*
Masters *(n=21)*

Working full-time
- **66.0%** *(n=35)*
- **73.8%** *(n=90)*
- **95.2%** *(n=20)*

Working part-time
- **13.2%** *(n=7)*
- **7.4%** *(n=9)*
- **4.8%** *(n=1)*

Enrolling in additional education
- **28.3%** *(n=15)*
- **9.8%** *(n=12)*
- **4.8%** *(n=1)*

Seeking additional education
- **5.7%** *(n=3)*
- **9.8%** *(n=12)*
- **4.8%** *(n=1)*

Engaged in military service
- **0.0%** *(n=0)*
- **1.6%** *(n=2)*
- **0.0%** *(n=0)*

Engaged in volunteer service
- **1.9%** *(n=1)*
- **4.1%** *(n=5)*
- **4.8%** *(n=1)*

Unemployed and seeking employment
- **11.3%** *(n=6)*
- **12.3%** *(n=15)*
- **4.8%** *(n=1)*

Unemployed and not seeking employment
- **3.8%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
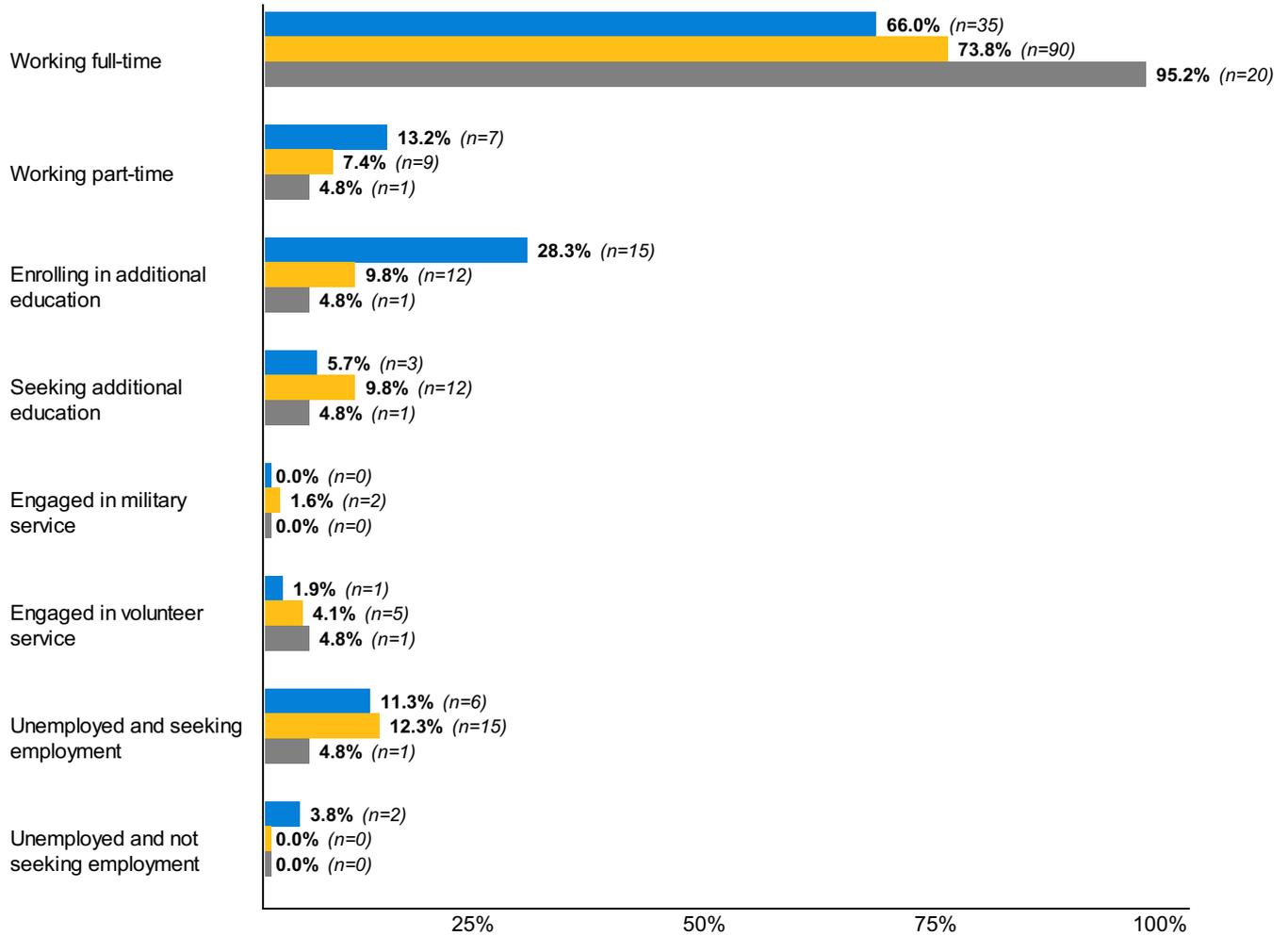
General Outcomes

Core 2: Which of the options above would you identify as your primary status post-graduation?

	Associates *n=53*	Undergraduate *n=122*	Masters *n=21*
Working full-time	**62.3%** *(n=33)*	**72.1%** *(n=88)*	**90.5%** *(n=19)*
Working part-time	**11.3%** *(n=6)*	**3.3%** *(n=4)*	**4.8%** *(n=1)*
Enrolling in additional education	**22.6%** *(n=12)*	**9.8%** *(n=12)*	**4.8%** *(n=1)*
Seeking additional education	**1.9%** *(n=1)*	**2.5%** *(n=3)*	**0.0%** *(n=0)*
Engaged in military service	**0.0%** *(n=0)*	**1.6%** *(n=2)*	**0.0%** *(n=0)*
Unemployed and seeking employment	**1.9%** *(n=1)*	**10.7%** *(n=13)*	**0.0%** *(n=0)*

The Outcomes Survey ///

General Outcomes

Core 3: When did you begin to pursue your primary post-graduation occupation?

Associates *(n=53)*
Undergraduate *(n=122)*
Masters *(n=21)*

6 or more months prior to graduation
- **13.2%** *(n=7)*
- **54.9%** *(n=67)*
- **42.9%** *(n=9)*

3-5 months prior to graduation
- **7.5%** *(n=4)*
- **13.1%** *(n=16)*
- **4.8%** *(n=1)*

1-2 months prior to graduation
- **20.8%** *(n=11)*
- **3.3%** *(n=4)*
- **9.5%** *(n=2)*

At or near graduation
- **20.8%** *(n=11)*
- **8.2%** *(n=10)*
- **0.0%** *(n=0)*

After graduation
- **18.9%** *(n=10)*
- **12.3%** *(n=15)*
- **14.3%** *(n=3)*

I have kept the occupation I held prior to graduation or have been promoted
- **0.0%** *(n=0)*
- **4.9%** *(n=6)*
- **28.6%** *(n=6)*

I have not yet sought a post-graduation occupation
- **11.3%** *(n=6)*
- **3.3%** *(n=4)*
- **0.0%** *(n=0)*

I have not yet sought and do not intend to seek a post-graduation occupation
- **1.9%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

I'd rather not answer
- **5.7%** *(n=3)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///

Occupation

Core 5: Please enter your expected total annual income, and if applicable, guaranteed bonus(es) below.

Legend:
- **Associates** *(n=34)* (blue)
- **Undergraduate** *(n=87)* (yellow)
- **Masters** *(n=17)* (gray)

$9,999 or less
- **5.9%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

$10,000 - $19,999
- **11.8%** *(n=4)*
- **3.4%** *(n=3)*
- **0.0%** *(n=0)*

$20,000 - $29,999
- **8.8%** *(n=3)*
- **10.3%** *(n=9)*
- **0.0%** *(n=0)*

$30,000 - $39,999
- **26.5%** *(n=9)*
- **6.9%** *(n=6)*
- **11.8%** *(n=2)*

$40,000 - $49,999
- **23.5%** *(n=8)*
- **21.8%** *(n=19)*
- **5.9%** *(n=1)*

$50,000 - $59,999
- **20.6%** *(n=7)*
- **13.8%** *(n=12)*
- **41.2%** *(n=7)*

$60,000 - $69,999
- **2.9%** *(n=1)*
- **23.0%** *(n=20)*
- **11.8%** *(n=2)*

$70,000 - $79,999
- **0.0%** *(n=0)*
- **8.0%** *(n=7)*
- **11.8%** *(n=2)*

$80,000 - $89,999
- **0.0%** *(n=0)*
- **2.3%** *(n=2)*
- **11.8%** *(n=2)*

$90,000 - $99,999
- **0.0%** *(n=0)*
- **2.3%** *(n=2)*
- **5.9%** *(n=1)*

$100,000 or more
- **0.0%** *(n=0)*
- **8.0%** *(n=7)*
- **0.0%** *(n=0)*

Axis: 25% 50% 75% 100%
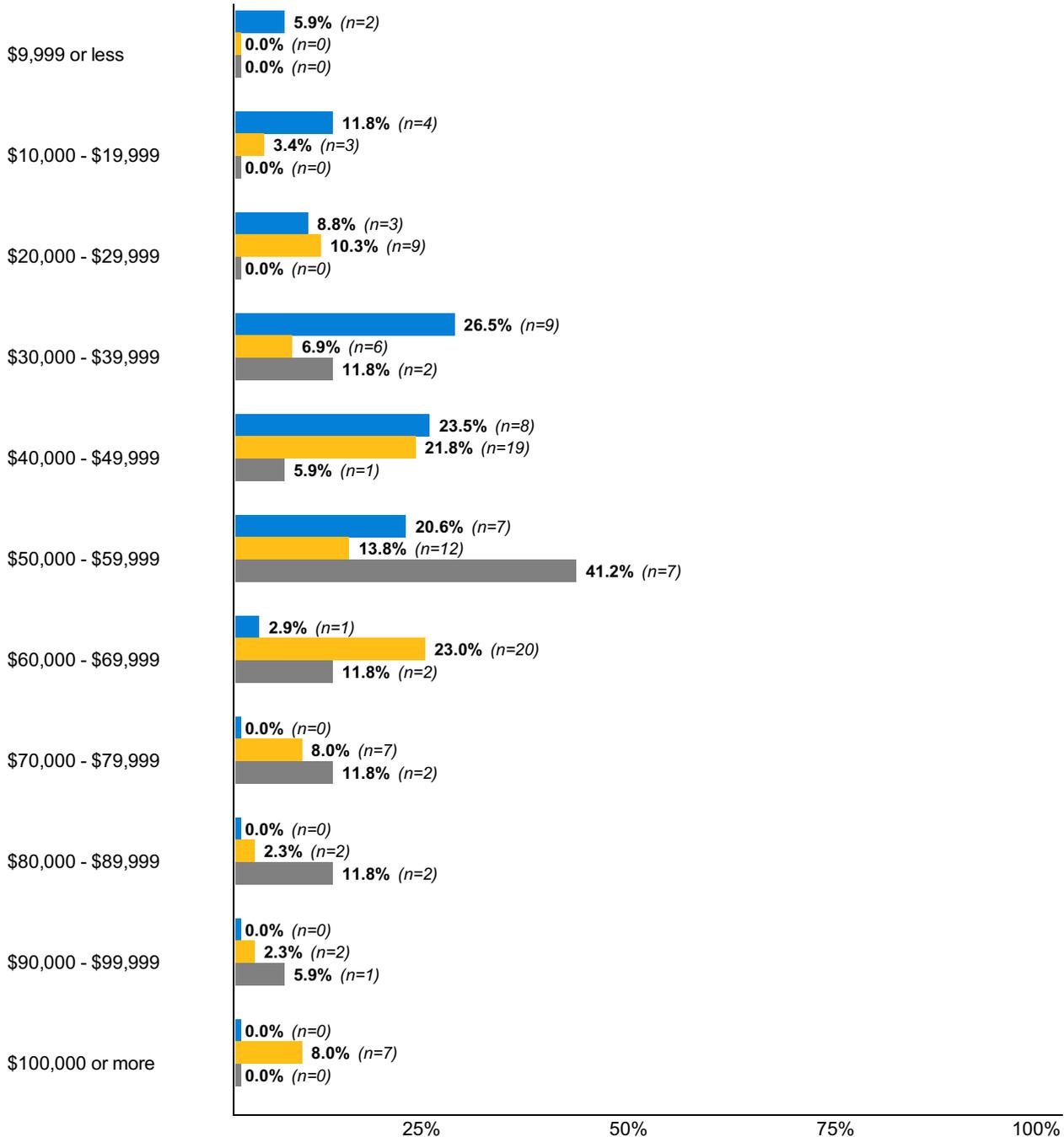
Overall median income: **$50,000**

Median income for *Associates* students: **$37,500**

Median income for *Undergraduate* students: **$56,000**

Median income for *Masters* students: **$55,000**

To protect respondent confidentiality, median incomes have been rounded to the nearest $500 interval.

Occupation

Core 6: Which of the following best describes your occupation?

	Associates *n=41*	Undergraduate *n=100*	Masters *n=21*
Employed by an organization	**63.4%** *(n=26)*	**85.0%** *(n=85)*	**90.5%** *(n=19)*
Engaged in an entrepreneurial / start-up effort as an owner	**0.0%** *(n=0)*	**3.0%** *(n=3)*	**0.0%** *(n=0)*
Self-employed	**0.0%** *(n=0)*	**1.0%** *(n=1)*	**0.0%** *(n=0)*
Employed in a temporary / contract work assignment	**9.8%** *(n=4)*	**4.0%** *(n=4)*	**9.5%** *(n=2)*
Employed in a postgraduate internship	**2.4%** *(n=1)*	**3.0%** *(n=3)*	**0.0%** *(n=0)*
Employed in a faculty position at an institution of higher learning	**0.0%** *(n=0)*	**1.0%** *(n=1)*	**0.0%** *(n=0)*
Employed in any other work category	**19.5%** *(n=8)*	**2.0%** *(n=2)*	**0.0%** *(n=0)*
I'd rather not answer	**4.9%** *(n=2)*	**1.0%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 7: Do you/will you hold more than one paid position?

	Associates *n=41*	Undergraduate *n=100*	Masters *n=21*
Yes	**17.1%** *(n=7)*	**5.0%** *(n=5)*	**9.5%** *(n=2)*
No	**75.6%** *(n=31)*	**91.0%** *(n=91)*	**90.5%** *(n=19)*
I'd rather not answer	**7.3%** *(n=3)*	**4.0%** *(n=4)*	**0.0%** *(n=0)*

Occupation: Industry

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates *n=36*	Undergraduate *n=88*	Masters *n=20*
Healthcare / Health Services	**30.6%** *(n=11)*	**10.2%** *(n=9)*	**10.0%** *(n=2)*
Engineering	**5.6%** *(n=2)*	**13.6%** *(n=12)*	**5.0%** *(n=1)*
Construction	**8.3%** *(n=3)*	**9.1%** *(n=8)*	**5.0%** *(n=1)*
Mining & Metals	**0.0%** *(n=0)*	**9.1%** *(n=8)*	**5.0%** *(n=1)*
Oil & Gas	**0.0%** *(n=0)*	**9.1%** *(n=8)*	**0.0%** *(n=0)*
Utilities	**13.9%** *(n=5)*	**3.4%** *(n=3)*	**0.0%** *(n=0)*
Energy	**2.8%** *(n=1)*	**3.4%** *(n=3)*	**10.0%** *(n=2)*
Other / Unspecified	**2.8%** *(n=1)*	**3.4%** *(n=3)*	**10.0%** *(n=2)*
Consulting	**0.0%** *(n=0)*	**2.3%** *(n=2)*	**15.0%** *(n=3)*
Software Development	**0.0%** *(n=0)*	**5.7%** *(n=5)*	**0.0%** *(n=0)*
Manufacturing	**2.8%** *(n=1)*	**2.3%** *(n=2)*	**10.0%** *(n=2)*
Medicine	**8.3%** *(n=3)*	**1.1%** *(n=1)*	**0.0%** *(n=0)*
Government / Public Administration	**0.0%** *(n=0)*	**3.4%** *(n=3)*	**5.0%** *(n=1)*
Military & Defense	**0.0%** *(n=0)*	**3.4%** *(n=3)*	**0.0%** *(n=0)*
Aerospace	**2.8%** *(n=1)*	**1.1%** *(n=1)*	**5.0%** *(n=1)*
Retail / Wholesale	**2.8%** *(n=1)*	**2.3%** *(n=2)*	**0.0%** *(n=0)*
Accounting	**2.8%** *(n=1)*	**1.1%** *(n=1)*	**0.0%** *(n=0)*
Food Services	**5.6%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Hospitality - Hotel / Restaurant Management	**0.0%** *(n=0)*	**2.3%** *(n=2)*	**0.0%** *(n=0)*
Banking	**0.0%** *(n=0)*	**2.3%** *(n=2)*	**0.0%** *(n=0)*

Computers	**0.0%** (n=0)	**1.1%** (n=1)	**0.0%** (n=0)
Automotive	**0.0%** (n=0)	**0.0%** (n=0)	**5.0%** (n=1)
Business Services	**2.8%** (n=1)	**0.0%** (n=0)	**0.0%** (n=0)
Architecture / Urban Planning	**0.0%** (n=0)	**1.1%** (n=1)	**0.0%** (n=0)
Electronics	**0.0%** (n=0)	**0.0%** (n=0)	**5.0%** (n=1)
Advertising	**0.0%** (n=0)	**1.1%** (n=1)	**0.0%** (n=0)
Agriculture	**2.8%** (n=1)	**0.0%** (n=0)	**0.0%** (n=0)
Food & Beverage	**0.0%** (n=0)	**1.1%** (n=1)	**0.0%** (n=0)
Consumer Products	**0.0%** (n=0)	**1.1%** (n=1)	**0.0%** (n=0)
Sciences	**0.0%** (n=0)	**0.0%** (n=0)	**5.0%** (n=1)
Consumer Services	**2.8%** (n=1)	**0.0%** (n=0)	**0.0%** (n=0)
Communications	**0.0%** (n=0)	**1.1%** (n=1)	**0.0%** (n=0)
Education	**0.0%** (n=0)	**1.1%** (n=1)	**0.0%** (n=0)
Environment	**0.0%** (n=0)	**1.1%** (n=1)	**0.0%** (n=0)
Travel & Tourism	**0.0%** (n=0)	**1.1%** (n=1)	**0.0%** (n=0)
Health, Wellness & Fitness	**0.0%** (n=0)	**1.1%** (n=1)	**0.0%** (n=0)
Forestry	**2.8%** (n=1)	**0.0%** (n=0)	**0.0%** (n=0)
Journalism	**0.0%** (n=0)	**0.0%** (n=0)	**5.0%** (n=1)

Occupation: Job Function

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates *n=33*	Undergraduate *n=86*	Masters *n=20*
Engineering	**3.0%** *(n=1)*	**43.0%** *(n=37)*	**30.0%** *(n=6)*
Other	**15.2%** *(n=5)*	**4.7%** *(n=4)*	**25.0%** *(n=5)*
Healthcare / Health Services	**21.2%** *(n=7)*	**3.5%** *(n=3)*	**0.0%** *(n=0)*
Technician	**9.1%** *(n=3)*	**3.5%** *(n=3)*	**0.0%** *(n=0)*
Consulting	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**20.0%** *(n=4)*
Skilled Labor	**12.1%** *(n=4)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Management	**6.1%** *(n=2)*	**1.2%** *(n=1)*	**5.0%** *(n=1)*
Production	**0.0%** *(n=0)*	**3.5%** *(n=3)*	**0.0%** *(n=0)*
Software Development	**0.0%** *(n=0)*	**3.5%** *(n=3)*	**0.0%** *(n=0)*
Administrative / Support Services	**6.1%** *(n=2)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Not Specified	**3.0%** *(n=1)*	**2.3%** *(n=2)*	**0.0%** *(n=0)*
Construction / Contracting	**6.1%** *(n=2)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Accounting / Auditing	**3.0%** *(n=1)*	**2.3%** *(n=2)*	**0.0%** *(n=0)*
Risk Management / Assessment	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**5.0%** *(n=1)*
Operations	**0.0%** *(n=0)*	**2.3%** *(n=2)*	**0.0%** *(n=0)*
Project Management	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**5.0%** *(n=1)*
Information Technology	**0.0%** *(n=0)*	**2.3%** *(n=2)*	**0.0%** *(n=0)*
Sales	**0.0%** *(n=0)*	**2.3%** *(n=2)*	**0.0%** *(n=0)*
Law Enforcement / Security	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**5.0%** *(n=1)*
Customer Service	**6.1%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Information Management	**0.0%** *(n=0)*	**2.3%** *(n=2)*	**0.0%** *(n=0)*
Banking	**0.0%** *(n=0)*	**2.3%** *(n=2)*	**0.0%** *(n=0)*
Programming / Software Development	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Business Development	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Advertising	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Business	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Community Service	**3.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Industrial Design	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Hotel / Hospitality	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Management / Logistics	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Manufacturing / Mechanical	**3.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Writing & Editing	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Maintenance	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Teaching / Education	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Administration	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
Restaurant Management / Food Service	**3.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Editorial	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**5.0%** *(n=1)*

Occupation

Core 10 & Core 14: Please enter the location of your occupation.

	Associates *n=36*	Undergraduate *n=83*	Masters *n=19*
MT	**86.1%** *(n=31)*	**57.8%** *(n=48)*	**42.1%** *(n=8)*
WA	**5.6%** *(n=2)*	**7.2%** *(n=6)*	**0.0%** *(n=0)*
CO	**5.6%** *(n=2)*	**3.6%** *(n=3)*	**5.3%** *(n=1)*
ND	**0.0%** *(n=0)*	**6.0%** *(n=5)*	**0.0%** *(n=0)*
TX	**0.0%** *(n=0)*	**4.8%** *(n=4)*	**5.3%** *(n=1)*
ID	**2.8%** *(n=1)*	**2.4%** *(n=2)*	**5.3%** *(n=1)*
CA	**0.0%** *(n=0)*	**3.6%** *(n=3)*	**5.3%** *(n=1)*
AZ	**0.0%** *(n=0)*	**3.6%** *(n=3)*	**0.0%** *(n=0)*
AK	**0.0%** *(n=0)*	**2.4%** *(n=2)*	**0.0%** *(n=0)*
NM	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**5.3%** *(n=1)*
IA	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
NY	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**5.3%** *(n=1)*
FL	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**5.3%** *(n=1)*
GA	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**5.3%** *(n=1)*
WY	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
IN	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**5.3%** *(n=1)*
VA	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
TN	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
OR	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
NE	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*

LA	0.0% *(n=0)*	0.0% *(n=0)*	5.3% *(n=1)*
UT	0.0% *(n=0)*	1.2% *(n=1)*	0.0% *(n=0)*
MI	0.0% *(n=0)*	0.0% *(n=0)*	5.3% *(n=1)*

LA	0.0% *(n=0)*	0.0% *(n=0)*	5.3% *(n=1)*
UT	0.0% *(n=0)*	1.2% *(n=1)*	0.0% *(n=0)*
MI	0.0% *(n=0)*	0.0% *(n=0)*	5.3% *(n=1)*

The Outcomes Survey ///

Occupation

Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment?

	Associates *n=7*	Undergraduate *n=13*	Masters *n=1*
Enrolled / Enrolling in a degree or certificate program	**57.1%** *(n=4)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Unable to find employment related to career goals or area of study	**14.3%** *(n=1)*	**61.5%** *(n=8)*	**0.0%** *(n=0)*
Unable to find employment where I live or want to live	**0.0%** *(n=0)*	**15.4%** *(n=2)*	**0.0%** *(n=0)*
Unable to find any employment	**0.0%** *(n=0)*	**15.4%** *(n=2)*	**0.0%** *(n=0)*
Other	**28.6%** *(n=2)*	**7.7%** *(n=1)*	**100.0%** *(n=1)*

Occupation

Core 16: Have you received any offers for employment that you did not accept?

	Associates *n=7*	Undergraduate *n=13*	Masters *n=1*
No	**85.7%** *(n=6)*	**84.6%** *(n=11)*	**0.0%** *(n=0)*
Yes	**14.3%** *(n=1)*	**15.4%** *(n=2)*	**100.0%** *(n=1)*

Occupation

Core 17: Which of these best describe your reason(s) for not accepting your offer(s)? (Select all that apply)

	Associates *n=1*	Undergraduate *n=2*	Masters *n=2*
Position had insufficient level of pay	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**50.0%** *(n=1)*
Position not located where I live or want to live	**0.0%** *(n=0)*	**50.0%** *(n=1)*	**100.0%** *(n=2)*
Position unrelated to career goals or area of study	**100.0%** *(n=1)*	**50.0%** *(n=1)*	**0.0%** *(n=0)*
Organization or position fit unacceptable	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**50.0%** *(n=1)*

The Outcomes Survey ///®

Occupation

Core 18: Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)

- Associates *(n=40)*
- Undergraduate *(n=106)*
- Masters *(n=15)*

Near hometown
- **80.0%** *(n=32)*
- **36.8%** *(n=39)*
- **33.3%** *(n=5)*

Near institution / alma mater
- **12.5%** *(n=5)*
- **12.3%** *(n=13)*
- **26.7%** *(n=4)*

Limited to specific city / cities in the United States
- **10.0%** *(n=4)*
- **18.9%** *(n=20)*
- **13.3%** *(n=2)*

Limited to specific state / states in the United States
- **17.5%** *(n=7)*
- **36.8%** *(n=39)*
- **33.3%** *(n=5)*

Countrywide or limited to specific region / regions of the United States
- **5.0%** *(n=2)*
- **38.7%** *(n=41)*
- **60.0%** *(n=9)*

Outside of the United States
- **2.5%** *(n=1)*
- **10.4%** *(n=11)*
- **13.3%** *(n=2)*

I'd rather not answer
- **0.0%** *(n=0)*
- **4.7%** *(n=5)*
- **0.0%** *(n=0)*

25% 50% 75% 100%

Additional Education Enrollment

Core 20: Please answer each of the items below concerning the additional education you are pursuing.

	Associates *n=13*	Undergraduate *n=11*	Masters *n=1*
Health professions and related programs	**53.8%** *(n=7)*	**9.1%** *(n=1)*	**0.0%** *(n=0)*
Engineering	**0.0%** *(n=0)*	**45.5%** *(n=5)*	**0.0%** *(n=0)*
Construction trades	**23.1%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Biological and biomedical sciences	**7.7%** *(n=1)*	**9.1%** *(n=1)*	**0.0%** *(n=0)*
Science technologies / technicians	**0.0%** *(n=0)*	**9.1%** *(n=1)*	**0.0%** *(n=0)*
Health-related knowledge and skills	**7.7%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Business, management, marketing, and related support services	**7.7%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Education	**0.0%** *(n=0)*	**9.1%** *(n=1)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**9.1%** *(n=1)*	**0.0%** *(n=0)*
Social sciences	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*
Mathematics and statistics	**0.0%** *(n=0)*	**9.1%** *(n=1)*	**0.0%** *(n=0)*

Additional Education Enrollment

Core 21: What additional degree are you seeking post-graduation?

Associates *(n=14)*
Undergraduate *(n=11)*
Masters *(n=1)*

Master of Science
- **7.1%** *(n=1)*
- **81.8%** *(n=9)*
- **0.0%** *(n=0)*

Bachelor of Science
- **50.0%** *(n=7)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Doctor of Philosophy
- **7.1%** *(n=1)*
- **0.0%** *(n=0)*
- **100.0%** *(n=1)*

Other Bachelor Degree
- **14.3%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Associate of Applied Science
- **14.3%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Master of Education
- **0.0%** *(n=0)*
- **9.1%** *(n=1)*
- **0.0%** *(n=0)*

Other
- **7.1%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Doctor of Medicine
- **0.0%** *(n=0)*
- **9.1%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
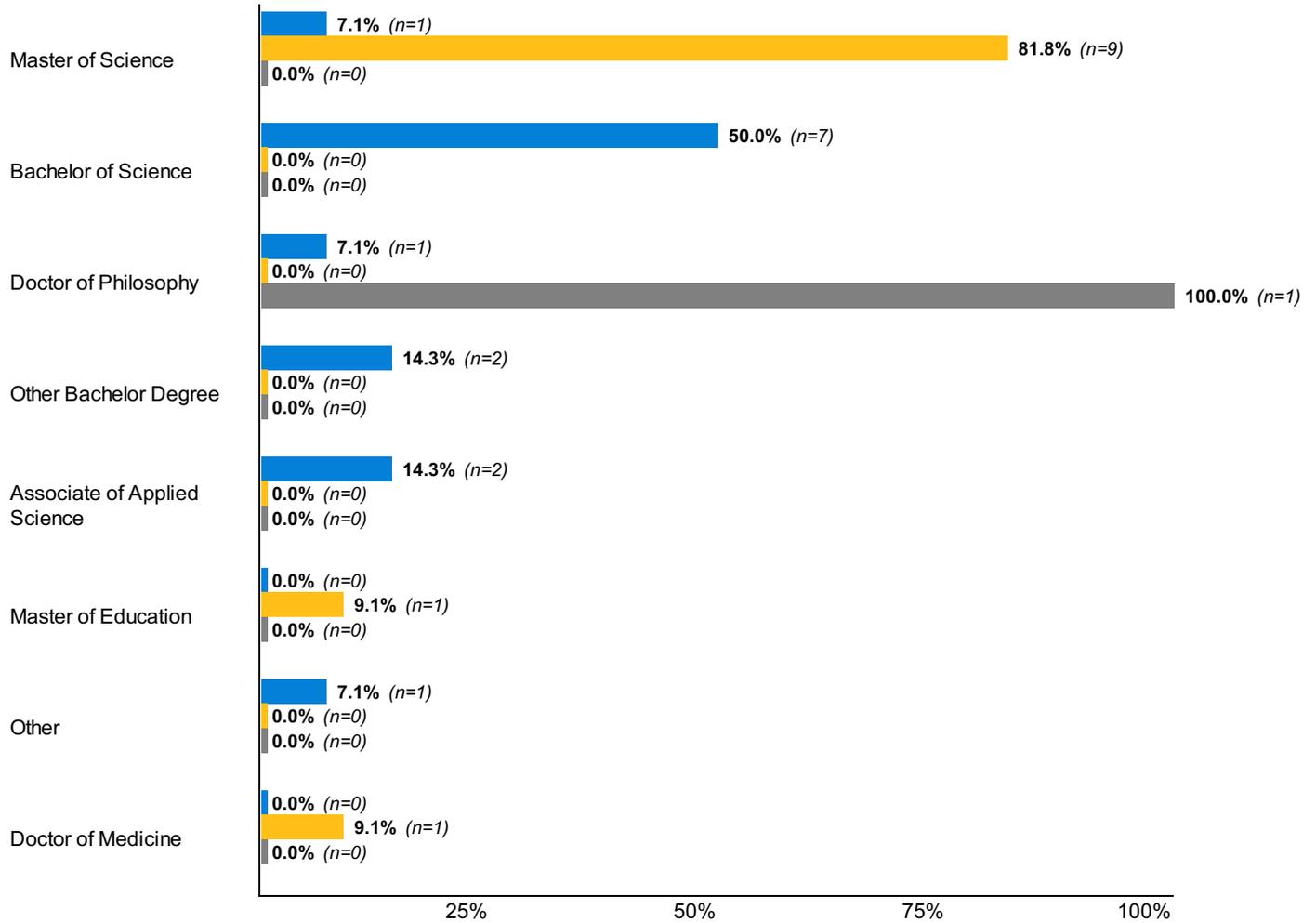
Military Service

Core 24: In which branch of the military are you serving?

|	Associates n=0	Undergraduate n=2	Masters n=0
Army	**0.0%** (n=0)	**50.0%** (n=1)	**0.0%** (n=0)
Navy	**0.0%** (n=0)	**50.0%** (n=1)	**0.0%** (n=0)
Air Force	**0.0%** (n=0)	**0.0%** (n=0)	**0.0%** (n=0)
Coast Guard	**0.0%** (n=0)	**0.0%** (n=0)	**0.0%** (n=0)
Marines	**0.0%** (n=0)	**0.0%** (n=0)	**0.0%** (n=0)
I'd rather not answer	**0.0%** (n=0)	**0.0%** (n=0)	**0.0%** (n=0)

Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)

Interviews in-person or virtual (Facilitated by school)
- 0.0% *(n=0)*
- 8.2% *(n=7)*
- 0.0% *(n=0)*

Interviews in-person or virtual (Facilitated by self or third party source)
- 33.3% *(n=11)*
- 12.9% *(n=11)*
- 28.6% *(n=6)*

Internship (Facilitated by school)
- 6.1% *(n=2)*
- 9.4% *(n=8)*
- 0.0% *(n=0)*

Internship (Facilitated by self or third-party source)
- 0.0% *(n=0)*
- 7.1% *(n=6)*
- 4.8% *(n=1)*

Recruiting / Employer event (Facilitated by school)
- 0.0% *(n=0)*
- 8.2% *(n=7)*
- 0.0% *(n=0)*

Recruiting / Employer event (Facilitated by self or third-party source)
- 0.0% *(n=0)*
- 3.5% *(n=3)*
- 4.8% *(n=1)*

Referral (Facilitated by school)
- 6.1% *(n=2)*
- 1.2% *(n=1)*
- 4.8% *(n=1)*

Referral (Facilitated by self or third-party source)
- 0.0% *(n=0)*
- 9.4% *(n=8)*
- 14.3% *(n=3)*

Career / Job fair (Facilitated by school)
- 0.0% *(n=0)*
- 8.2% *(n=7)*
- 4.8% *(n=1)*

Career / Job fair (Facilitated by self or third-party source)
- 3.0% *(n=1)*
- 1.2% *(n=1)*
- 0.0% *(n=0)*

Job posting (Facilitated by school)
- 0.0% *(n=0)*
- 3.5% *(n=3)*
- 0.0% *(n=0)*

Job posting (Facilitated by self or third-party source)
- 9.1% *(n=3)*
- 17.6% *(n=15)*
- 14.3% *(n=3)*

Other (Facilitated by school)

12.1% *(n=4)*
1.2% *(n=1)*
0.0% *(n=0)*

Other (Facilitated by self or third-party source)

30.3% *(n=10)*
8.2% *(n=7)*
23.8% *(n=5)*

25%   50%   75%   100%

Engagement

Engagement 48: How helpful did you find each of these resources when searching for an occupation?

	Associates *n=44*	Undergraduate *n=113*	Masters *n=19*
Career Center Staff = Very Helpful	**18.2%** *(n=8)*	**12.4%** *(n=14)*	**5.3%** *(n=1)*
Career Center Staff = Helpful	**13.6%** *(n=6)*	**27.4%** *(n=31)*	**5.3%** *(n=1)*
Career Center Staff = Neither Helpful nor Unhelpful	**2.3%** *(n=1)*	**19.5%** *(n=22)*	**21.1%** *(n=4)*
Career Center Staff = Unhelpful	**4.5%** *(n=2)*	**3.5%** *(n=4)*	**10.5%** *(n=2)*
Career Center Staff = Very Unhelpful	**0.0%** *(n=0)*	**1.8%** *(n=2)*	**0.0%** *(n=0)*
Career Center Staff = I have never used this resource	**61.4%** *(n=27)*	**34.5%** *(n=39)*	**57.9%** *(n=11)*
Career Center Services = Very Helpful	**13.6%** *(n=6)*	**13.3%** *(n=15)*	**5.3%** *(n=1)*
Career Center Services = Helpful	**20.5%** *(n=9)*	**38.9%** *(n=44)*	**15.8%** *(n=3)*
Career Center Services = Neither Helpful nor Unhelpful	**2.3%** *(n=1)*	**15.9%** *(n=18)*	**15.8%** *(n=3)*
Career Center Services = Unhelpful	**4.5%** *(n=2)*	**5.3%** *(n=6)*	**5.3%** *(n=1)*
Career Center Services = Very Unhelpful	**0.0%** *(n=0)*	**1.8%** *(n=2)*	**0.0%** *(n=0)*
Career Center Services = I have never used this resource	**59.1%** *(n=26)*	**23.9%** *(n=27)*	**57.9%** *(n=11)*
Departmental Faculty / Staff / Services = Very Helpful	**15.9%** *(n=7)*	**25.7%** *(n=29)*	**26.3%** *(n=5)*
Departmental Faculty / Staff / Services = Helpful	**38.6%** *(n=17)*	**35.4%** *(n=40)*	**15.8%** *(n=3)*
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	**6.8%** *(n=3)*	**11.5%** *(n=13)*	**15.8%** *(n=3)*
Departmental Faculty / Staff / Services = Unhelpful	**4.5%** *(n=2)*	**4.4%** *(n=5)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = Very Unhelpful	**0.0%** *(n=0)*	**1.8%** *(n=2)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = I have never used this resource	**34.1%** *(n=15)*	**19.5%** *(n=22)*	**42.1%** *(n=8)*
Other Faculty / Staff / Services = Very Helpful	**13.6%** *(n=6)*	**10.6%** *(n=12)*	**10.5%** *(n=2)*
Other Faculty / Staff / Services = Helpful	**25.0%** *(n=11)*	**33.6%** *(n=38)*	**15.8%** *(n=3)*

Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	**6.8%** *(n=3)*	**20.4%** *(n=23)*	**15.8%** *(n=3)*
Other Faculty / Staff / Services = Unhelpful	**4.5%** *(n=2)*	**4.4%** *(n=5)*	**0.0%** *(n=0)*
Other Faculty / Staff / Services = Very Unhelpful	**4.5%** *(n=2)*	**1.8%** *(n=2)*	**5.3%** *(n=1)*
Other Faculty / Staff / Services = I have never used this resource	**45.5%** *(n=20)*	**27.4%** *(n=31)*	**52.6%** *(n=10)*
Academic Advising Staff / Services = Very Helpful	**20.5%** *(n=9)*	**14.2%** *(n=16)*	**0.0%** *(n=0)*
Academic Advising Staff / Services = Helpful	**27.3%** *(n=12)*	**38.9%** *(n=44)*	**15.8%** *(n=3)*
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	**9.1%** *(n=4)*	**10.6%** *(n=12)*	**15.8%** *(n=3)*
Academic Advising Staff / Services = Unhelpful	**4.5%** *(n=2)*	**8.8%** *(n=10)*	**5.3%** *(n=1)*
Academic Advising Staff / Services = Very Unhelpful	**2.3%** *(n=1)*	**2.7%** *(n=3)*	**5.3%** *(n=1)*
Academic Advising Staff / Services = I have never used this resource	**36.4%** *(n=16)*	**23.9%** *(n=27)*	**57.9%** *(n=11)*
Alumni = Very Helpful	**9.1%** *(n=4)*	**16.8%** *(n=19)*	**10.5%** *(n=2)*
Alumni = Helpful	**13.6%** *(n=6)*	**30.1%** *(n=34)*	**15.8%** *(n=3)*
Alumni = Neither Helpful nor Unhelpful	**15.9%** *(n=7)*	**18.6%** *(n=21)*	**15.8%** *(n=3)*
Alumni = Unhelpful	**4.5%** *(n=2)*	**2.7%** *(n=3)*	**5.3%** *(n=1)*
Alumni = Very Unhelpful	**0.0%** *(n=0)*	**0.9%** *(n=1)*	**0.0%** *(n=0)*
Alumni = I have never used this resource	**56.8%** *(n=25)*	**30.1%** *(n=34)*	**52.6%** *(n=10)*
Family Members = Very Helpful	**27.3%** *(n=12)*	**25.7%** *(n=29)*	**10.5%** *(n=2)*
Family Members = Helpful	**34.1%** *(n=15)*	**29.2%** *(n=33)*	**10.5%** *(n=2)*
Family Members = Neither Helpful nor Unhelpful	**4.5%** *(n=2)*	**21.2%** *(n=24)*	**21.1%** *(n=4)*
Family Members = Unhelpful	**0.0%** *(n=0)*	**1.8%** *(n=2)*	**0.0%** *(n=0)*
Family Members = Very Unhelpful	**2.3%** *(n=1)*	**0.9%** *(n=1)*	**5.3%** *(n=1)*
Family Members = I have never used this resource	**31.8%** *(n=14)*	**19.5%** *(n=22)*	**47.4%** *(n=9)*
Bosses / Co-workers / Supervisors = Very Helpful	**18.2%** *(n=8)*	**22.1%** *(n=25)*	**21.1%** *(n=4)*
Bosses / Co-workers / Supervisors = Helpful	**25.0%** *(n=11)*	**32.7%** *(n=37)*	**31.6%** *(n=6)*
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	**9.1%** *(n=4)*	**23.9%** *(n=27)*	**26.3%** *(n=5)*
Bosses / Co-workers / Supervisors = Unhelpful	**4.5%** *(n=2)*	**2.7%** *(n=3)*	**0.0%** *(n=0)*
Bosses / Co-workers / Supervisors = Very Unhelpful	**2.3%** *(n=1)*	**1.8%** *(n=2)*	**0.0%** *(n=0)*
Bosses / Co-workers / Supervisors = I have never used this resource	**40.9%** *(n=18)*	**15.9%** *(n=18)*	**21.1%** *(n=4)*

Professional Contacts / Organizations = Very Helpful	**27.3%** *(n=12)*	**23.0%** *(n=26)*	**26.3%** *(n=5)*
Professional Contacts / Organizations = Helpful	**18.2%** *(n=8)*	**38.9%** *(n=44)*	**42.1%** *(n=8)*
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	**9.1%** *(n=4)*	**17.7%** *(n=20)*	**10.5%** *(n=2)*
Professional Contacts / Organizations = Unhelpful	**2.3%** *(n=1)*	**1.8%** *(n=2)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = Very Unhelpful	**2.3%** *(n=1)*	**2.7%** *(n=3)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = I have never used this resource	**40.9%** *(n=18)*	**15.0%** *(n=17)*	**21.1%** *(n=4)*
Peers = Very Helpful	**13.6%** *(n=6)*	**16.8%** *(n=19)*	**10.5%** *(n=2)*
Peers = Helpful	**40.9%** *(n=18)*	**48.7%** *(n=55)*	**31.6%** *(n=6)*
Peers = Neither Helpful nor Unhelpful	**9.1%** *(n=4)*	**15.0%** *(n=17)*	**31.6%** *(n=6)*
Peers = Unhelpful	**0.0%** *(n=0)*	**1.8%** *(n=2)*	**5.3%** *(n=1)*
Peers = Very Unhelpful	**2.3%** *(n=1)*	**0.9%** *(n=1)*	**0.0%** *(n=0)*
Peers = I have never used this resource	**34.1%** *(n=15)*	**15.9%** *(n=18)*	**15.8%** *(n=3)*

Engagement

Experiential 49: Did you complete any of the following while working on your degree? (Select all that apply)

Associates *(n=45)*
Undergraduate *(n=115)*
Masters *(n=21)*

Internships
- 6.7% *(n=3)*
- 71.3% *(n=82)*
- 42.9% *(n=9)*

Co-ops
- 0.0% *(n=0)*
- 1.7% *(n=2)*
- 0.0% *(n=0)*

Assistantships
- 4.4% *(n=2)*
- 12.2% *(n=14)*
- 38.1% *(n=8)*

Field experiences / Practicums
- 8.9% *(n=4)*
- 19.1% *(n=22)*
- 42.9% *(n=9)*

Clinical experiences
- 31.1% *(n=14)*
- 7.0% *(n=8)*
- 9.5% *(n=2)*

Service learning or other academic volunteering through institution
- 4.4% *(n=2)*
- 7.0% *(n=8)*
- 9.5% *(n=2)*

Student teaching
- 2.2% *(n=1)*
- 1.7% *(n=2)*
- 14.3% *(n=3)*

No, I did not complete any of the above
- 48.9% *(n=22)*
- 16.5% *(n=19)*
- 19.0% *(n=4)*

I'd rather not answer
- 6.7% *(n=3)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

25%   50%   75%   100%

Internships

Experiential 51: How many internships did you complete?

	Associates *n=2*	Undergraduate *n=81*	Masters *n=9*
1	**100.0%** *(n=2)*	**34.6%** *(n=28)*	**55.6%** *(n=5)*
2	**0.0%** *(n=0)*	**35.8%** *(n=29)*	**11.1%** *(n=1)*
3	**0.0%** *(n=0)*	**19.8%** *(n=16)*	**11.1%** *(n=1)*
4	**0.0%** *(n=0)*	**3.7%** *(n=3)*	**22.2%** *(n=2)*
5	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**4.9%** *(n=4)*	**0.0%** *(n=0)*

Internships

Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=3*	Undergraduate *n=81*	Masters *n=9*
Full-time	**0.0%** *(n=0)*	**79.0%** *(n=64)*	**77.8%** *(n=7)*
Part-time	**100.0%** *(n=3)*	**29.6%** *(n=24)*	**22.2%** *(n=2)*

Internships

Experiential 53: What types of internships did you complete? (Select all that apply)

Associates *(n=3)*
Undergraduate *(n=81)*
Masters *(n=9)*

For experience only (Paid)
- **33.3%** *(n=1)* — Associates
- **61.7%** *(n=50)* — Undergraduate
- **88.9%** *(n=8)* — Masters

For academic credit and experience (Paid)
- **0.0%** *(n=0)* — Associates
- **42.0%** *(n=34)* — Undergraduate
- **33.3%** *(n=3)* — Masters

For academic credit and experience (Unpaid)
- **66.7%** *(n=2)* — Associates
- **7.4%** *(n=6)* — Undergraduate
- **0.0%** *(n=0)* — Masters

For experience only (Unpaid)
- **0.0%** *(n=0)* — Associates
- **1.2%** *(n=1)* — Undergraduate
- **0.0%** *(n=0)* — Masters

Other
- **0.0%** *(n=0)* — Associates
- **1.2%** *(n=1)* — Undergraduate
- **0.0%** *(n=0)* — Masters

25% 50% 75% 100%

Internships

Experiential 54: Were you offered full-time employment as result of any of your internships?

Associates *(n=3)*
Undergraduate *(n=81)*
Masters *(n=9)*

Yes
- **0.0%** *(n=0)*
- **45.7%** *(n=37)*
- **33.3%** *(n=3)*

No
- **100.0%** *(n=3)*
- **53.1%** *(n=43)*
- **66.7%** *(n=6)*

I'd rather not answer
- **0.0%** *(n=0)*
- **1.2%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
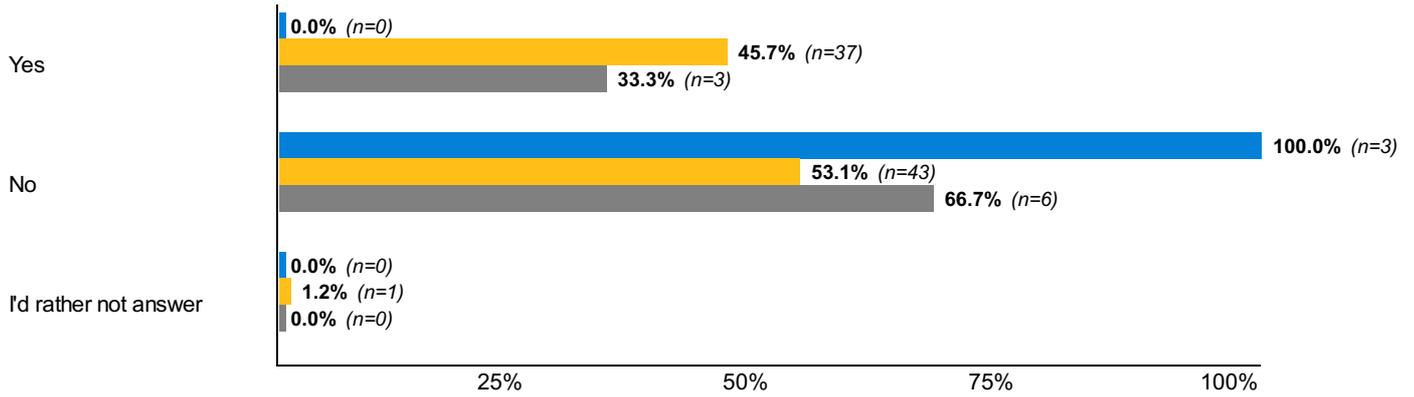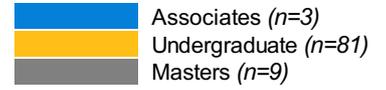
Internships

Experiential 55: Overall, how helpful were your internships in preparing you for the workplace/your career?

Associates *(n=3)*
Undergraduate *(n=81)*
Masters *(n=9)*

Very helpful
- 0.0% *(n=0)*
- 65.4% *(n=53)*
- 100.0% *(n=9)*

Helpful
- 66.7% *(n=2)*
- 32.1% *(n=26)*
- 0.0% *(n=0)*

Neither helpful or unhelpful
- 0.0% *(n=0)*
- 1.2% *(n=1)*
- 0.0% *(n=0)*

Unhelpful
- 33.3% *(n=1)*
- 1.2% *(n=1)*
- 0.0% *(n=0)*

25%   50%   75%   100%
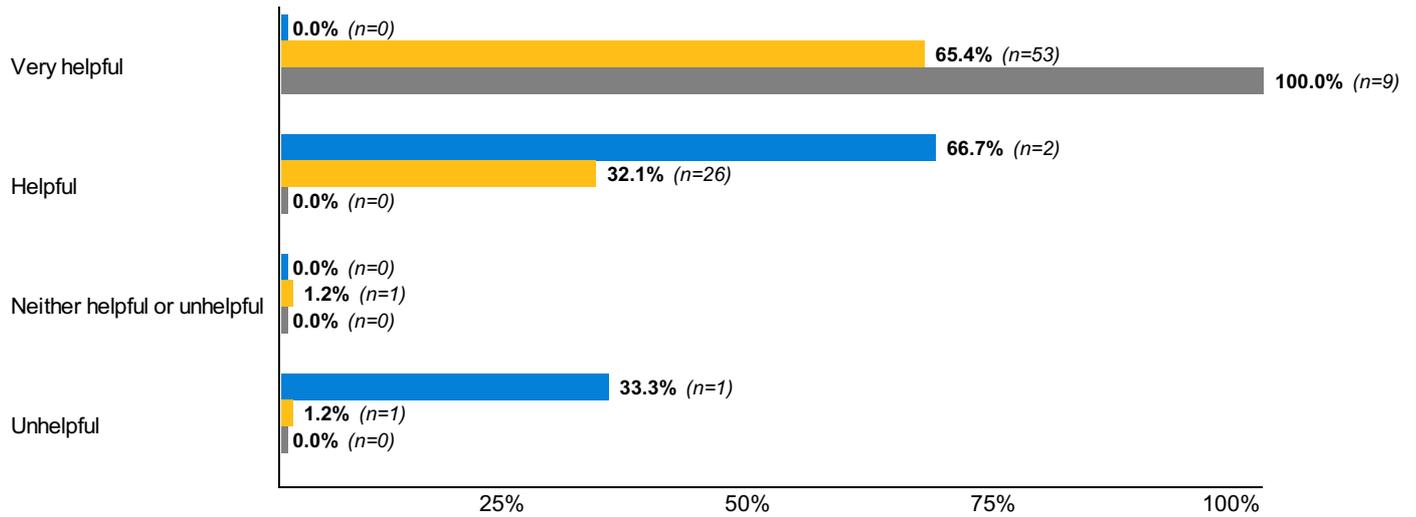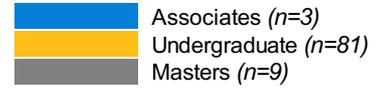
Internships

Experiential 57: What type of internship was this?

Associates *(n=0)*
Undergraduate *(n=36)*
Masters *(n=3)*

For experience only
(Paid)

0.0% *(n=0)*
58.3% *(n=21)*
100.0% *(n=3)*

For academic credit and
experience (Paid)

0.0% *(n=0)*
41.7% *(n=15)*
0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
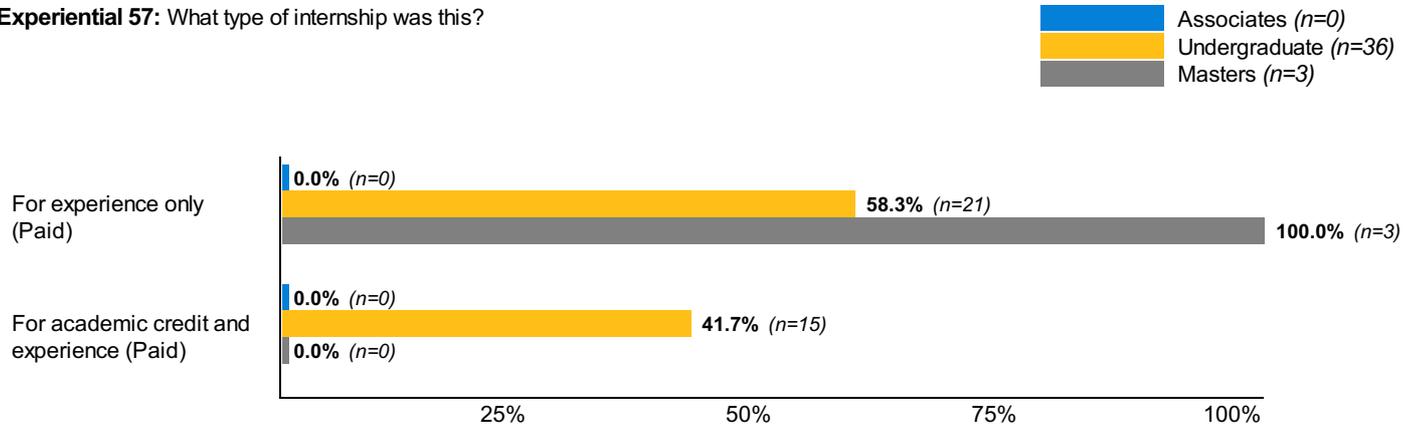
Co-ops

Experiential 58: How many co-ops did you complete?

	Associates *n=0*	Undergraduate *n=2*	Masters *n=0*
1	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**0.0%** *(n=0)*
2	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Co-ops

Experiential 59: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=0*	Undergraduate *n=2*	Masters *n=0*
Full-time	**0.0%** *(n=0)*	**50.0%** *(n=1)*	**0.0%** *(n=0)*
Part-time	**0.0%** *(n=0)*	**50.0%** *(n=1)*	**0.0%** *(n=0)*

Co-ops

Experiential 60: What types of co-ops did you complete? (Select all that apply)

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=0)*

Rotating co-op
- **0.0%** *(n=0)*
- **50.0%** *(n=1)*
- **0.0%** *(n=0)*

Other
- **0.0%** *(n=0)*
- **50.0%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
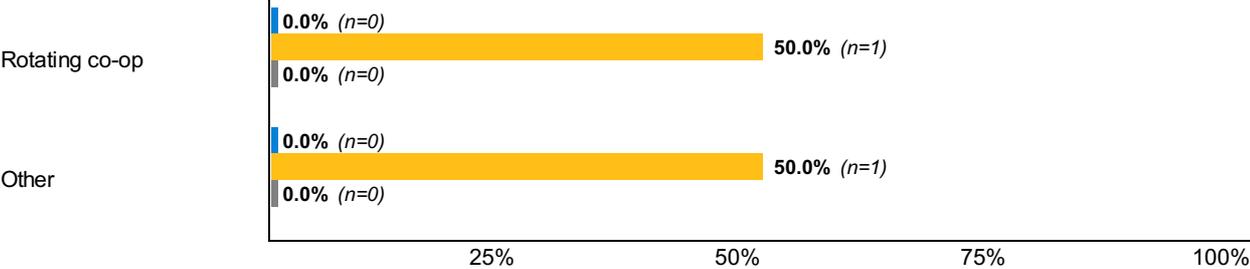
Co-ops

Experiential 61: Were you offered full-time employment as result of any of your co-ops?

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=0)*

No

0.0% *(n=0)*

100.0% *(n=2)*

0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
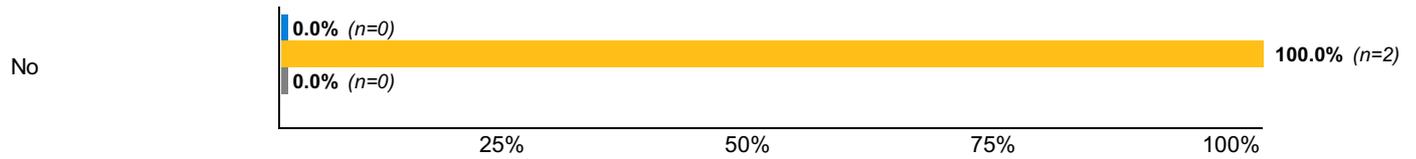
Co-ops

Experiential 62: How helpful were your co-ops in preparing you for the workplace/your career?

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=0)*

Very helpful

0.0% *(n=0)*
50.0% *(n=1)*
0.0% *(n=0)*

Helpful

0.0% *(n=0)*
50.0% *(n=1)*
0.0% *(n=0)*

25%   50%   75%   100%
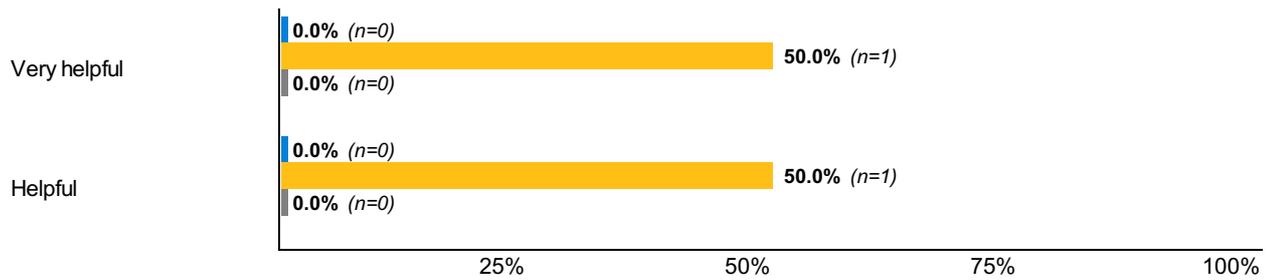
Service learning and other academic volunteer experiences

Experiential 65: How many service learning or other academic volunteer experiences did you complete?

	Associates *n=2*	Undergraduate *n=7*	Masters *n=1*
1	**50.0%** *(n=1)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*
2	**50.0%** *(n=1)*	**71.4%** *(n=5)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**14.3%** *(n=1)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**14.3%** *(n=1)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Service learning and other academic volunteer experiences

Experiential 67: What types of service learning or other academic volunteer experiences did you complete? (Select all that apply)

Associates *(n=2)*
Undergraduate *(n=8)*
Masters *(n=1)*

In conjunction with institution, but independent of coursework
- **50.0%** *(n=1)*
- **87.5%** *(n=7)*
- **100.0%** *(n=1)*

In conjunction with required coursework
- **50.0%** *(n=1)*
- **50.0%** *(n=4)*
- **100.0%** *(n=1)*

In conjunction with elective / non-required coursework
- **0.0%** *(n=0)*
- **25.0%** *(n=2)*
- **0.0%** *(n=0)*

Other
- **0.0%** *(n=0)*
- **12.5%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
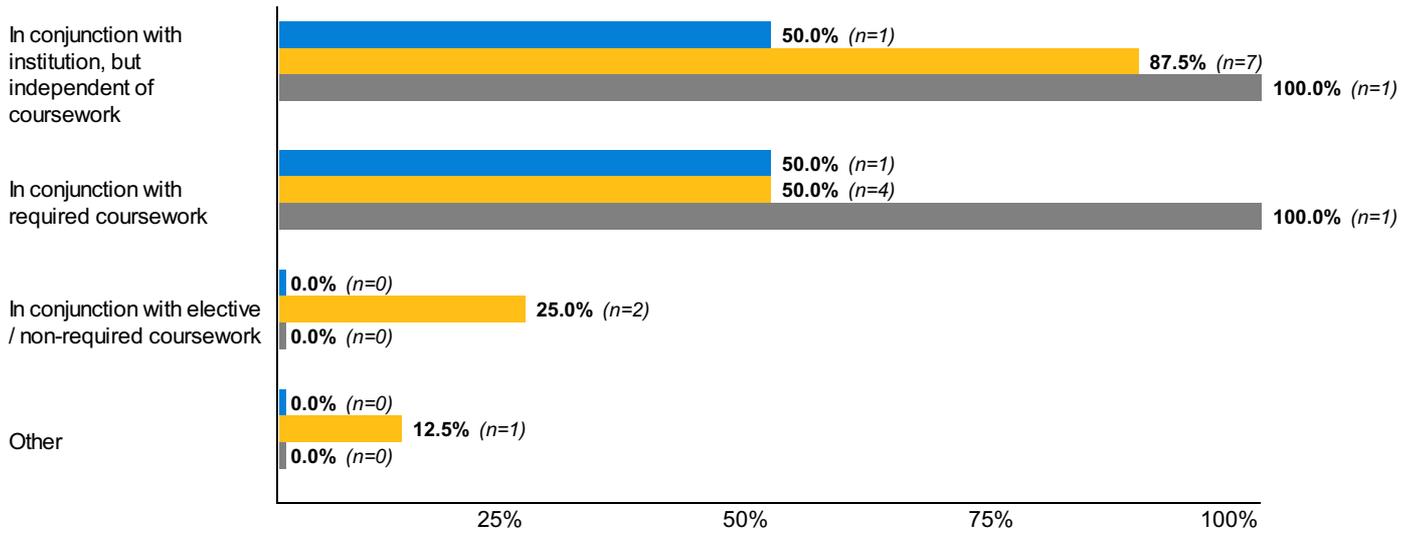
Service learning and other academic volunteer experiences

**Experiential 68:** Were you offered full-time employment as result of any of your service learning or other academic volunteer experiences?

- Associates *(n=2)*
- Undergraduate *(n=8)*
- Masters *(n=2)*

Yes
- 0.0% *(n=0)*
- 12.5% *(n=1)*
- 0.0% *(n=0)*

No
- 100.0% *(n=2)*
- 87.5% *(n=7)*
- 50.0% *(n=1)*

I'd rather not answer
- 0.0% *(n=0)*
- 0.0% *(n=0)*
- 50.0% *(n=1)*

25% 50% 75% 100%

The Outcomes Survey ///
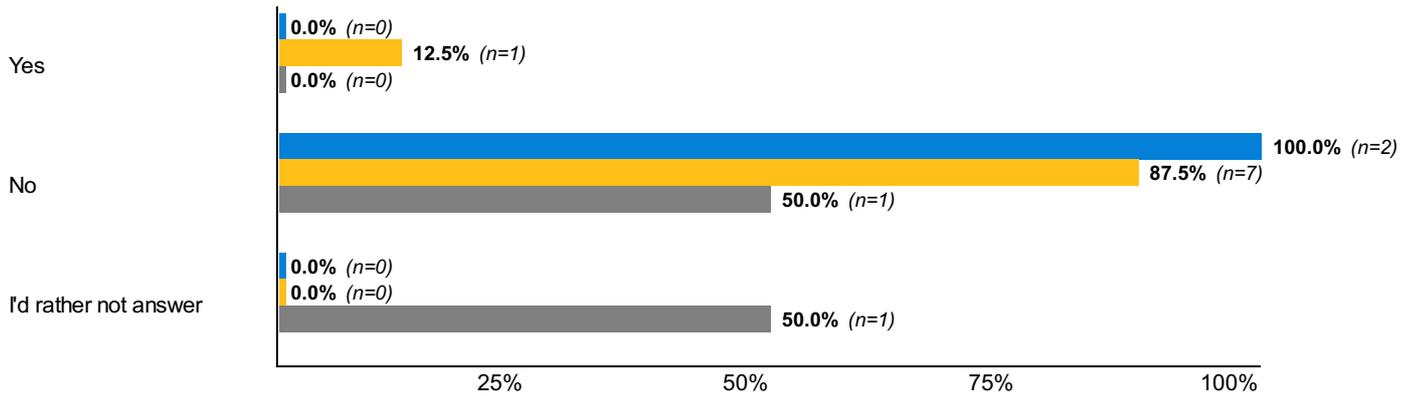
# Service learning and other academic volunteer experiences

Experiential 69: How helpful were your service learning or other academic volunteer experiences in preparing you for the workplace/your career?

Associates *(n=2)*
Undergraduate *(n=8)*
Masters *(n=2)*

Very helpful
- 50.0% *(n=1)*
- 37.5% *(n=3)*
- 0.0% *(n=0)*

Helpful
- 0.0% *(n=0)*
- 50.0% *(n=4)*
- 50.0% *(n=1)*

Neither helpful or unhelpful
- 50.0% *(n=1)*
- 12.5% *(n=1)*
- 50.0% *(n=1)*

25%   50%   75%   100%
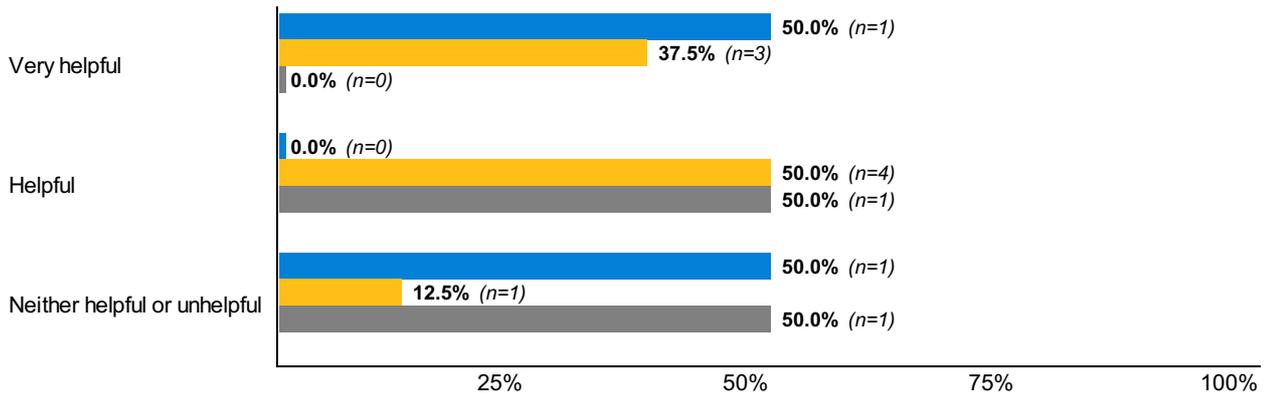
Service learning and other academic volunteer experiences

Experiential 71: What type of service learning or other academic volunteer experience was this?

Associates *(n=0)*
Undergraduate *(n=1)*
Masters *(n=0)*

In conjunction with institution, but independent of coursework

0.0% *(n=0)*
100.0% *(n=1)*
0.0% *(n=0)*

25% 50% 75% 100%
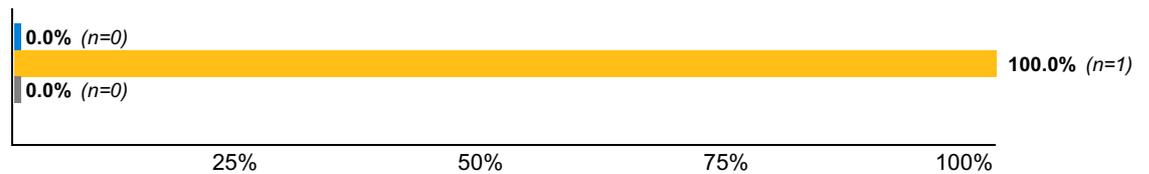
Assistantships

Experiential 72: How many assistantships did you complete?

|	Associates *n=2*	Undergraduate *n=14*	Masters *n=7*
1	**100.0%** *(n=2)*	**64.3%** *(n=9)*	**57.1%** *(n=4)*
2	**0.0%** *(n=0)*	**14.3%** *(n=2)*	**28.6%** *(n=2)*
3	**0.0%** *(n=0)*	**14.3%** *(n=2)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**14.3%** *(n=1)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**7.1%** *(n=1)*	**0.0%** *(n=0)*

Assistantships

Experiential 73: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=2*	Undergraduate *n=14*	Masters *n=7*
Part-time	**100.0%** *(n=2)*	**92.9%** *(n=13)*	**85.7%** *(n=6)*
Full-time	**0.0%** *(n=0)*	**7.1%** *(n=1)*	**14.3%** *(n=1)*

The Outcomes Survey ///

Assistantships

Experiential 74: What types of assistantships did you complete? (Select all that apply)

Associates *(n=2)*
Undergraduate *(n=14)*
Masters *(n=7)*

Research Assistantship
- 0.0% *(n=0)*
- 50.0% *(n=7)*
- 42.9% *(n=3)*

Teaching Assistantship (Aide)
- 50.0% *(n=1)*
- 50.0% *(n=7)*
- 14.3% *(n=1)*

Graduate Assistantship
- 0.0% *(n=0)*
- 0.0% *(n=0)*
- 85.7% *(n=6)*

Teaching Assistantship (Instructor)
- 0.0% *(n=0)*
- 7.1% *(n=1)*
- 42.9% *(n=3)*

Other
- 50.0% *(n=1)*
- 7.1% *(n=1)*
- 0.0% *(n=0)*

25%   50%   75%   100%
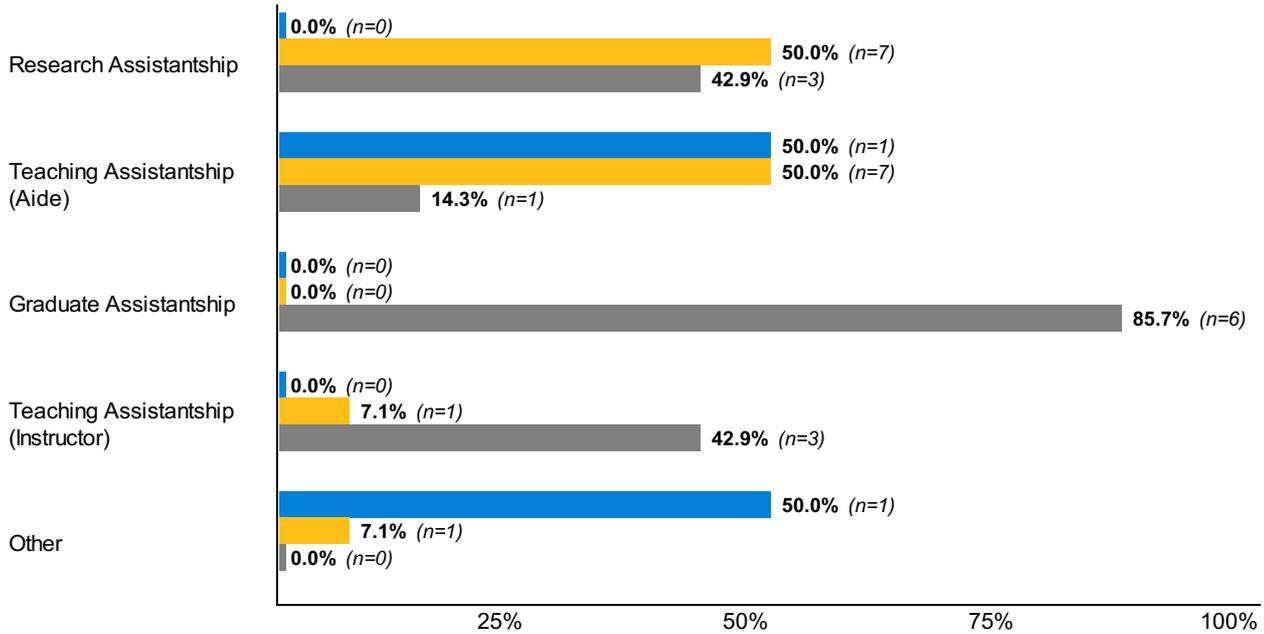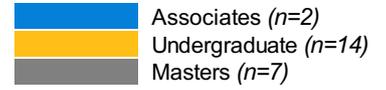
Assistantships

Experiential 75: Were you offered full-time employment as result of any of your assistantships?

Legend:
- Associates *(n=2)*
- Undergraduate *(n=14)*
- Masters *(n=7)*

Yes
- 0.0% *(n=0)*
- 7.1% *(n=1)*
- 14.3% *(n=1)*

No
- 100.0% *(n=2)*
- 92.9% *(n=13)*
- 85.7% *(n=6)*

Axis: 25% 50% 75% 100%
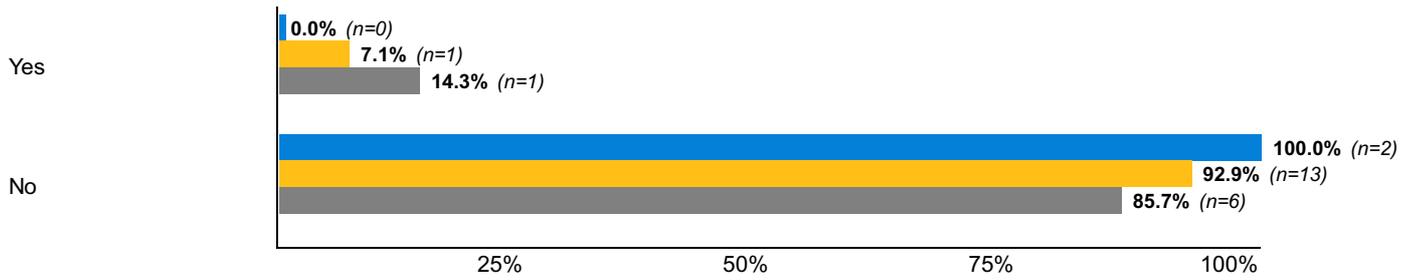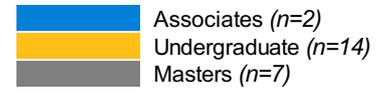
Assistantships

Experiential 76: How helpful were your assistantship(s) in preparing you for the workplace/your career?

Associates *(n=2)*
Undergraduate *(n=14)*
Masters *(n=7)*

Very helpful
- **50.0%** *(n=1)*
- **28.6%** *(n=4)*
- **57.1%** *(n=4)*

Helpful
- **50.0%** *(n=1)*
- **42.9%** *(n=6)*
- **28.6%** *(n=2)*

Neither helpful or unhelpful
- **0.0%** *(n=0)*
- **28.6%** *(n=4)*
- **14.3%** *(n=1)*

25%   50%   75%   100%
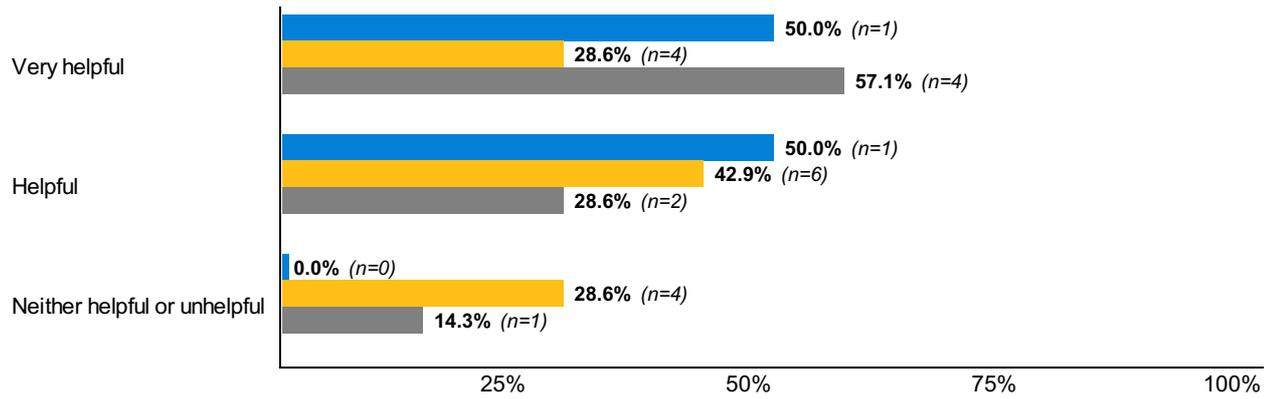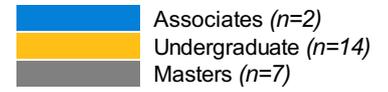
Assistantships

Experiential 78: What type of assistantship was this?

■ Associates *(n=0)*
■ Undergraduate *(n=1)*
■ Masters *(n=1)*

Research Assistantship

0.0% *(n=0)*
100.0% *(n=1)*
100.0% *(n=1)*

25%   50%   75%   100%
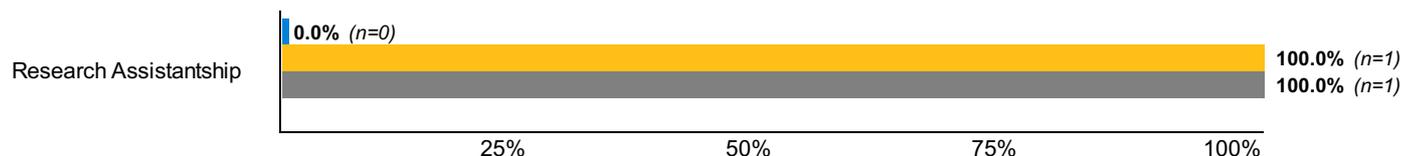
Field Experience / Practicum

Experiential 79: How many field experiences or practicums did you complete?

	Associates *n=4*	Undergraduate *n=21*	Masters *n=9*
1	**0.0%** *(n=0)*	**57.1%** *(n=12)*	**55.6%** *(n=5)*
2	**25.0%** *(n=1)*	**14.3%** *(n=3)*	**22.2%** *(n=2)*
3	**0.0%** *(n=0)*	**14.3%** *(n=3)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**4.8%** *(n=1)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**50.0%** *(n=2)*	**9.5%** *(n=2)*	**22.2%** *(n=2)*
Other	**25.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Field Experience / Practicum

Experiential 80: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=4*	Undergraduate *n=21*	Masters *n=9*
Full-time	**0.0%** *(n=0)*	**61.9%** *(n=13)*	**44.4%** *(n=4)*
Part-time	**100.0%** *(n=4)*	**38.1%** *(n=8)*	**55.6%** *(n=5)*

Field Experience / Practicum

Experiential 81: What types of field experiences or practicums did you complete? (Select all that apply)

Associates *(n=4)*
Undergraduate *(n=20)*
Masters *(n=9)*

For academic credit and experience (Unpaid)
- **50.0%** *(n=2)*
- **40.0%** *(n=8)*
- **33.3%** *(n=3)*

For experience only (Paid)
- **0.0%** *(n=0)*
- **45.0%** *(n=9)*
- **22.2%** *(n=2)*

For experience only (Unpaid)
- **75.0%** *(n=3)*
- **15.0%** *(n=3)*
- **33.3%** *(n=3)*

For academic credit and experience (Paid)
- **0.0%** *(n=0)*
- **20.0%** *(n=4)*
- **22.2%** *(n=2)*

Other
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **11.1%** *(n=1)*

25%   50%   75%   100%

The Outcomes Survey ///
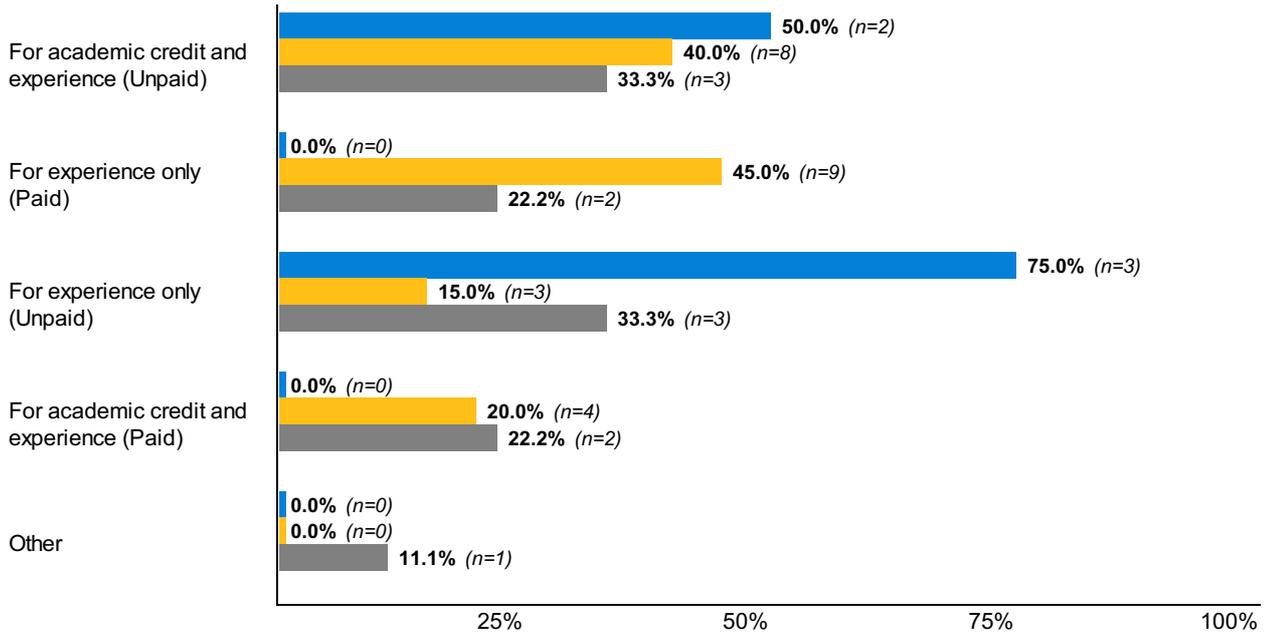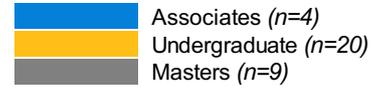
Field Experience / Practicum

Experiential 82: Were you offered full-time employment as result of any of your field experiences or practicums?

Associates *(n=4)*
Undergraduate *(n=22)*
Masters *(n=9)*

No
- 50.0% *(n=2)*
- 86.4% *(n=19)*
- 55.6% *(n=5)*

Yes
- 50.0% *(n=2)*
- 9.1% *(n=2)*
- 22.2% *(n=2)*

I'd rather not answer
- 0.0% *(n=0)*
- 4.5% *(n=1)*
- 22.2% *(n=2)*

25% 50% 75% 100%

The Outcomes Survey ///
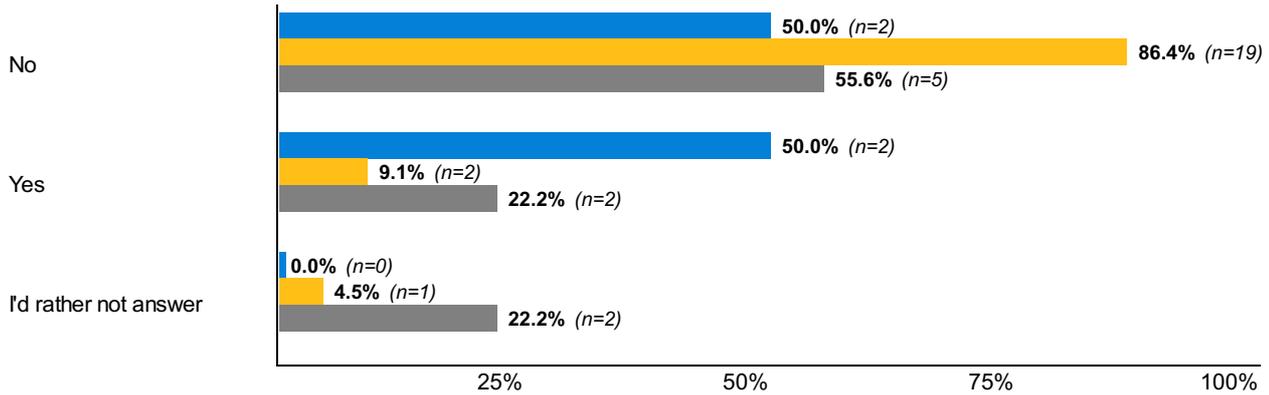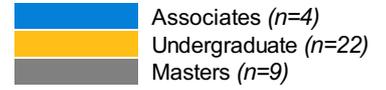
Field Experience / Practicum

Experiential 83: How helpful were your field experiences or practicums in preparing you for the workplace/your career?

Associates *(n=4)*
Undergraduate *(n=22)*
Masters *(n=9)*

Very helpful
- **50.0%** *(n=2)*
- **45.5%** *(n=10)*
- **55.6%** *(n=5)*

Helpful
- **50.0%** *(n=2)*
- **45.5%** *(n=10)*
- **33.3%** *(n=3)*

Neither helpful or unhelpful
- **0.0%** *(n=0)*
- **9.1%** *(n=2)*
- **11.1%** *(n=1)*

25%   50%   75%   100%
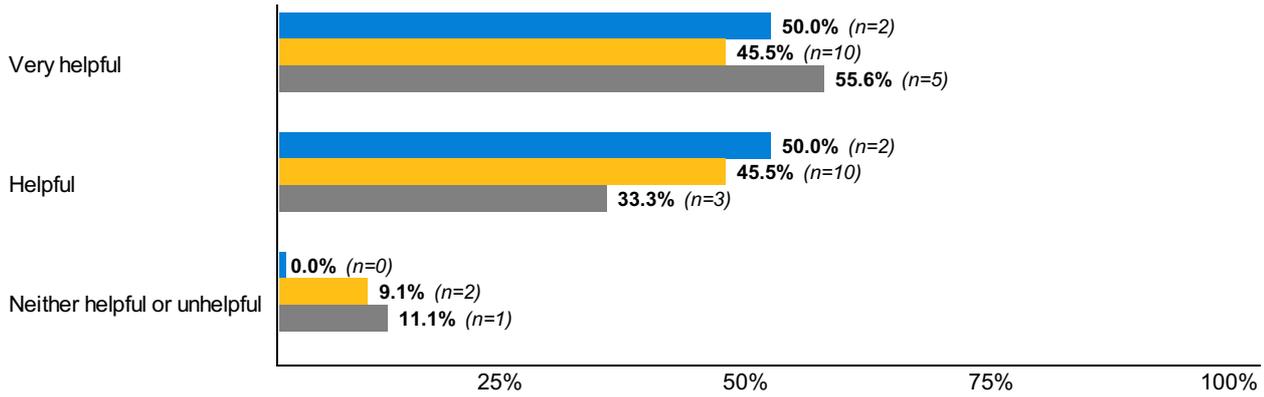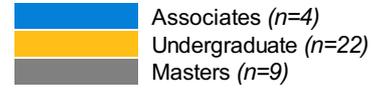
Field Experience / Practicum

Experiential 85: What type of field experience or practicum was this?

■ Associates *(n=2)*
■ Undergraduate *(n=1)*
■ Masters *(n=2)*

For experience only (Paid)
- 0.0% *(n=0)*
- 100.0% *(n=1)*
- 50.0% *(n=1)*

For experience only (Unpaid)
- 100.0% *(n=2)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

For academic credit and experience (Unpaid)
- 0.0% *(n=0)*
- 0.0% *(n=0)*
- 50.0% *(n=1)*

25%   50%   75%   100%
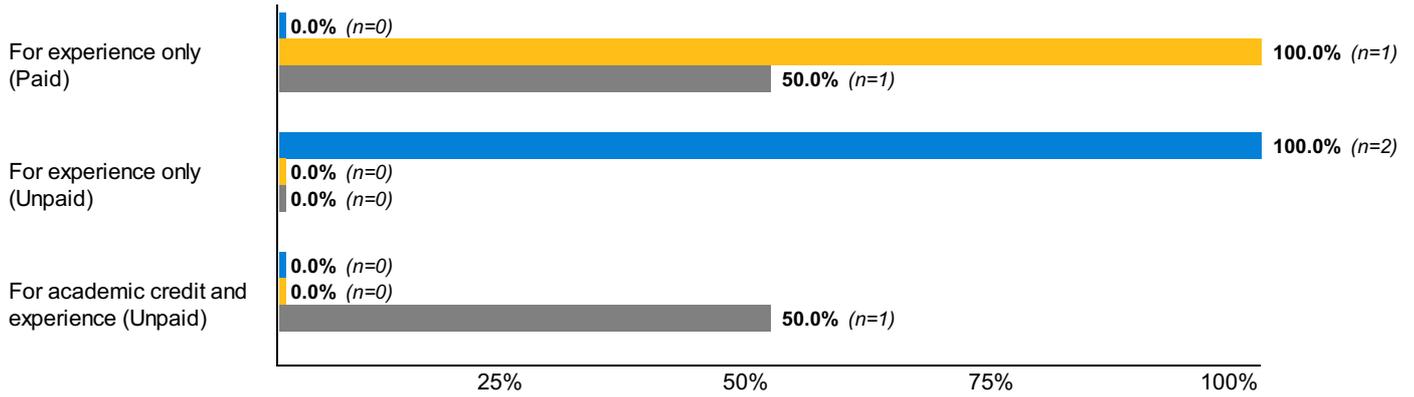
Clinical Experience

Experiential 86: How many clinical experiences did you complete?

Associates *(n=14)*
Undergraduate *(n=8)*
Masters *(n=1)*

1
- **14.3%** *(n=2)*
- **62.5%** *(n=5)*
- **100.0%** *(n=1)*

2
- **7.1%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

3
- **0.0%** *(n=0)*
- **25.0%** *(n=2)*
- **0.0%** *(n=0)*

4
- **7.1%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

5
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

More than 5
- **64.3%** *(n=9)*
- **12.5%** *(n=1)*
- **0.0%** *(n=0)*

Other
- **7.1%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
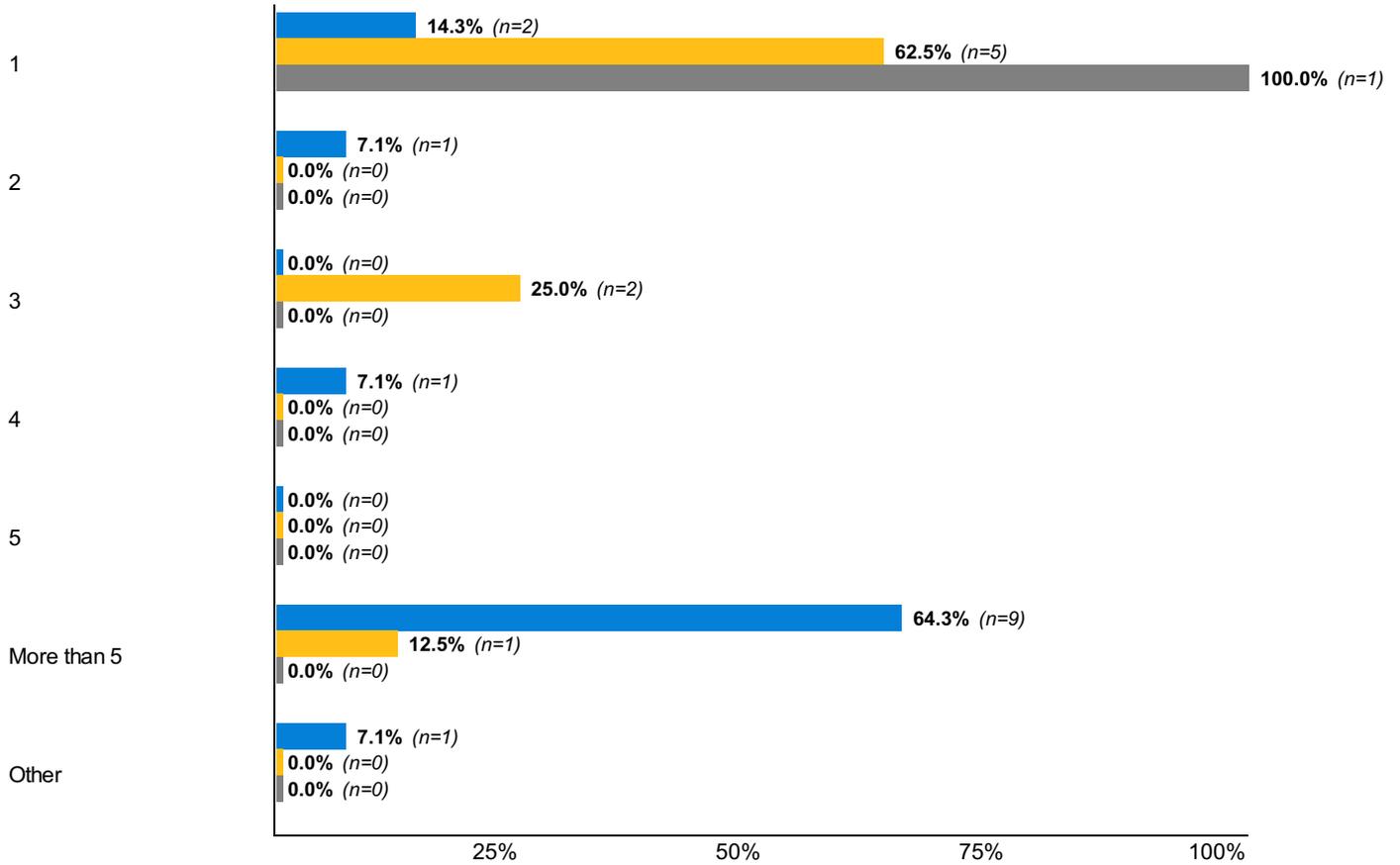
Clinical Experience

Experiential 87: Please indicate if these experiences were full or part-time. (Select all that apply)

Associates *(n=14)*
Undergraduate *(n=8)*
Masters *(n=1)*

Part-time
- 64.3% *(n=9)*
- 75.0% *(n=6)*
- 100.0% *(n=1)*

Full-time
- 64.3% *(n=9)*
- 37.5% *(n=3)*
- 0.0% *(n=0)*

25%   50%   75%   100%
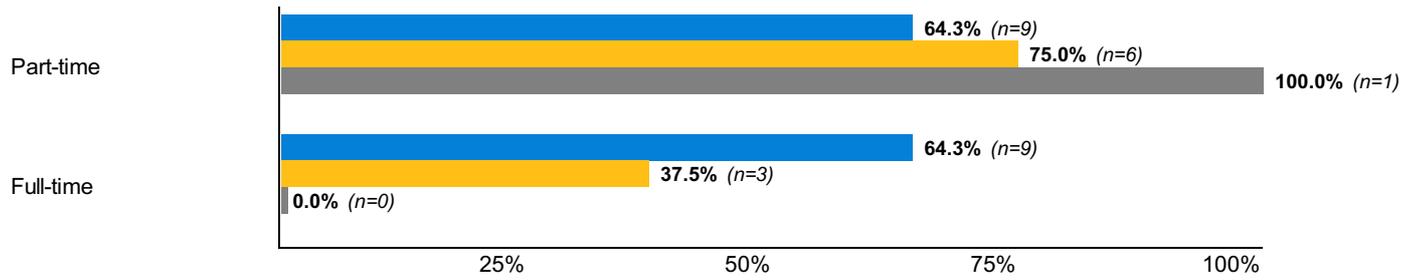
Clinical Experience

Experiential 88: What types of clinical experiences did you complete? (Select all that apply)

Associates *(n=14)*
Undergraduate *(n=8)*
Masters *(n=1)*

For academic credit and experience (Unpaid)
- **85.7%** *(n=12)*
- **25.0%** *(n=2)*
- **100.0%** *(n=1)*

For experience only (Unpaid)
- **21.4%** *(n=3)*
- **37.5%** *(n=3)*
- **0.0%** *(n=0)*

For experience only (Paid)
- **0.0%** *(n=0)*
- **37.5%** *(n=3)*
- **0.0%** *(n=0)*

Other
- **0.0%** *(n=0)*
- **12.5%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
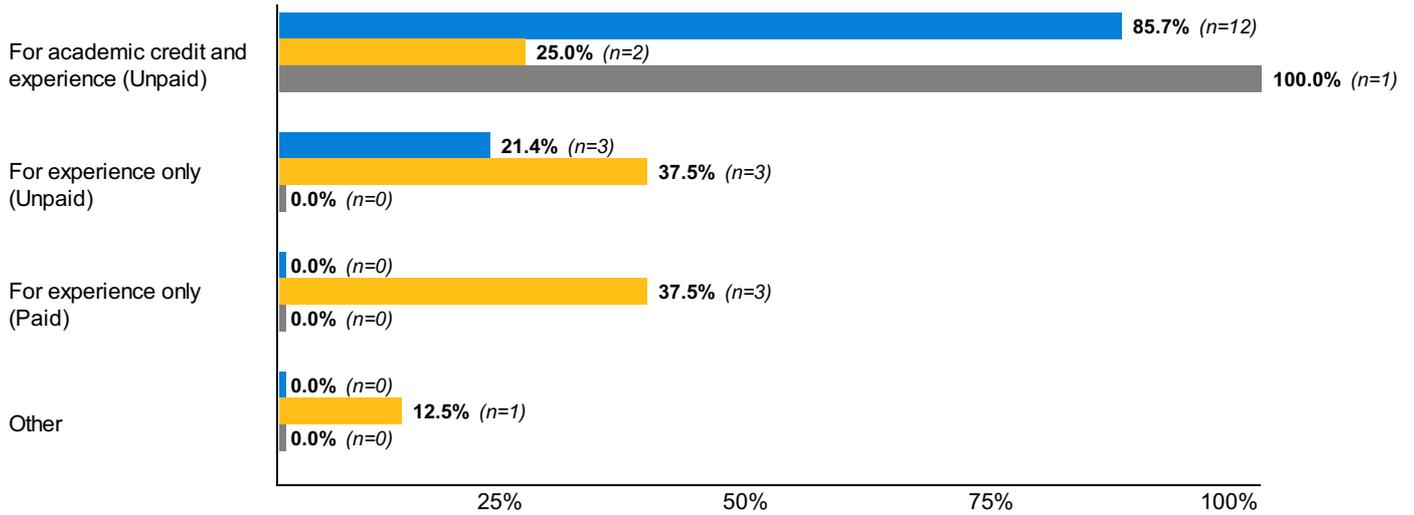
Clinical Experience

Experiential 89: Were you offered full-time employment as result of any of your clinical experiences?

Associates *(n=14)*
Undergraduate *(n=8)*
Masters *(n=2)*

Yes
- **28.6%** *(n=4)*
- **37.5%** *(n=3)*
- **0.0%** *(n=0)*

No
- **64.3%** *(n=9)*
- **50.0%** *(n=4)*
- **50.0%** *(n=1)*

I'd rather not answer
- **7.1%** *(n=1)*
- **12.5%** *(n=1)*
- **50.0%** *(n=1)*

25%   50%   75%   100%

The Outcomes Survey ///

CAREER SERVICES
MontanaTech
THE UNIVERSITY OF MONTANA
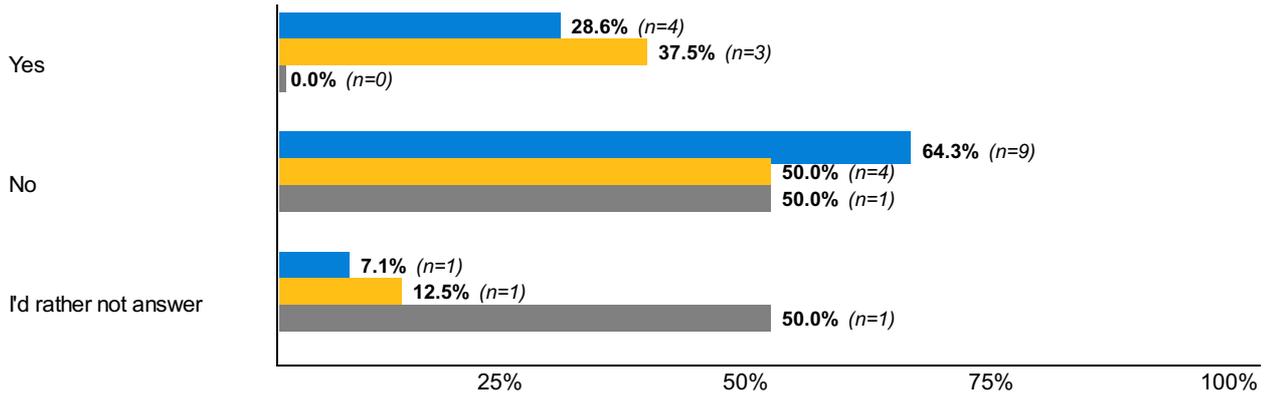
Clinical Experience

**Experiential 90:** How helpful were your clinical experiences in preparing you for the workplace/your career?

■ Associates *(n=14)*
■ Undergraduate *(n=8)*
■ Masters *(n=2)*

Very helpful
- **78.6%** *(n=11)*
- **37.5%** *(n=3)*
- **50.0%** *(n=1)*

Helpful
- **21.4%** *(n=3)*
- **50.0%** *(n=4)*
- **0.0%** *(n=0)*

Neither helpful or unhelpful
- **0.0%** *(n=0)*
- **12.5%** *(n=1)*
- **50.0%** *(n=1)*

25%   50%   75%   100%

For data standards information and disclaimers, go to TheOutcomesSurvey.com/DataStandards.html

The **Outcomes** Survey ///
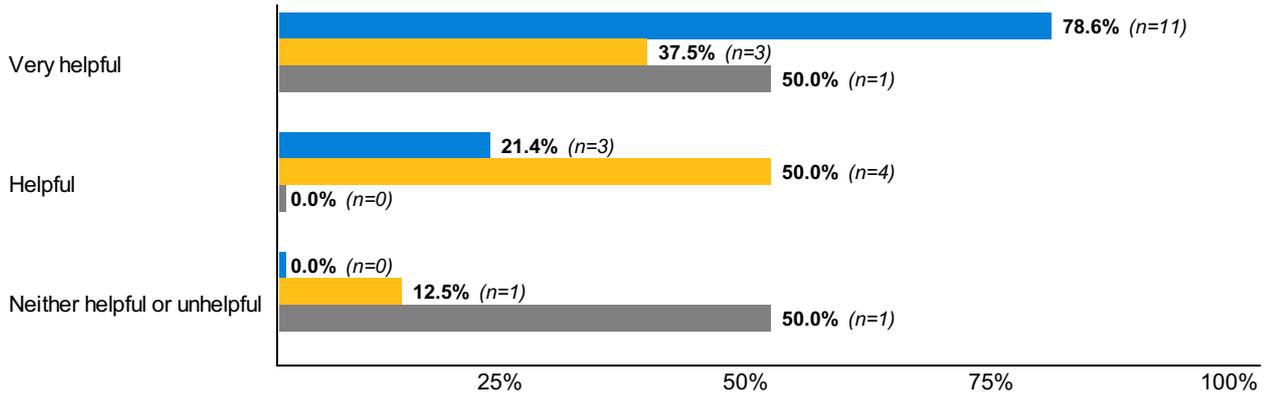
Clinical Experience

Experiential 92: What type of clinical experience was this?

■ Associates *(n=4)*
■ Undergraduate *(n=3)*
■ Masters *(n=0)*

For academic credit and
experience (Unpaid)
- **50.0%** *(n=2)*
- **33.3%** *(n=1)*
- **0.0%** *(n=0)*

For experience only
(Paid)
- **25.0%** *(n=1)*
- **33.3%** *(n=1)*
- **0.0%** *(n=0)*

For academic credit and
experience (Paid)
- **0.0%** *(n=0)*
- **33.3%** *(n=1)*
- **0.0%** *(n=0)*

For experience only
(Unpaid)
- **25.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
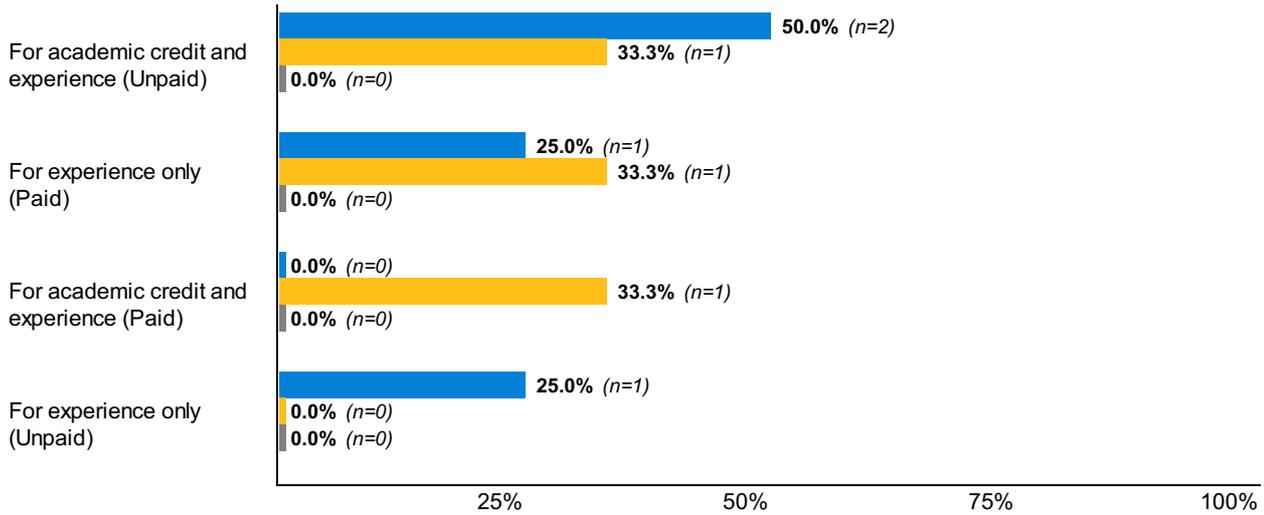
Student Teaching

Experiential 94: Please indicate if this experience was full or part-time. (Select all that apply)

	Associates *n=1*	Undergraduate *n=2*	Masters *n=3*
Part-time	**100.0%** *(n=1)*	**100.0%** *(n=2)*	**66.7%** *(n=2)*
Full-time	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**33.3%** *(n=1)*

Student Teaching: Grade Level

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Associates *n=1*	Undergraduate *n=2*	Masters *n=3*
Pre-K	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Kindergarten	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
1st	**100.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
2nd	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
3rd	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
6th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
7th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
8th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
9th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
10th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
11th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
12th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Non-grade level	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than one grade level (Multiple positions)	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**100.0%** *(n=3)*

Student Teaching: Public/Private/Charter

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Associates *n=1*	Undergraduate *n=2*	Masters *n=3*
Public	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**100.0%** *(n=3)*
Other	**100.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Student Teaching

Experiential 96: Were you offered full-time employment as result of your student teaching experience?

	Associates _n=1_	**Undergraduate** _n=2_	**Masters** _n=3_
No	**100.0%** _(n=1)_	**100.0%** _(n=2)_	**100.0%** _(n=3)_

Student Teaching

**Experiential 97:** How helpful was your student teaching experience in preparing you for the workplace/your career?

■ Associates *(n=1)*
■ Undergraduate *(n=2)*
■ Masters *(n=3)*

Helpful
- **100.0%** *(n=1)*
- **50.0%** *(n=1)*
- **66.7%** *(n=2)*

Neither helpful or unhelpful
- **0.0%** *(n=0)*
- **50.0%** *(n=1)*
- **33.3%** *(n=1)*

25%   50%   75%   100%
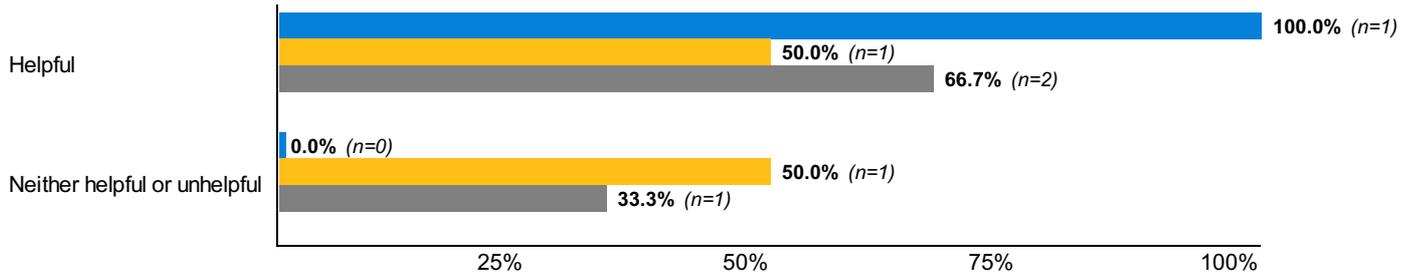
Satisfaction

Satisfaction 105: How related is your primary post-graduation occupation to your program/area of study?

■ Associates *(n=43)*
■ Undergraduate *(n=100)*
■ Masters *(n=20)*

Very related
- **62.8%** *(n=27)*
- **61.0%** *(n=61)*
- **65.0%** *(n=13)*

Somewhat related
- **14.0%** *(n=6)*
- **28.0%** *(n=28)*
- **30.0%** *(n=6)*

Neither related or unrelated
- **0.0%** *(n=0)*
- **1.0%** *(n=1)*
- **0.0%** *(n=0)*

Somewhat unrelated
- **7.0%** *(n=3)*
- **1.0%** *(n=1)*
- **5.0%** *(n=1)*

Very unrelated
- **11.6%** *(n=5)*
- **6.0%** *(n=6)*
- **0.0%** *(n=0)*

Have not yet formed opinion
- **4.7%** *(n=2)*
- **3.0%** *(n=3)*
- **0.0%** *(n=0)*

25% 50% 75% 100%

The Outcomes Survey ///
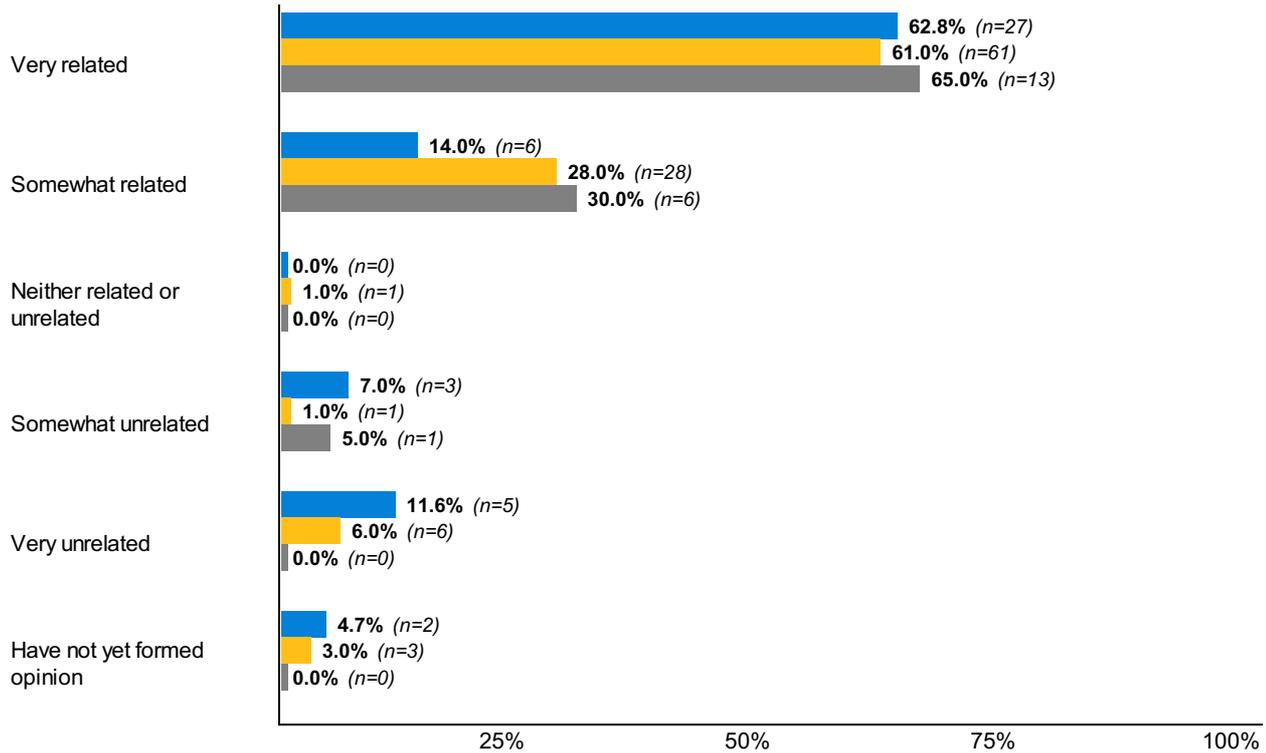
Satisfaction

Satisfaction 106: How related is your primary post-graduation occupation to your career goals?

Associates *(n=43)*
Undergraduate *(n=100)*
Masters *(n=20)*

Very related
- **55.8%** *(n=24)*
- **61.0%** *(n=61)*
- **65.0%** *(n=13)*

Somewhat related
- **16.3%** *(n=7)*
- **27.0%** *(n=27)*
- **35.0%** *(n=7)*

Neither related or unrelated
- **2.3%** *(n=1)*
- **2.0%** *(n=2)*
- **0.0%** *(n=0)*

Somewhat unrelated
- **2.3%** *(n=1)*
- **1.0%** *(n=1)*
- **0.0%** *(n=0)*

Very unrelated
- **16.3%** *(n=7)*
- **5.0%** *(n=5)*
- **0.0%** *(n=0)*

Have not yet formed opinion
- **7.0%** *(n=3)*
- **4.0%** *(n=4)*
- **0.0%** *(n=0)*

25% 50% 75% 100%

The Outcomes Survey
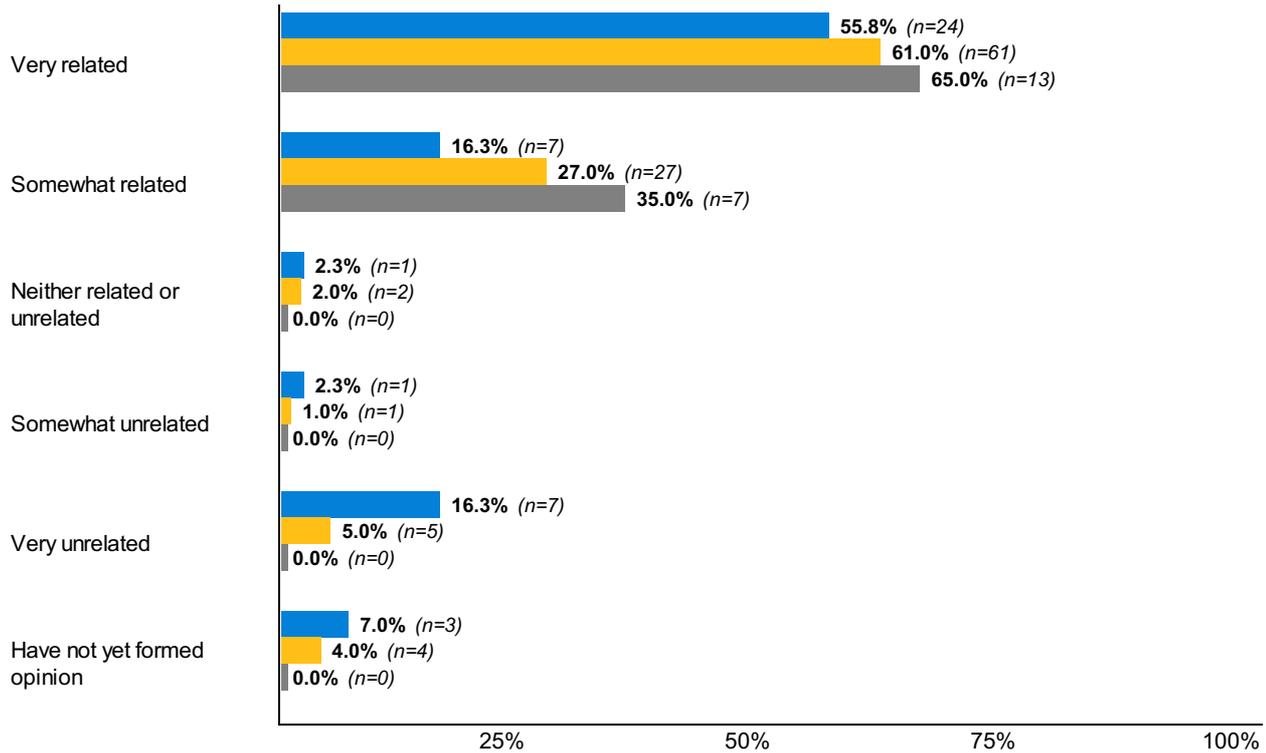
Satisfaction

Satisfaction 107: How important to you is it that your primary post-graduation occupation or career is related to your program/area of study?

Associates *(n=44)*
Undergraduate *(n=112)*
Masters *(n=20)*

Very important
52.3% *(n=23)*
49.1% *(n=55)*
60.0% *(n=12)*

Important
29.5% *(n=13)*
41.1% *(n=46)*
25.0% *(n=5)*

Neither important or unimportant
13.6% *(n=6)*
8.0% *(n=9)*
15.0% *(n=3)*

Unimportant
2.3% *(n=1)*
1.8% *(n=2)*
0.0% *(n=0)*

Have not yet formed opinion
2.3% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

25%   50%   75%   100%
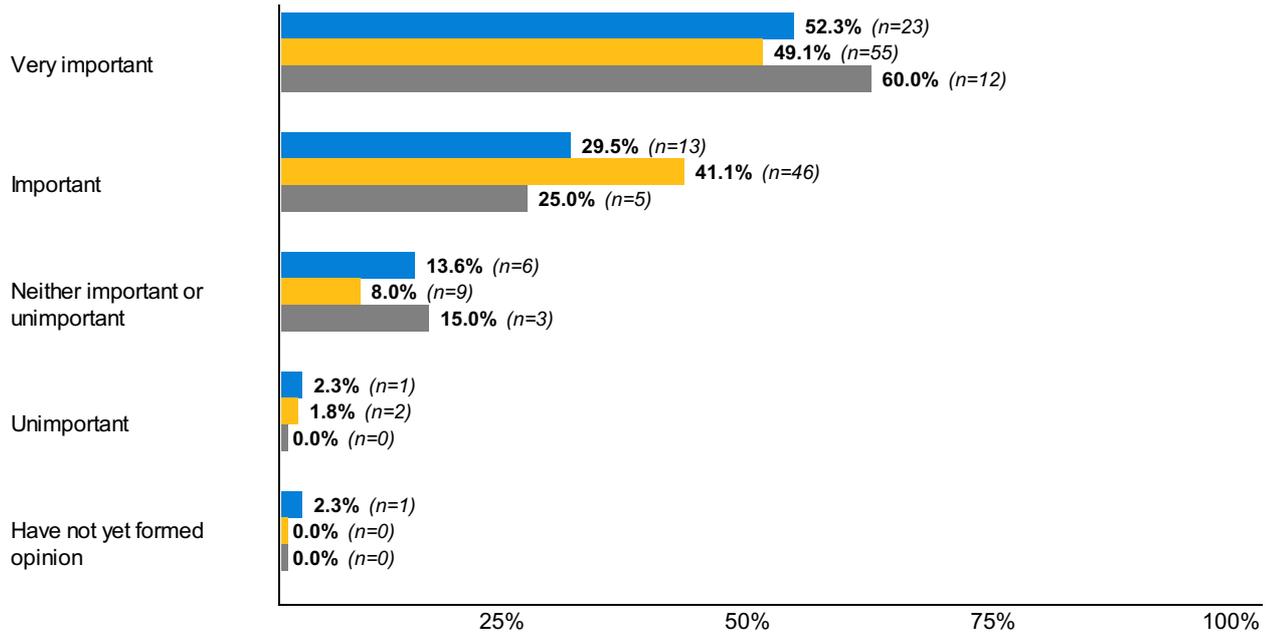
Satisfaction

Satisfaction 108: How satisfied are you with your primary post-graduation occupation?

Associates *(n=43)*
Undergraduate *(n=100)*
Masters *(n=20)*

Very satisfied
- **55.8%** *(n=24)*
- **54.0%** *(n=54)*
- **55.0%** *(n=11)*

Somewhat satisfied
- **20.9%** *(n=9)*
- **29.0%** *(n=29)*
- **35.0%** *(n=7)*

Neither satisfied or unsatisfied
- **7.0%** *(n=3)*
- **7.0%** *(n=7)*
- **0.0%** *(n=0)*

Somewhat dissatisfied
- **4.7%** *(n=2)*
- **3.0%** *(n=3)*
- **10.0%** *(n=2)*

Very dissatisfied
- **7.0%** *(n=3)*
- **1.0%** *(n=1)*
- **0.0%** *(n=0)*

Have not yet formed opinion
- **4.7%** *(n=2)*
- **6.0%** *(n=6)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
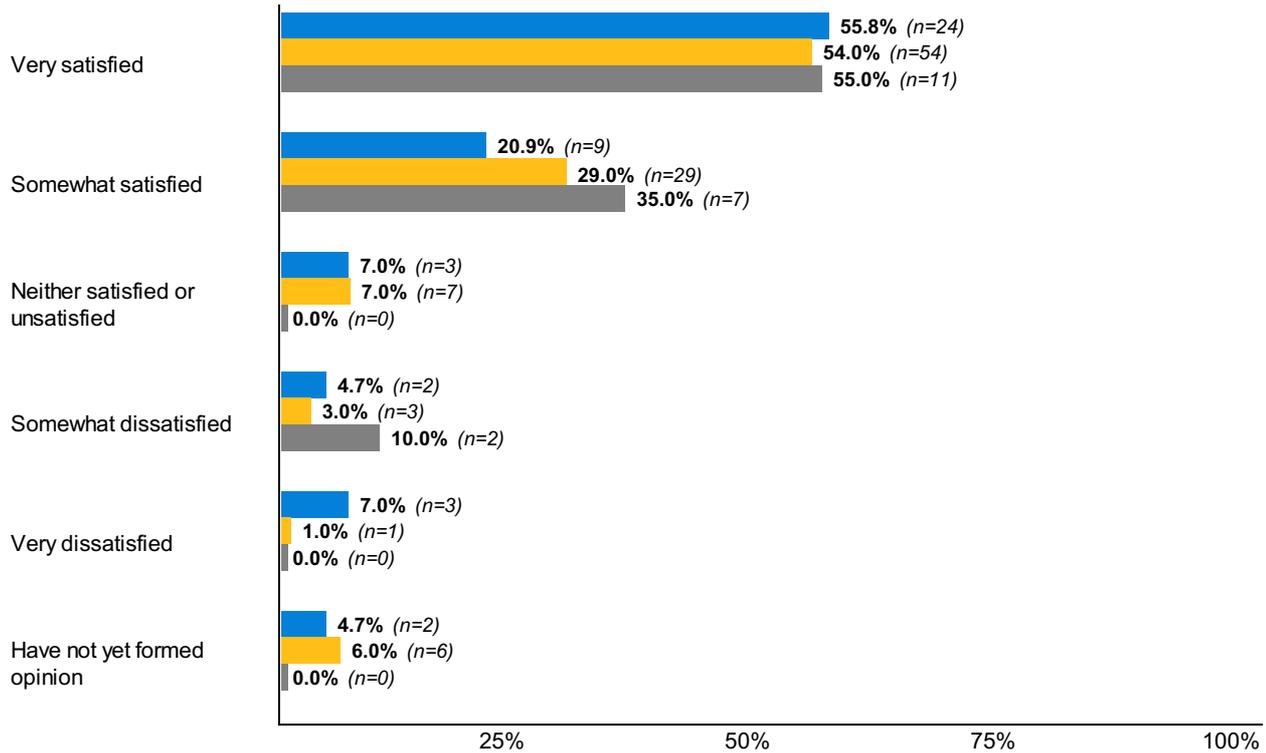
Motivation

Motivation 109: Which of these best describes your situation before beginning the degree you recently completed? (Select all that apply)

	Associates *n=43*	Undergraduate *n=111*	Masters *n=19*
Recently completed high school or GED	**44.2%** *(n=19)*	**57.7%** *(n=64)*	**10.5%** *(n=2)*
Working full-time	**30.2%** *(n=13)*	**33.3%** *(n=37)*	**57.9%** *(n=11)*
Working part-time	**20.9%** *(n=9)*	**11.7%** *(n=13)*	**5.3%** *(n=1)*
Recently completed post-secondary education	**4.7%** *(n=2)*	**9.0%** *(n=10)*	**42.1%** *(n=8)*
Caring for children or other family	**14.0%** *(n=6)*	**3.6%** *(n=4)*	**10.5%** *(n=2)*
Engaged in military service	**4.7%** *(n=2)*	**3.6%** *(n=4)*	**10.5%** *(n=2)*
Unemployed and seeking employment	**9.3%** *(n=4)*	**1.8%** *(n=2)*	**5.3%** *(n=1)*
Unemployed and not seeking employment	**4.7%** *(n=2)*	**3.6%** *(n=4)*	**0.0%** *(n=0)*
Other	**7.0%** *(n=3)*	**2.7%** *(n=3)*	**0.0%** *(n=0)*

Motivation

Motivation 110: What was your primary motivation when beginning the degree you recently completed?

	Associates *n=43*	Undergraduate *n=109*	Masters *n=20*
Employment opportunities	**58.1%** *(n=25)*	**55.0%** *(n=60)*	**35.0%** *(n=7)*
Personal enrichment	**20.9%** *(n=9)*	**16.5%** *(n=18)*	**45.0%** *(n=9)*
Job satisfaction	**11.6%** *(n=5)*	**11.9%** *(n=13)*	**10.0%** *(n=2)*
Income potential	**7.0%** *(n=3)*	**11.0%** *(n=12)*	**5.0%** *(n=1)*
Impact on society	**2.3%** *(n=1)*	**3.7%** *(n=4)*	**0.0%** *(n=0)*
Professional prestige	**0.0%** *(n=0)*	**0.9%** *(n=1)*	**5.0%** *(n=1)*
Other	**0.0%** *(n=0)*	**0.9%** *(n=1)*	**0.0%** *(n=0)*

Motivation

Motivation 111: What was your primary motivation when finishing the degree you recently completed?

	Associates *n=43*	Undergraduate *n=109*	Masters *n=20*
Employment opportunities	**48.8%** *(n=21)*	**45.9%** *(n=50)*	**40.0%** *(n=8)*
Personal enrichment	**27.9%** *(n=12)*	**17.4%** *(n=19)*	**20.0%** *(n=4)*
Job satisfaction	**9.3%** *(n=4)*	**14.7%** *(n=16)*	**25.0%** *(n=5)*
Income potential	**11.6%** *(n=5)*	**11.0%** *(n=12)*	**5.0%** *(n=1)*
Impact on society	**2.3%** *(n=1)*	**6.4%** *(n=7)*	**0.0%** *(n=0)*
Professional prestige	**0.0%** *(n=0)*	**3.7%** *(n=4)*	**10.0%** *(n=2)*
Other	**0.0%** *(n=0)*	**0.9%** *(n=1)*	**0.0%** *(n=0)*

Motivation

Motivation 112: How helpful was your degree in allowing you to affect each of the following outcomes? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Associates *n=43*	**Undergraduate** *n=109*	**Masters** *n=19*
Employment opportunities = Very Helpful	**41.9%** *(n=18)*	**39.4%** *(n=43)*	**42.1%** *(n=8)*
Employment opportunities = Helpful	**25.6%** *(n=11)*	**35.8%** *(n=39)*	**47.4%** *(n=9)*
Employment opportunities = Neither Helpful nor Unhelpful	**9.3%** *(n=4)*	**11.0%** *(n=12)*	**0.0%** *(n=0)*
Employment opportunities = Unhelpful	**4.7%** *(n=2)*	**7.3%** *(n=8)*	**0.0%** *(n=0)*
Employment opportunities = Very Unhelpful	**7.0%** *(n=3)*	**1.8%** *(n=2)*	**5.3%** *(n=1)*
Employment opportunities = Have not yet formed opinion	**11.6%** *(n=5)*	**4.6%** *(n=5)*	**5.3%** *(n=1)*
Impact on society = Very Helpful	**32.6%** *(n=14)*	**19.3%** *(n=21)*	**26.3%** *(n=5)*
Impact on society = Helpful	**18.6%** *(n=8)*	**45.9%** *(n=50)*	**47.4%** *(n=9)*
Impact on society = Neither Helpful nor Unhelpful	**16.3%** *(n=7)*	**18.3%** *(n=20)*	**15.8%** *(n=3)*
Impact on society = Unhelpful	**2.3%** *(n=1)*	**3.7%** *(n=4)*	**5.3%** *(n=1)*
Impact on society = Very Unhelpful	**4.7%** *(n=2)*	**2.8%** *(n=3)*	**0.0%** *(n=0)*
Impact on society = Have not yet formed opinion	**25.6%** *(n=11)*	**10.1%** *(n=11)*	**5.3%** *(n=1)*
Income potential = Very Helpful	**37.2%** *(n=16)*	**39.4%** *(n=43)*	**31.6%** *(n=6)*
Income potential = Helpful	**34.9%** *(n=15)*	**39.4%** *(n=43)*	**52.6%** *(n=10)*
Income potential = Neither Helpful nor Unhelpful	**7.0%** *(n=3)*	**7.3%** *(n=8)*	**5.3%** *(n=1)*
Income potential = Unhelpful	**0.0%** *(n=0)*	**6.4%** *(n=7)*	**5.3%** *(n=1)*
Income potential = Very Unhelpful	**7.0%** *(n=3)*	**2.8%** *(n=3)*	**0.0%** *(n=0)*
Income potential = Have not yet formed opinion	**14.0%** *(n=6)*	**4.6%** *(n=5)*	**5.3%** *(n=1)*
Job satisfaction = Very Helpful	**39.5%** *(n=17)*	**33.9%** *(n=37)*	**31.6%** *(n=6)*
Job satisfaction = Helpful	**25.6%** *(n=11)*	**42.2%** *(n=46)*	**52.6%** *(n=10)*

Job satisfaction = Neither Helpful nor Unhelpful	**11.6%** *(n=5)*	**11.0%** *(n=12)*	**10.5%** *(n=2)*
Job satisfaction = Unhelpful	**0.0%** *(n=0)*	**2.8%** *(n=3)*	**0.0%** *(n=0)*
Job satisfaction = Very Unhelpful	**7.0%** *(n=3)*	**2.8%** *(n=3)*	**5.3%** *(n=1)*
Job satisfaction = Have not yet formed opinion	**16.3%** *(n=7)*	**7.3%** *(n=8)*	**0.0%** *(n=0)*
Personal enrichment = Very Helpful	**39.5%** *(n=17)*	**35.8%** *(n=39)*	**36.8%** *(n=7)*
Personal enrichment = Helpful	**25.6%** *(n=11)*	**44.0%** *(n=48)*	**52.6%** *(n=10)*
Personal enrichment = Neither Helpful nor Unhelpful	**11.6%** *(n=5)*	**6.4%** *(n=7)*	**5.3%** *(n=1)*
Personal enrichment = Unhelpful	**0.0%** *(n=0)*	**1.8%** *(n=2)*	**0.0%** *(n=0)*
Personal enrichment = Very Unhelpful	**7.0%** *(n=3)*	**3.7%** *(n=4)*	**5.3%** *(n=1)*
Personal enrichment = Have not yet formed opinion	**16.3%** *(n=7)*	**8.3%** *(n=9)*	**0.0%** *(n=0)*
Professional prestige = Very Helpful	**32.6%** *(n=14)*	**28.4%** *(n=31)*	**42.1%** *(n=8)*
Professional prestige = Helpful	**25.6%** *(n=11)*	**42.2%** *(n=46)*	**36.8%** *(n=7)*
Professional prestige = Neither Helpful nor Unhelpful	**16.3%** *(n=7)*	**13.8%** *(n=15)*	**15.8%** *(n=3)*
Professional prestige = Unhelpful	**0.0%** *(n=0)*	**3.7%** *(n=4)*	**0.0%** *(n=0)*
Professional prestige = Very Unhelpful	**7.0%** *(n=3)*	**2.8%** *(n=3)*	**5.3%** *(n=1)*
Professional prestige = Have not yet formed opinion	**18.6%** *(n=8)*	**9.2%** *(n=10)*	**0.0%** *(n=0)*