

ADVANCING

Montana Technological University



September 8, 2021

CELEBRATING OUR PROGRESS

- Professional development day
- Enrollment success
- Face-to-face instruction
- Dining hall renovation
- Strategic plan framework in place
- Weekly email update
- My MTech app goes live
- Montana Tech volleyball 9-1



MONTANA
TECHNOLOGICAL UNIVERSITY



OUR VISION

To be the institution of opportunity and innovation

OUR GOALS

- **Student success**
- **Programs of distinction**
- **A healthy, vibrant campus ecosystem**

OUR ROADMAP

- Continued planning, prevention and mitigation of COVID19 to provide a healthy living/learning environment for face-to-face instruction
- Strategic plan launched with key initiatives and metrics identified
- Master planning space analysis completed with defined timeline for execution
- Identify core accreditation team and begin planning for Northwest Accreditation review
- Complete ABET Accreditation for ten SME departments
- Launch Sodexo food and dining services including completed dining hall renovation
- Leverage technology to advance educational delivery and modernize campus processes
- Continued build out of academic advising/student success model
- Introduce expanded outdoor programming initiatives
- Launch E-Sports program
- Comprehensive workforce development plan for Highlands College initiated
- Make strategic infrastructure and student support investments with CARES funding
- Strategic enrollment plan fully launched
- Graduate student enrollment plan developed
- New website infrastructure
- Complete and open Lesar Family Nursing Simulation Center
- Comprehensive campus lighting upgrade completed
- Phase one of campus heating system upgrade initiated
- Search completed and vice chancellor for student affairs/dean of students hired

ENROLLMENT HIGHLIGHTS

- **Total Headcount and FTE are up**
 - A higher % of continuing students re-enrolled
- **More students are living in the residence halls**
- **New students are up approximately 8%**
 - In-state yield was impacted by MUS common app
 - Significant increase in students from western states



OUR GOAL: A Healthy and Vibrant Campus Ecosystem

- Numerous areas are involved in this goal; initial focus is on an area where we have direct influence
- Increasing our investment in professional development and the work environment for faculty and staff

GREAT PLACES TO WORK SURVEY

Montana Tech partnered with Great Places to Work to conduct a comprehensive employee satisfaction survey. The intent was to solicit confidential feedback to identify what we currently do well and what are the key areas that provide opportunity for improvement.

Overview of the Initial Survey

- Survey sent to all faculty and staff – total of 411 employees
- Over 55% response rate – INCREDIBLE RESPONSE RATE!!!!
- Survey was comprised of 62 questions and an opportunity for open comments
- Grouped into 20 unique focus areas
- 100+ verbatim comments provided

GREAT PLACES TO WORK SURVEY

The following are the GPTW Focus Areas where Montana Tech performed the best. While below the top measurements across the GPTW participating organizations, the scores in each of these areas are well above qualification as a “Great Place to Work” designation.

- **Personal Job – Score 75**
 - Measures how employees view their contribution to the organization
- **Corporate Image – Score 69**
 - Measures how employees view the organization and its reputation in the community
- **Pride – Score 68**
 - Measures employees’ sense of pride in their work, their teams and the organization

GREAT PLACES TO WORK SURVEY

The following are the GPTW Focus Areas where Montana Tech had the lowest overall scores. These Focus Areas represent the greatest opportunity for improvement

- **Equity – Score 42**
 - Measures the degree to which there is balanced treatment of all people in the organization
- **Impartiality – Score 43**
 - Measures employee perceptions of the degree to which management avoids favoritism
- **Collaboration – Score 50**
 - Measures employee perceptions of management’s willingness to engage in collective efforts

What are the next steps?

- Explore further discussion in specific departments to identify opportunities and best practices
- Create a task force to brainstorm ideas on addressing these lower scoring areas

DayOne: Montana Tech's Giving Event



What is DayOne?

- DayOne is a celebration of the opening of Montana Technological University on September 11, 1900.
- DayOne is an opportunity to share all the good things happening on our campuses and raise funds in focused areas for our departments, programs, clubs and initiatives.

WHAT ARE THE IMPACTS OF DAYONE?

- Dollars raised - \$655,000 from 2017-2020
- Total Donors - 1,981 donors from 2017-2020
- Total New Donors – 870 from 2017-2020
- Programs impacted - 45 projects over the last 4 years
- Matched Dollars - \$156,000 in matching funds for projects



WHY IS DAYONE IMPORTANT?



- Serves students and programs
- Increases engagement with the broader Oredigger community
- Provides focused opportunities for motivated alumni, friends and donors to support what they love
- Advances Montana Tech as **ONE** community

DAYONE 2021 AND YOU



- Kicks off tomorrow morning at 6 am MST
- dayone.mtech.edu
- 30 projects and multiple funds
- More matching opportunities than ever
- Departmental Challenge
- Ambassador Leaderboard
- Giving incentives



WHAT'S ON THE HORIZON?

- DayOne
- Board of Regents
- Welcoming new faculty/staff
- Homecoming
- Distinguished alumni awards
- American Indian Heritage Day
- Family Weekend
- Hall of Fame Weekend
- Make a Difference Day



THANK YOU!

GO DIGGERS

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