

Hearings in the New Era:

Are You Ready?

Day Two

Jody Shipper and Chantelle Cleary

#### Meet Your Facilitator



Jody Shipper, J.D.

Co-Founder and Managing Director

Jody Shipper is a nationally-recognized subject-matter expert with more than 20 years of experience in Title IX and related fields. She is known for her insight into best-in-class programming, policies, and community outreach aimed at addressing sexual misconduct on campus. She lectures extensively at universities and conferences throughout the U.S. on Title IX, VAWA, harassment, and implementation of best and emerging practices. Jody received her J.D. from the University of California, Hastings College of Law and her bachelor's degree from Georgetown University's School of Foreign Service.



## Overview of the Day

Let's Practice!

□Pre-Hearing Preparation

☐ Testimony and Cross Examination



# Pre-Hearing



The investigation is complete! It is time to schedule the hearing...

Rapid Fire #1

Using the chat box, share your "To Do" List for coordinating the hearing.



# Rapid Fire Recap

- Arranging for spaceArranging technology
- Scheduling pre-hearing meetings with parties and advisors
- Scheduling prehearing meetings of the pane
- Providing report and record to panel and parties
- Scheduling the hearing
- Call for written submissions
- Other considerations?



You and your team did a great job scheduling the hearing and arranging all the logistics.

### Rapid Fire #2

It is now one week prior to the hearing. You have already received and reviewed the report and record and you will be meeting with the rest of the panel (or spending some quite time by yourself) to prepare for the hearing.

Use the chat box to share what you plan to discuss/think about during the prehearing meeting.



# Rapid Fire Recap

- Development of introductory comments
- Initial discussion of the evidence
- Areas for further exploration
- List of questions for the parties and the witnesses
- Anticipation of potential issues
- Logistics
- Review of any written submissions by the parties
- Other considerations?



#### **Break Out!**

#1

#### Say hi!

#### Pick a scribe

#### Discuss

- All groups: Areas or topics that you would like to explore further in the hearing
- Groups 1 & 2: Complainant
- Groups 3 & 4: Respondent
- Groups 5 & 6: Witnesses

#### Email your responses to Jody

• jody@grandriversolutions.com



## Report Out

Groups 1 & 2: Complainant

Groups 3 & 4: Respondent Groups 5 & 6: Witnesses



# The Hearing



#### **Break Out!**

#2



Select a member of your group to take notes and to report out to the whole group



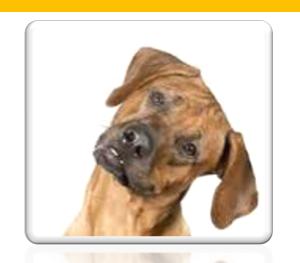
Discuss the following...



# Report Out GRAND RIVERSION OF THE PROPERTY OF



# Questions?



Email Us

Jody@grandriversolutions.com
Chantelle@grandriversolutions.com
info@grandriversolutions.com

Follow Us

@GrandRiverSols

fin Grand River Solutions



©Grand River Solutions, Inc., 2020. Copyrighted material. Express permission to post training materials for those who attended a training provided by Grand River Solutions is granted to comply with 34 C.F.R. § 106.45(b)(10)(i)(D). These training materials are intended for use by licensees only. Use of this material for any other reason without permission is prohibited.

