Nontanalech Experiential Learning Summary

Summer 2012 - Spring 2013

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Summary Prepared By Montana Tech Career Services

INTRODUCTION

This annual survey is conducted for the purpose of presenting information reported to Career Services by students who have accepted degree-related work experiences. The data should be viewed only as an informational resource since the responses to requests for information are voluntary and do not reflect information for all students in degree-related work experiences.

This summary is also completed as part of our continued effort to increase and expand our institutional effectiveness.

Experiential Learning:	Experiential learning refers to a work experience where furthering their degree- related knowledge and clarifying career goals are the student's primary objectives.
Со-ор:	Abbreviation for Cooperative Education. A co-op is experiential learning where the student commits full-time to degree-related employment during a regular academic semester in place of attending classes.
Internship:	An internship is experiential learning taken in conjunction with academic credit.
Job Shadow:	While job shadowing a student will observe and shadow an employer during their day-to-day activities without extensive hands-on participation.

This survey and archives of previous surveys are available online at: www.mtech.edu/career/surveys

Special Notes: Some students have reported more than one experience during the reported time so the actual number of reported experiences may be higher than the number of participating students.

Salary computations do not include volunteer experiences or job shadowing opportunities.

Specific information on each of the different colleges can be found online at www.mtech.edu/academics.

Some degrees, i.e. Network Technology, combine the 2 year and 4 year students.

Internship credits are not required by all departments, but are strongly recommended.

Insufficient Data (I/D): To keep salary information confidential, I/D is listed when less than three salaries are reported.

Montana Tech

Summary of Summer 2012 through Spring 2013 Experiential Learning^{……}

HIGHLIGHTS

TOTAL NUMBER OF PARTICIPATING STUDENTS	 1% Highlands College 4% Freshmen 17% Sophomores 32% Juniors 41% Seniors 		TOTAL NUMBER OF PARTICIPATING EMPLOYERS
306	5% Graduates and Post-Baco	:	165

HOURLY SALARY INFORMATION	<u>High</u>	Low	Average
College of Letters, Sciences, and Professional Studies	\$ 36.00	\$ 8.15	\$ 13.53
School of Mines & Engineering	. \$ 53.85	\$ 8.65	\$ 21.98
Highlands College	. \$ 16.00	\$ 9.00	\$ 11.50
Graduate School	. \$ 31.25	\$ 10.00	\$ 21.91

GEOGRAPHIC AREA	In-State	Out-of-State
OVERALL	46%	54%
College of Letters, Sciences, and Professional Studies	81%	19%
School of Mines & Engineering	29%	71%
Highlands College	88%	13%
Graduate School	25%	75%

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SUMMARY BY SCHOOL AND DEGREE AREA

	#							#
	Reported		High		Low	A	Verage	Salaries
College of Letters, Sciences, and Profess	ional Stu	die	s					
Biological Sciences	11	\$	13.41	\$	10.00	\$	11.79	4
Business & Information Technology	18	\$	17.00	\$	8.50	\$	11.42	13
- Accounting Option	6	\$	14.00	\$	9.00	\$	11.25	4
- Management Option	12	\$	17.00	\$	8.50	\$	11.50	9
Chemistry	6	\$	10.65	\$	10.00	\$	10.16	4
Computer Science	13	\$	36.00	\$	16.00	\$	20.32	9
Health Care Informatics	15	\$	24.04	\$	8.15	\$	14.37	6
Liberal Studies	8	\$	I/D	\$	I/D	\$	I/D	1
Network Technology	12	\$	20.00	\$	9.50	\$	13.63	7
Occupational Safety & Health	3	\$	I/D	\$	I/D	\$	I/D	2
Pre-Professional Health Science	1	\$	I/D	\$	I/D	\$	I/D	0
Professional & Technical Communication	7	\$	10.00	\$	9.00	\$	9.33	3
Software Engineering	4	\$	I/D	\$	I/D	\$	I/D	2
	98	\$	36.00	\$	8.15	\$	13.53	51
School of Mines & Engineering								
Electrical Engineering	13	\$	20.00	\$	11.00	\$	15.71	13
Environmental Engineering	18	\$	53.85	\$	12.00	\$	23.56	16
General Engineering	44	\$	37.26	\$	11.00	\$	18.27	38
- Civil Engineering Option	24	\$	36.00	\$	12.00	\$	17.21	21
- Mechanical Engineering Option	19	\$	37.26	\$	11.00	\$	20.06	16
- No Option	1	\$	I/D	\$	I/D	\$	I/D	1
Geological Engineering	6	\$	21.25	\$	11.00	\$	16.06	4
Geophysical Engineering	1	\$	I/D	\$	I/D	\$	I/D	1
Metallurgical Engineering	10	\$	28.00	\$	15.25	\$	21.31	9
Mining Engineering	18	\$	22.00	\$	11.50	\$	18.70	16
Occupational Safety & Health	29	\$	25.00	\$	8.65	\$	15.46	24
- Applied Health Option	9	\$	10.50	\$	8.65	\$	9.56	5
- No Option	20	\$	25.00	\$	11.00	\$	17.01	19
Petroleum Engineering	69 208	\$ \$	46.88 53.85	\$ \$	13.44 8.65	\$ \$	30.82 21.98	49 170
	200	Ψ	55.05	Ψ	0.05	Ψ	21.30	170
Highlands College								
Accounting Technology	2	\$	I/D	\$	I/D	\$	I/D	1
Construction Trades-Carpentry	1	\$	I/D	\$	I/D	\$	I/D	1
Drafting Technology	1	\$	I/D	\$	I/D	\$	I/D	1
Historic Preservation Technology	1	\$	I/D	\$	I/D	\$	I/D	0
Metals Fabrication	3	\$	10.00	\$	9.00	\$	9.67	3
	8	\$	16.00	\$	9.00	\$	11.50	6
Graduate School								
General Engineering	2	\$	I/D	\$	I/D	\$	I/D	2
- MS General Engineering - Civil Option	1	\$	I/D	\$	I/D	\$	I/D	1
- MS General Engineering - Mechanical Option	1	\$	I/D	\$	I/D	\$	I/D	1
Industrial Hygiene	6	\$	31.25	\$	10.00	\$	22.71	6
	8	\$	31.25	\$	10.00	\$	21.91	8

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165 – NUMBER OF PARTICIPATING EMPLOYERS

306 – TOTAL NUMBER OF PARTICIPATING STUDENTS

- 1% Highlands College
- 4% Freshmen
- 17% Sophomores
- 32% Juniors
- 41% Seniors
- 5% Graduates and Post-Baccalaureates

458 – NUMBER OF INTERNSHIP CREDITS GENERATED

146 - NUMBER OF STUDENTS TAKING INTERNSHIP CREDIT

8 - NUMBER OF LONG TERM OR CO-OP EXPERIENCES

AVERAGE HOURLY WAGE

OVERALL	\$ 19.88
College of Letters, Sciences, and Professional Studies	\$ 13.53
School of Mines & Engineering	\$ 21.98
Highlands College	\$ 11.50
Graduate School	\$ 21.91

Missoula (3)

NORTH DAKOTA (1)

IDAHO (1)

18 Reported

ccounting Te	echno	logy		2 Re	ported
		High - I/D	Low - I/D	Average - I/D	
MONTANA (2)					
Butte (2)	Office	of the State Public Defe	ender		
	Pionee	r Technical Services, I	nc.		
ological Sci	ences			11 Re	ported
(7 Volunteer Exper	iences)	High - \$13.41	Low - \$10.00	Average - \$11.79	
MONTANA (9)					
Anaconda (1)	Montar	na Fish Wildlife & Parks	5		
Butte (5)	Advand	ced Dermatology			
	Center	for Physical Therapy &	& Wellness		
	Health	Link			

Business & Information Technology

Cost Care

Montana Orthopedics USDOI BLM - Montana

Active Physical Therapy

Missoula Bone and Joint

University of Idaho, Moscow

University of North Dakota, Grand Forks

Accounting Option

Accounting Option							
(1 Volunteer Experie	ence)	High - \$14.00	Low - \$9.00	Average - \$11.25			
MONTANA (6)							
Butte (5)		na Credit Unions for Co na Tech - Foundation	mmunity Developmer	nt-VITA Program			
	Newla	nd and Company					
	Office	of the State Public Defe	ender				
	Prigge	e & Otten PC					
Deer Lodge (1)	Newla	nd and Company					

Management Option

(1 Volunteer Experie	ence)	High - \$17.00	Low - \$8.50	Average - \$11.50
MONTANA (10)				
Anaconda (1)	State I	Farm Insurance Co.		
Butte (6)	Big Sk	y Weed Control		
	Monta	na Tech - Business Offic	ce	
	Monta	na Tech - Foundation		
	Resod	yn Corporation		
	Sherw	in-Williams Company (2))	
Helena (1)	Monta	na Fish Wildlife & Parks		
Missoula (1)	State I	Farm Insurance Co.		
Nevada City (1)	Monta	na Heritage Commissior	ו	
COLORADO (1)	Aerote	k, Inc., Denver		
WYOMING (1)	TIC - T	The Industrial Company,	Casper	

13 Reported

1 Reported

Chemistry 6 Reported

(2 Volunteer Experier	ces) Hig	h - \$10.65	Low - \$10.00	Average - \$10.16		
MONTANA (4)						
Butte (4)	Montana Tech	- Chemistry De	ept			
	St. James HealthCare (2)					
	Walgreens					
MASSACHUSETTS (2)	Massachusetts	s Institute of Te	chnology, Cambridge			
	Worcester Pol	ytechnic Institut	te, Worcester			

Computer Science

(2 Volunteer Experiences)		High - \$36.00	Low - \$16.00	Average - \$20.32	
MONTANA (6)					
Butte (6)	Pegasi	us ISM (Information Sy	stems Management)		
	Self Employed				
	Siafu T	echnology Group, LLC	; (2)		
	St. Jan	nes HealthCare			
	Town F	Pump, Inc.			
COLORADO (2)	Echost	ar Technologies, Denv	er (2)		
LOUISIANA (1)	Louisia	na state Univeristy Ce	nter for Computation &	Tech., Baton Rouge	
MISSOURI (1)	Cerner	Corporation, Kansas (City	-	
WASHINGTON (3)	Schwe	itzer Engineering Labs	(SEL), Pullman (3)		

Construction Trades-Carpentry

	High - I/D	Low - I/D	Average - I/D
WYOMING (1)	TIC - The Industrial Compa	ny, Casper	

Dr	Drafting Technology				1 Reported	Ł
		High - I/D	Low - I/D	Average - I/D		

MONTANA (1)

Butte (1)

Pioneer Technical Services, Inc.

Electrical Engineering

	High - \$20.00	Low - \$11.00	Average - \$15.71			
MONTANA (5)						
Butte (3)	MSE Technology Applications	s, Inc. (MSE-TA)				
	NorthWestern Energy (2)					
Kalispell (1)	Integrated Security Solutions					
Shelby (1)	Electrical Consultants, Inc.					
MISSOURI (1)	Kiewit, Kansas City					
TEXAS (1)	Oceaneering International, Inc., Houston					
UTAH (1)	Ash Grove Cement Company, Lemington					
WASHINGTON (2)	Avista Corporation, Spokane					
	Puget Sound Clean Air Agend	cy, Bremerton				
WYOMING (3)	Cloud Peak Energy, Gillette (2	2)				
	Peabody Energy, Gillette					

Environmental Engineering

High - \$53.85 Low - \$12.00 Average - \$23.56 **MONTANA (8)** Butte (2) Pioneer Technical Services, Inc. Water & Environmental Technologies (WET) Clancy (1) Ash Grove Cement Company Colstrip (1) Westmoreland Coal Co. Great Falls (1) Malmstrom Air Force Base Helena (1) **Olympus Technical Services** Troy (1) Troy Mine Inc. Whitehall (1) Barrick Goldstrike Mines CALIFORNIA (1) Chevron, San Luis Obispo COLORADO (1) High Sierra Water Service, LLC, Greeley Monsanto Company, Soda Springs IDAHO (2) Thompson Creek Mining Company, Clayton LOUISIANA (1) Chevron, Covington NEVADA (1) Barrick Goldstrike Mines, Elko **NEW MEXICO (1)** ConocoPhillips, Farmington NORTH DAKOTA (1) Neset Consulting Service, Tioga ConocoPhillips, Ponca City OKLAHOMA (1) TEXAS (1) Chevron, Houston

13 Reported

18 Reported

General Engineering

46 Reported

Civil Engineering Option					
	High - \$36.00	Low - \$12.00	Average - \$17.21		
MONTANA (13)					
Billings (2)	Interstate Engineering				
	Northern Industrial Hygiene, I	nc.			
Bozeman (2)	Barnard Construction				
	Montana Department of Trans	sportation (MDT)			
Butte (1)	Pioneer Technical Services, I	nc.			
Great Falls (1)	US Air Force (USAF)				
Helena (1)	Morrison-Maierle Inc.				
Kalispell (1)	Jackola Engineering				
Lewistown (1)	Montana Department of Trans	sportation (MDT)			
Missoula (2)	Envirocon, Inc.				
	SK Geotechnical				
Nye (1)	Stillwater Mining Company				
Sidney (1)	Interstate Engineering				
ALASKA (1)	BP, Anchorage				
CALIFORNIA (2)	Barnard Construction, Lone P	line			
	Kiewit, Los Angeles				
FLORIDA (1)	Granite Construction Compar	iy, Tampa			
INDIANA (1)	Frontier-Kemper Constructors	s, Inc., Evansville			
NEVADA (1)	AMEC Earth & Environmental	l, Inc., Elko			
TEXAS (1)	Kiewit, Dallas				
WASHINGTON (1)	Ash Grove Cement Company	, Seattle			
WYOMING (2)	Kiewit, Gillette				
	Marathon Oil Company, Cody	,			
CANADA (1)	Kiewit, Calgary, Alberta				

Mechanical Engineering Option

High - \$37.26	Low - \$11.00	Average - \$20.06
HDR Engineering, Inc.		
Resodyn Corporation (2)		
SeaCast, Inc.		
PPL Montana, Inc.		
Aera Energy LLC, Bakersfield		
Rio Tinto, Boron		
Norbryhn Equipment Company	y, Nampa	
BP, Gary		
Aggregate Industries, Las Veg	as	
Ash Grove Cement Company,	Baker City	
Ash Grove Cement Company,	Durkee	
BP, Houston		
Kiewit, Bremond		
US Synthetic, Orem		
Puget Sound Naval Shipyard,	Bremerton (2)	
Cloud Peak Energy, Gillette		
Peabody Energy, Gillette		
	HDR Engineering, Inc. Resodyn Corporation (2) SeaCast, Inc. PPL Montana, Inc. Aera Energy LLC, Bakersfield Rio Tinto, Boron Norbryhn Equipment Company BP, Gary Aggregate Industries, Las Veg Ash Grove Cement Company, Ash Grove Cement Company, BP, Houston Kiewit, Bremond US Synthetic, Orem Puget Sound Naval Shipyard, Cloud Peak Energy, Gillette	HDR Engineering, Inc. Resodyn Corporation (2) SeaCast, Inc. PPL Montana, Inc. Aera Energy LLC, Bakersfield Rio Tinto, Boron Norbryhn Equipment Company, Nampa BP, Gary Aggregate Industries, Las Vegas Ash Grove Cement Company, Baker City Ash Grove Cement Company, Durkee BP, Houston Kiewit, Bremond US Synthetic, Orem Puget Sound Naval Shipyard, Bremerton (2) Cloud Peak Energy, Gillette

	High - I/D	Low - I/D	Average - I/D
WASHINGTON (1)	Condon-Johnson & Associate	es Inc., Seattle	
<u>MS</u>	General Engineering	g - Mechanical	<u>Option</u>
	High - I/D	Low - I/D	Average - I/D
MONTANA (1) Missoula (1)	GT Advanced Technologies		
	<u>No Op</u>	otion	
	High - I/D	Low - I/D	Average - I/D
MONTANA (1) Anaconda (1)	Pioneer Technical Services, I	nc.	
ological Eng	gineering		6 Rep
	High - \$21.25	Low - \$11.00	Average - \$16.06
Butte (1) Columbus (1) Troy (1) NEVADA (2)	Montana Resources, LLP Stillwater Mining Company Troy Mine Inc. Barrick Goldstrike Mines, Ely Newmont Mining Corporation	, Elko	1 Rep
		Low - I/D	•
	High - I/D		Average - I/D
COLORADO (1)	Newmont Mining Corporation	, Greenwood Village	
colorado (1) alth Care Ir	Newmont Mining Corporation	, Greenwood Village	15 Rep
	Newmont Mining Corporation	, Greenwood Village Low - \$8.15	15 Rep Average - \$14.37

(1 Volunteer Experie	nce)	High - I/D	Low - I/D	Average - I/D	
MONTANA (1) Nevada City (1)	Monta	na Heritage Commissio	on		
dustrial Hygi	iene				6 Reporte
		High - \$31.25	Low - \$10.00	Average - \$2	2.71
MONTANA (1)					
Butte (1)	Monta	na Tech - Environment	tal Health & Safety		
NEVADA (1)	Newm	ont Mining Corporatior	, Winnemucca		
TEXAS (1)	Marath	non Oil Company, Hou	ston		
WYOMING (3)	Cloud	Peak Energy, Gillette	(2)		
	Solvay	Chemicals, Green Riv	/er		
beral Studies	i				8 Reporte
(4 Volunteer Experie	nces)	High - I/D	Low - I/D	Average - I/D	
MONTANA (8)					
Anaconda (1)	CCCS	(Community Counseli	ng & Correctional Servi	ce Inc.)	
Butte (3)	Bulloc	< Campaign			
	Monta	na Department of Corr	ections		
	North	American Indian Allian	се		
Marion (1)	Wilder	ness Treatment Cente	r		
Virginia City (2)	Monta	na Heritage Commissi	on (2)		
Warm Springs (1)	Monta	na State Hospital			
etallurgical E	ngin	eering			10 Reporte
-	-	-			

8.00 Low -	- \$15.25	Average - \$21.31
ipany		
neau		
Stamford		
poration, Elko (2)		
Carlsbad (2)		
ake City		
City		
F	ooration, Elko (2) Carlsbad (2) ake City	ooration, Elko (2) Carlsbad (2) ake City

Metals Fabrication

High - \$10.00 Low - \$9.00

Average - \$9.67

3 Reported

MONTANA (3)

Butte (3)

Montana Resources, LLP (3)

Mining Engineering

	High - \$22.00	Low - \$11.50	Average - \$18.70
MONTANA (4)			
Big Timber (1)	Facility Improvement Corpora	tion (FICO)	
Butte (1)	Montana Resources, LLP		
Columbus (1)	Stillwater Mining Company		
Nye (1)	Stillwater Mining Company		
ALASKA (1)	Hecla Mining Company - Gree	ens Creek, Juneau	
ARIZONA (1)	Freeport-McMoRan Copper &	Gold Inc., Tucson	
COLORADO (2)	Newmont Mining Corporation,	Denver (2)	
IDAHO (3)	Agrium US, Inc, Soda Springs	;	
	Coeur Silver Valley Inc (US S	lver Corporation), Wal	lace
	Idaho National Laboratory (IN	L), Idaho Falls	
INDIANA (1)	Frontier-Kemper Constructors	, Inc., Evansville	
MINNESOTA (1)	Essar Steel Minnesota, Hibbir	ng	
NEVADA (3)	Barrick Goldstrike Mines, Cor	ez	
	Barrick Goldstrike Mines, Win	nemucca	
	J.S. Redpath Corporation, Sp	arks	
TEXAS (1)	Kiewit, Bremond		
WYOMING (1)	Peabody Energy, Gillette		

Network Technology

(2 Volunteer Expe	eriences)	High - \$20.00	Low - \$9.50	Average - \$13.63
MONTANA (12)				
Butte (10)	Butte F	Public Housing Authorit	у	
	CCCS	(Community Counselin	g & Correctional Serv	ice Inc.) (2)
	Montai	na Tech - Highlands Co	ollege (2)	
	Montai	na Tech - KMSM Radio)	
	Montai	na Tech - Network Serv	vices	
	Prigge	& Otten PC		
	Staple	3		
	Town I	Pump, Inc.		
Dillon (1)	Barrett	Hospital & Healthcare		
Helena (1)	Montai	na Fish Wildlife & Parks	3	

Occupational Safety & Health

Average - I/D (1 Volunteer Experience) High - I/D Low - I/D MONTANA (1) Butte (1) Montana Resources, LLP CALIFORNIA (1) Berry Petroleum Company, Bakersfield Baker Concrete Construction, Inc., Houston TEXAS (1)

18 Reported

12 Reported

32 Reported

Applied Health Option (1 Volunteer Experience) High - \$10.50 Low - \$8.65 Average - \$9.56 MONTANA (9) Anaconda (1) Anaconda Public Schools Anaconda (1) CCCS (Community Counseling & Correctional Service Inc.) Montana Tech - Athletic Dept (2) Montana Tech - Environmental Health & Safety (2) St. James HealthCare (2) YMCA Family Fitness Center YMCA Family Fitness Center Average - \$9.56

	High - \$25.00	Low - \$11.00	Average - \$17.01
MONTANA (4)			
Black Eagle (1)	Mountain View Co-op		
Butte (1)	Jordan Contracting, Inc.		
Decker (1)	Cloud Peak Energy		
Three Forks (1)	IMERYS		
CALIFORNIA (4)	Hensel Phelps Construction, I	_os Angeles	
	Hensel Phelps Construction,	San Jose	
	PCL Constructors Inc., Bakers	sfield	
	PCL Constructors Inc., San D	iego	
IDAHO (1)	US Department of Energy, Ida	aho Falls	
MINNESOTA (2)	D.H. Blattner & Sons, Avon		
	PCL Constructors Inc., Minne	apolis	
NEVADA (1)	Newmont Mining Corporation,	Winnemucca	
NEW MEXICO (1)	BHP Billiton, Farmington		
NORTH DAKOTA (1)	TIC - The Industrial Company	, Tioga	
OKLAHOMA (1)	Marathon Oil Company, Oklal		
TEXAS (2)	Baker Concrete Construction,	-	
	Westmoreland Coal Co., Jew		
UTAH (1)	Granite Construction Company		
WASHINGTON (1)	Traylor Bros., Inc., Seattle	,, ,	
WYOMING (1)	TIC - The Industrial Company	, Casper	
- \ /	- 1 - 7	· •	

<u>No Option</u>

MONTANA (7)	
MONTANA (7) Baker (1)	Fidelity Exploration & Production Company
	SM Energy (2)
Billings (2)	
Cut Bank (1)	General Well Services
Glendive (1)	Fidelity Exploration & Production Company
Great Falls (1)	USDOI BLM - Montana
Saco (1)	Fidelity Exploration & Production Company
ALASKA (1)	BP, Anchorage
CALIFORNIA (12)	Aera Energy LLC, Bakersfield (6)
	Chevron, Bakersfield (2)
	Venoco Inc., Carpinteria (2)
	Venoco Inc., Ventura (2)
COLORADO (1)	Helmerich & Payne, Grand Junction
NEW MEXICO (2)	ConocoPhillips, Farmington (2)
NORTH DAKOTA (7)	Ensign US Drilling, Williston
	Fidelity Exploration & Production Company, Stanley
	Hess Corporation, Minot
	High Plains Inc., Dickinson
	Marathon Oil Company, Dickinson
	Packers Plus Energy Services, Williston
	QEP Resources, Parshall
OKLAHOMA (8)	Baker Hughes Inc., Oklahoma City
	Chesapeake Energy Corp., Oklahoma City
	Devon Energy Corporation, Oklahoma City (3)
	Helmerich & Payne, Tulsa
	Newfield Exploration, Tulsa
	SandRidge Energy, Inc., Olklahoma City
TEXAS (9)	Anadarko Petroleum Corporation, The Woodlands
	Chesapeake Energy Corp., Fort Worth
	Chevron, Houston
	Chevron, Midland
	Devon Energy Corporation, Midland
	Halliburton Energy Services, Houston
	Marathon Oil Company, Houston
	Murex Petroleum Corporation, Houston (2)
UTAH (3)	ARUP Lab, Salt Lake City
	Halliburton Energy Services, Vernal
	Newfield Exploration, Roosevelt
WYOMING (4)	Anadarko Petroleum Corporation, Casper
	Devon Energy Corporation, Riverton
	Packers Plus Energy Services, Casper (2)

High - \$46.88

Low - \$13.44

Montana Tech

69 Reported

Average - \$30.82

Canadian Natural Resources Limited (CNRL), Calgary, Alberta Canadian Natural Resources Limited (CNRL), Conklin, Alberta

Ryan Energy Technologies/Ryan Directional Services, Calgary, Alberta

Cathedral Energy Services Ltd., Calgary, Alberta

EnCana Corporation - Canada, Calgary, Alberta EnCana Corporation - Canada, Ponoka, Alberta

Cenovus Energy, Calgary, Alberta (4)

Husky Energy, Inc., Calgary, Alberta

Savanna Energy, Calgary, Alberta

BP, Calgary, Alberta (2)

CANADA (15)

Sinopec Daylight Energy Ltd., Calgary, Alberta

Pre-Professio	onal H	ealth Scienc	e		1 Reported
(1 Volunteer Experience)		High - I/D	Low - I/D	Average - I/D	
MONTANA (1) Butte (1)	St. Jar	mes HealthCare			
Professional	& Tec	hnical Comn	nunication		7 Reported
		High - \$10.00	Low - \$9.00	Average - \$9.	.33
MONTANA (7)					
Butte (6)		unity Health Center na Tech - Student Life	Programs		
	NCAT - National Center for Appropriate Technology (2)				
		eak Inc.			
		Beth McGlashan			
Dillon (1)	Beave	rhead Golf Course			
Software Eng	jin eeri	ing			4 Reported
		High - I/D	Low - I/D	Average - I/D	
MONTANA (2)					
Butte (2)	Paydir	t Design			
· · ·	•	Iontana, Inc.			
CANADA (2)	K & C DATA Management Inc., Calgary, Alberta (2)				